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Foreword

About This Report

This is the fourth Environmental, Social and Governance (ESG) Report published by Shenzhen Hello Tech Energy Co., Ltd. (hereinafter referred to as "Hello Tech" or the "Company"). In the principles of objectivity, standardization, transparency, and comprehensiveness, this report provides a detailed disclosure of the Company's ESG-related practice and performance in 2025. It also responds to stakeholders' expectations and concerns regarding sustainable development and information disclosure, thereby enhancing stakeholders' understanding of and confidence in the Company.

Reporting Boundary

This report covers Shenzhen Hello Tech Energy Co., Ltd. and its subsidiaries. Unless otherwise stated, the scope of this report is consistent with the scope of the Company's Annual Report.

Reporting Period

This report covers the period from January 1, 2025 to December 31, 2025 (the "Reporting Period"). To improve the comparability and completeness, some sections of this report may be appropriately refer to information from previous years or contain forward-looking statements. This report is released on an annual basis, consistent with the financial year.

Impact Duration

The impact duration in this report is defined as short term (within 1 year), medium term (1 to 5 years), and long term (more than 5 years).

Preparation Basis

- Shenzhen Stock Exchange *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation)*
- Shenzhen Stock Exchange *Self-Regulatory Guidance No. 3 for Companies Listed on the ChiNext Market of Shenzhen Stock Exchange—Preparation of Sustainability Report*
- Global Reporting Initiative *Sustainability Reporting Standards (GRI Standards)*
- Sustainable Development Goals (SDGs) of the United Nations
- China Enterprise Reform and Development Society *Guide to Corporate Sustainability Reporting in China (CASS-ESG 6.0)*

Data Source

The data sources used in this report include the Company's actual data, financial statements and internal relevant statistical reports, third-party questionnaire surveys, etc. The financial data in this report is denominated in RMB. In the event of any inconsistency between this report and the financial statements, the financial statements shall prevail.

External Assurance

This report has been assured by Shenzhen Valueonline Information Technology Co., Ltd. in accordance with the criteria and requirements stated in the AccountAbility's AA1000 Assurance Standard (AA1000AS v3) Type I (Moderate). The assurance conclusion is set out in the assurance statement attached in the Appendix.

Access to this Report

This report is available for access and download on the official websites of the Company (<https://www.hello-tech.com/>) or the Shenzhen Stock Exchange (<http://www.szse.cn/>).



Message from the Chairman



A Green Guardian Enduring Through Economic Cycles

Amid the surging tide of the new energy industry, 2025 is destined to be a year deeply etched in our memories. This year, we witnessed an unprecedented global consensus on green transformation and tangible pressures posed by ecological challenges.

Consensus must be heard, but more importantly, it must be put into action. Throughout 2025, Hello Tech remained steadfast in its mission to provide "Sustainable Power for Your Life". With ESG principles as our strategic foundation, we deeply integrated environmental responsibility, social accountability, and governance resilience into the fabric of our corporate development, and are devoted to the green energy sector with technological innovation, industrial dedication, and long-term governance. On this basis, we delivered sound sustainability performance that reflects resilience across cycles, earns market confidence, and stands up to the scrutiny of time and society.

Environmental: Reshaping Green Lifestyles through Technological Equity

Hello Tech firmly believes that only by creating inclusive products through disruptive technologies can we achieve carbon reduction at the source across the entire lifecycle—from energy production, consumption to recycling.

In 2025, guided by the philosophy of "Technological Equity", we made breakthroughs along three key directions: expanding from outdoor to all-scenario home applications, achieving lightweight and high-efficiency designs, and integrating aesthetics with energy. These innovations have brought green energy from professional applications into everyday life, empowering every household to effortlessly embrace a zero-carbon lifestyle.

In 2025, Hello Tech launched the Next-Gen 3000 Pro 2, the world's lightest and smallest 3kWh solar generator, helping users unlock power freedom across all scenarios. Simultaneously, we introduced Jackery HomePower 2000 Ultra (a DIY Solar Generator System), bridging the "last mile" for green energy to enter every household.

While pursuing ultimate efficiency, the reach of technology inclusion also extended to reshaping the aesthetics of daily life. In 2025, the Jackery Solar Roof won TIME's Best Inventions of 2025 and became the world's first curved solar tiles to receive UL 7103 certification.

Behind this inclusive technology lies Hello Tech's sustained efforts, including an annual R&D investment of RMB 177.7664 million, a professional R&D team of 328 employees and a global portfolio of 2,766 patents, and more importantly, our unwavering commitment to making green energy universally accessible to all.

We adhere to a product philosophy centered on lightweight design and high efficiency, striving to minimize our carbon footprint through exceptional performance. We always prioritize energy utilization efficiency as a core metric in product development. In 2025, Hello Tech's 100W consumer-grade portable solar panel topped global sales rankings, becoming the preferred choice of users worldwide with its lightweight design and high conversion efficiency. Every solar panel deployed means one less reliance on traditional thermal power.

From outdoor to household, and from efficiency to aesthetics, Hello Tech uses its products as a vehicle to put carbon reduction into practice, making a green lifestyle an everyday reality accessible to everyone.

Social: Delivering Certainty and Ecological Goodwill through Community Empowerment

As an industry leader, Hello Tech deeply understands that, beyond providing high-quality products, a first-class enterprise bears the heavy responsibility of setting industry standards, safeguarding consumers' interests, and taking concrete actions to protect nature.

In 2025, Hello Tech led the development of the *Portable Photovoltaic Panel*, the first industry standard concerning portable photovoltaic panels in China, which systematically defines technical requirements for outdoor portable PV panels for the first time. Jackery Solar Roof obtained the globally authoritative UL 7103 Building-Integrated Photovoltaic (BIPV) certification, reinforcing product reliability with world-class standards. In addition, our home backup energy solution was selected as a benchmark case in Frost & Sullivan's *North American Essential Home Backup Industry White Paper*, becoming a reference model for the global industry.

In practice, we have extended the value of green power into broader real-world applications. In 2025, Hello Tech, in collaboration with 4Ocean, removed more than 15,000 pounds of marine plastic, restored 62,288 mangrove trees in Kenya (with potential annual carbon sequestration capacity exceeding 570,000 kg), and supported China's first carbon-neutral summit expedition on Mount Everest with clean energy. In the face of emergencies and disasters, we have continued to invest in public welfare relief efforts. During frontline rescue operations for the Dingri earthquake in Tibet, the Tai Po fire in Hong Kong, and the Los Angeles wildfires, our portable power stations provided the most reliable power support for life-saving operations. In addition, our equipment successfully supported the closing ceremony of the National Games, empowering major social events through technology.

Through this series of environmental and philanthropic initiatives, Hello Tech has effectively transformed social responsibility into concrete actions that solve real-world problems, enabling green energy to play a substantive role across broader societal spheres.

Governance: Building a Green Alliance Rooted in Real Industry that Endures Through Economic Cycles

The long-term development of a company is not defined by temporary speed, but by lasting resilience. Since inception, Hello Tech has remained committed to building a long-term development alliance through sound governance, solid industrial foundation, and open ecosystem collaboration. We view ESG governance as the underlying logic for the Company's steady and sustainable progress, and remain committed firmly to long-termism.

At the corporate governance level, Hello Tech has established a three-tier governance structure encompassing the Board of Directors, the Strategy and Sustainability Committee, the ESG Management Committee, and business departments, and explicitly incorporated ESG indicators into performance assessments. Thanks to this standardized and transparent governance system, Hello Tech has successively received an "A" rating from Wind ESG Rating and an ESG "A+" rating from China Chengxin Green Finance International (CCXGFI).

Talent is the cornerstone of long-term corporate development. To further build consensus among all employees, we launched a new round of equity incentive plans in the same year, establishing a long-term mechanism of "co-creation, shared responsibility, and shared benefits". In addition, we offered 338 training sessions throughout the year, for a cumulative 9,462 (person-times) participants. Through continuously improving diversified career pathways, both core talent and all employees were able to participate and share in the benefits of the Company's development.

In terms of strengthening the physical foundation, we held the groundbreaking ceremony for the "New Energy No. 1" Zero-Carbon Headquarters Building in 2025. Benchmarking against LEED and WELL Gold Certification requirements, the project integrates solar-storage-charging technologies to build a 100% self-sustaining green electricity system, marking a key tangible step forward in the Company's green development. In terms of production and operations, Hello Tech was recognized as a National Green Factory. We invested more than RMB 1 million in work safety throughout the year, achieved a 100% rectification rate for identified hazards, and maintained a "double-zero" record for safety incidents and work-related injuries.

From energizing internal organization, to strengthening industrial foundation, and to co-building an industry ecosystem, Hello Tech deepens governance, solidifies foundation, and broadens ecological protection by consistently embracing long-termism as the guiding principle. We firmly believe that only by staying rooted in the real economy and remaining true to the original mission can Hello Tech truly endure through economic cycles and create enduring value in the green energy sector that stands the test of time.

Setting Sail for 2026: Driving Long-Term Green Growth across Economic Cycles

The achievements of 2025 represent Hello Tech's fulfillment of responsibilities as an industrial leader in the real economy, and also mark a new starting point for our journey into the future. Embarking on the new journey of 2026, Hello Tech will continue to uphold our corporate mission of "Sustainable Power for Your Life" and move forward together with global partners. We are committed to applying the most diligent efforts to firmly integrate this green vision into the daily lives of millions of households, and to be the most steadfast long-termists in this era of advancing toward a zero-carbon future.

Chairman

About Hello Tech

Company Profile

Shenzhen Hello Tech Energy Co., Ltd., established in 2011, was listed on the ChiNext Board of the Shenzhen Stock Exchange on September 19, 2022 (Stock Code: 301327), becoming the first stock in the portable energy storage sector.

As pioneers in Portable Solar Generator, DIY Solar Generator System, and XBC Solar Roof System, Hello Tech continuously drives the application of green energy in outdoor and household scenarios. We have cumulatively applied for 2,766 patents worldwide and continuously enhance product innovation and global market service capacity by building an end-to-end M2C direct sales model integrating R&D, manufacturing, branding, retail, and services.

Driven by continuous technological innovation and product design capabilities, Hello Tech has earned more than 110 international awards, including *TIME*'s Best Inventions, the SEAL Sustainable Product Award, and the Red Dot Design Award. Our products have served customers in more than 50 countries and regions worldwide. Headquartered in Shenzhen, the Company has established branches in California (United States), Tokyo (Japan), Düsseldorf (Germany), and Seoul (South Korea), gradually building a global operational network.

In terms of channel development, Hello Tech operates more than 60 official independent websites and third-party e-commerce platforms, and has partnered with well-known retailers such as Home Depot, Costco, Target, Best Buy, Walmart, and Bic Camera, with products available in over 10,000 stores worldwide. As of the end of the Reporting Period, cumulative product sales exceeded 7 million units. After 14 years of development, we have successfully built Jackery as a leading expert brand in solar generators.

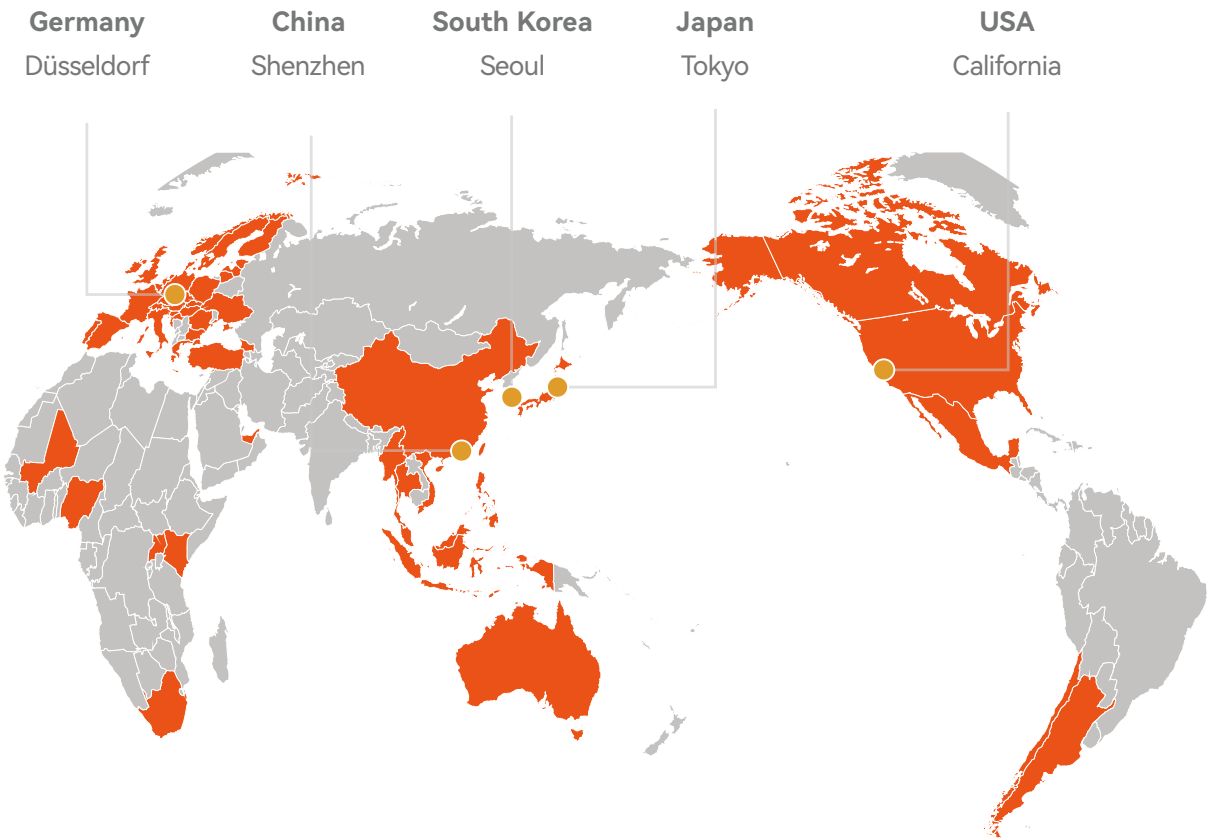
In the future, Hello Tech will continue to uphold its mission to provide "Sustainable Power for Your Life". We are committed to providing safe, reliable, affordable, and easy-to-use green energy solutions for people around the world, accelerating the transition to a zero-carbon lifestyle, helping cut global carbon emissions, and jointly protecting our shared planet!

*Solar Generator refers to a lithium-ion portable solar power that combines magnetic XBC portable solar panels.



Global Footprint

Hello Tech regards globalization as a key business strategy and continuously advances its international market presence and brand development. Our products have entered markets in countries and regions such as China, the United States, Japan, Germany, the United Kingdom and Canada, reaching nearly 3 billion potential users. To better serve global customers, we have established branches in cities such as California (United States), Tokyo (Japan), Düsseldorf (Germany), and Seoul (South Korea). Through localized operations, we continuously enhance market responsiveness and service quality while building international brand competitiveness.



*As of now, Hell Tech has established 5 offices around the globe.

*This map is for illustrative purposes only and does not represent official boundaries. Map Source: <http://bzdt.ch.mnr.gov.cn/> Number: GS (2016) 2948.

Corporate Culture

MISSION

Sustainable Power for Your Life

VISION

To Become the Most Trusted Brand in Renewable Energy

VALUES

Customer First, Openness and Innovation, Simplicity and Efficiency, Solidarity and Cooperation

Milestones in 2025

January

- Jackery Explorer 5000 Plus and other home backup green power products showcased at CES 2025
- Won the SEAL Sustainable Product Award for the Third Time



February

- Hosted the First Summit on All-Scenario Home Green Energy Innovation
- Launched the Next-Generation Safe Fast-Charging Solar Generator 3000 Pro 2



April

- Partnered with 4Ocean and became a "Certified Cleanup Partner"
- Jackery Solar Roof, Jackery Power Bank & Charging Station, and the upcoming Jackery Solar Gazebo 2000 (under development) won three awards at the 2025 iF Design Award in Germany
- Featured on CCTV 2 (Finance Channel)



May

- Launched the next-generation Jackery Home-Power 2000 Ultra
- Ushered in the release of the industry standard titled *Portable Photovoltaic Panel* prepared under the organization of the Company
- Established the "Hello Tech Collaborative Laboratory for Photovoltaic and Energy Storage Electronics" with the Shenzhen Institute for Advanced Study of the University of Electronic Science and Technology of China (UESTC)



June

- Home Backup Energy Solution Selected as a Benchmark Case in Frost & Sullivan's "North American Essential Home Backup Industry White Paper"
- Received the world's first UL 7103 certification for solar curved tiles



July

- Shortlisted in the "2024 Shenzhen Top 100 Enterprises for Patent Innovation Capability" released by the Shenzhen Administration for Market Regulation



August

- Jackery Solar Roof Debuted at the 2025 Shanghai Villa Design and Technology Exhibition
- Hosted the "Building a Low-Carbon Future with Solar: Redefining the Future of Villas" High-End Villa Eco-Innovation Forum



September

- Unveiled Jackery HomePower 3600 Plus and other all-scenario home green power solutions at RE+ 2025, alongside a Strategic Partnership with Desay Battery
- Launched a new round of equity incentive plans
- Featured at Climate Week NYC 2025
- Held the "Set Sail for a Brighter, Zero-Carbon Future" groundbreaking ceremony for the "New Energy No. 1 Building" in Shenzhen



October

- Jackery Solar Roof won one of TIME Magazine's Best Inventions of 2025
- Jackery Solar Curved Tile won the iF Design Award and Red Dot Award in Germany, G-Mark (Good Design Award) in Japan, and the IDEA Design Award in the U.S., achieving a "Grand Slam" of the world's four top industrial design awards
- Jackery partnered again with the renowned explorer couple who created the reality show "On the Road" to embark on a new solar journey



November

- Featured at ABEC 2025 | Battery Davos
- Signed a strategic cooperation agreement with EVE Energy
- Jackery's next-generation safe fast-charging Solar Generator 3000 Pro 2 provided energy support for robots at the National Games closing ceremony



December

- 100W consumer-grade portable solar panel ranked No. 1 in global sales



Honors Received in 2025

Honors



Safety Benchmark Enterprise
Emergency Management Bureau of
Shenzhen Longhua District



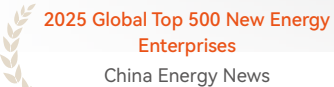
2025 Localization Innovation Case of
Brands Going Global
Xinhua News Agency



Ranked 21st among the "2024 Shenzhen Top
100 Enterprises for Patent Innovation Capability"
Shenzhen Administration For
Market Regulation



2025 Leading Solar-Storage
Enterprise Award
hxnw.china-ipfs.com



2025 Global Top 500 New Energy
Enterprises
China Energy News



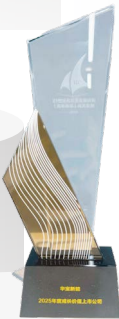
Top 20 Most Sustainable Listed
Companies in China's Energy
Storage Industry
TTIR



2025 Carbon Reduction Pioneer
Gantanhao Research Institute



Dalang Subdistrict Community Safety
Co-construction Enterprise
Comprehensive Governance
Committee of Dalang Subdistrict,
Longhua District



2025 Top Listed Companies
with Growth Potential
Southern Finance Omnimedia
Corp, 21st Century Business Herald

Product Honors



SEAL Sustainable Product Award (2025):
Jackery Solar Roof
SEAL Awards



iF Design Award: Jackery Solar Roof
iF Design Award from iF International
Forum Design GmbH (iF)



iF Product Design Award: Jackery Power Bank
& Charging Station
iF Design Award from iF International
Forum Design GmbH (iF)



2025 Gaogong Golden Globe Award – Annual
Innovative Technology: Jackery New-Generation
Safe Fast-Charging Solar Generator 3000 Pro 2
Gaogong Industry Research Institute



TIME's Best Inventions: Jackery Solar Roof
TIME Magazine



EBRUN Global Good Products Gold
Award 2025: Jackery HomePower 3000
EBRUN, Amazon Global Selling,
Google China



100W Consumer-Grade Portable Solar Panel
Ranked No.1 in Cumulative Global Sales
Frost & Sullivan



2025 Golden Charge Award – Technology Innovation
Award: Jackery Solar Generator 1500 Ultra
www.chongdiantou.com

Performance Highlights in 2025

Economic Performance

Operating Revenue	Net Profit	Total Assets at the End of the Period
RMB 4,141.5101 Million	RMB 17.1539 Million	RMB 7,073.9925 Million
Basic Earnings per Share	Total Taxes	
RMB 0.10	RMB 58.6623 Million	

Environmental Performance

Investment in Environmental Protection	Sessions of Training on Environmental Protection	Direct GHG Emissions (Scope 1)
RMB 0.52 Million	3 Times	454.14 tCO ₂ e
Indirect GHG Emissions (Scope 2)	Indirect GHG Emissions from Transportation (Scope 3)	
6,508.79 tCO ₂ e	2,746.05 tCO ₂ e	
Indirect GHG Emissions from Products Used by the Company (Scope 3)	Indirect GHG Emissions Associated with the Use of the Company's Products (Scope 3)	
645.10 tCO ₂ e	433,330.72 tCO ₂ e	
Total GHG Emissions	Total Water Consumption	
443,684.81 tCO ₂ e	65,985 Tons	

Social Performance

R&D Investment	R&D Personnel	New Product R&D Projects Initiated	Total Authorized Invention Patents
RMB 177.7664 Million	330 Persons	180 Items	102 Items
Total Authorized Utility Model Patents	Total Design Patents	Customer Satisfaction	Total Number of Employees
667 Items	443 Items	88.82%	1,776 Persons
Proportion of Female Employees	Investment in Employee Training	Number of Employee Training Sessions	Number of Participants in Employee Training
42%	RMB 2 Million	338 Sessions	9,462 Person-times
Investment in Work Safety	Work Safety Accidents	Number of Work-Related Deaths	
RMB 6.21 Million	0 Case	0 Person	
Identification and Rectification Rate of Potential Hazards	Coverage Rate of Occupational Health Checkups	Detection Rate of Occupational Hazard Factors	
100%	100%	100%	

Governance Performance

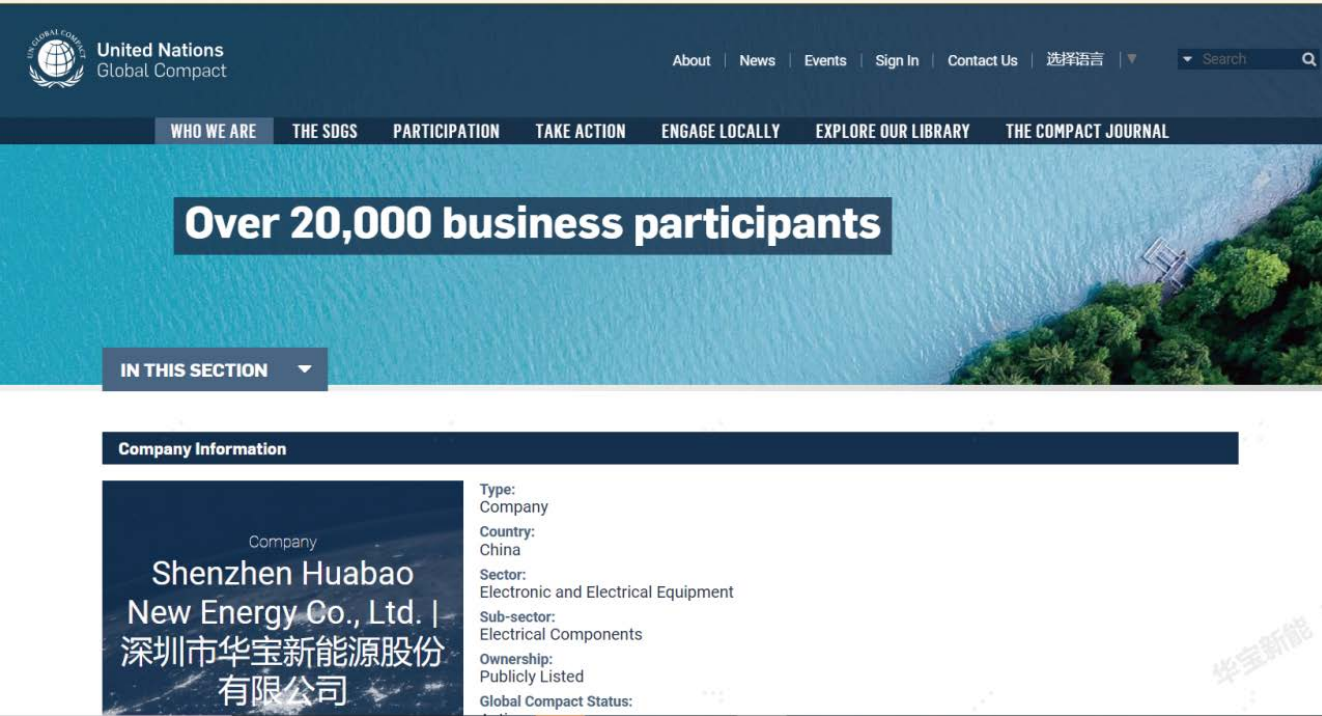
General Meetings of Shareholders Convened	Number of Proposals Reviewed and Approved by the General Meeting of Shareholders	Meetings of the Board of Directors Convened
7 Times	37 Items	9 Times
Proposals Reviewed and Approved by the Board of Directors	Number of On-Site Investor Surveys Received	Number of Investor Calls Answered
79 Items	161 Times	101 Times

Sustainability Management

Hello Tech integrates sustainability into its mission, vision, and strategic planning. Guided by the mission of "Sustainable Power for Your Life", the Company drives sustainable product innovation, and with the vision "to Become the Most Trusted Brand in Renewable Energy", builds sustainable brand value. Through an all-scenario green energy layout spanning outdoor living, household applications, and building energy solutions, the Company embeds sustainable development into business growth and every link of the value chain.



In active response to global sustainable development initiatives, Hello Tech has joined the United Nations Global Compact (UNGC), committing to adhere to the ten principles of the Global Compact regarding human rights, labor, the environment, and anti-corruption in its operations and development. The Company integrates these principles into corporate governance, business decision-making, and daily operations, continuously improves institutional frameworks in environmental management, employee rights protection, business ethics, and compliance management, and enhances corporate sustainability transparency through information disclosure.



Joining the United Nations Global Compact



ESG Governance

To standardize the sustainable development management, Hello Tech has revised the *Working Rules of the Board Strategy and Sustainability Committee*, formulated the *Sustainable Development (ESG) Management System*, and established a three-tier sustainable management structure consisting of the Board of Directors, the Strategy and Sustainability Committee, the ESG Management Committee, and relevant business departments. Each of these business departments is responsible for organizing and drafting sustainability progress reports, which are submitted to the ESG Management Committee for review at its regular meetings in the form of an annual report (including plans for the following year). In addition, the Company has established sustainability-related performance indicators and is gradually incorporating them into the compensation policies and the performance evaluation system.



Board of Directors

Review major ESG-related matters and oversee the preparation and publication of the annual ESG reports.

Strategy and Sustainable Development Committee

Study the integration of ESG principles into the development strategy and operations of the Company, supervise the implementation of sustainability strategies and targets, assess ESG risks and opportunities, provide guidance on responses, and review ESG-related disclosure documents.



ESG Management Committee

Comprise heads of business departments, coordinate ESG strategic planning and target setting, organize risk identification, report preparation, and training, driving implementation, and regularly reporting sustainable development progress to the Strategy and Sustainability Committee.



Business Departments

Implement sustainable development plans, improve topic management systems, identify and respond to risks, collect and organize relevant materials, support communication and training, and participate in report preparation.

ESG Rating



"A" Rating from Wind ESG Rating in 2025



ESG A+ Rating (China Chengxin Green Finance International Co., Ltd.)

ESG Honors



ESG New Benchmark Enterprise Award



Annual Corporate Social Responsibility Award at the "New Quality, Deep Strength – Southern Daily 2025 Greater Bay Area Industrial Innovation Summit"

Communication with Stakeholders

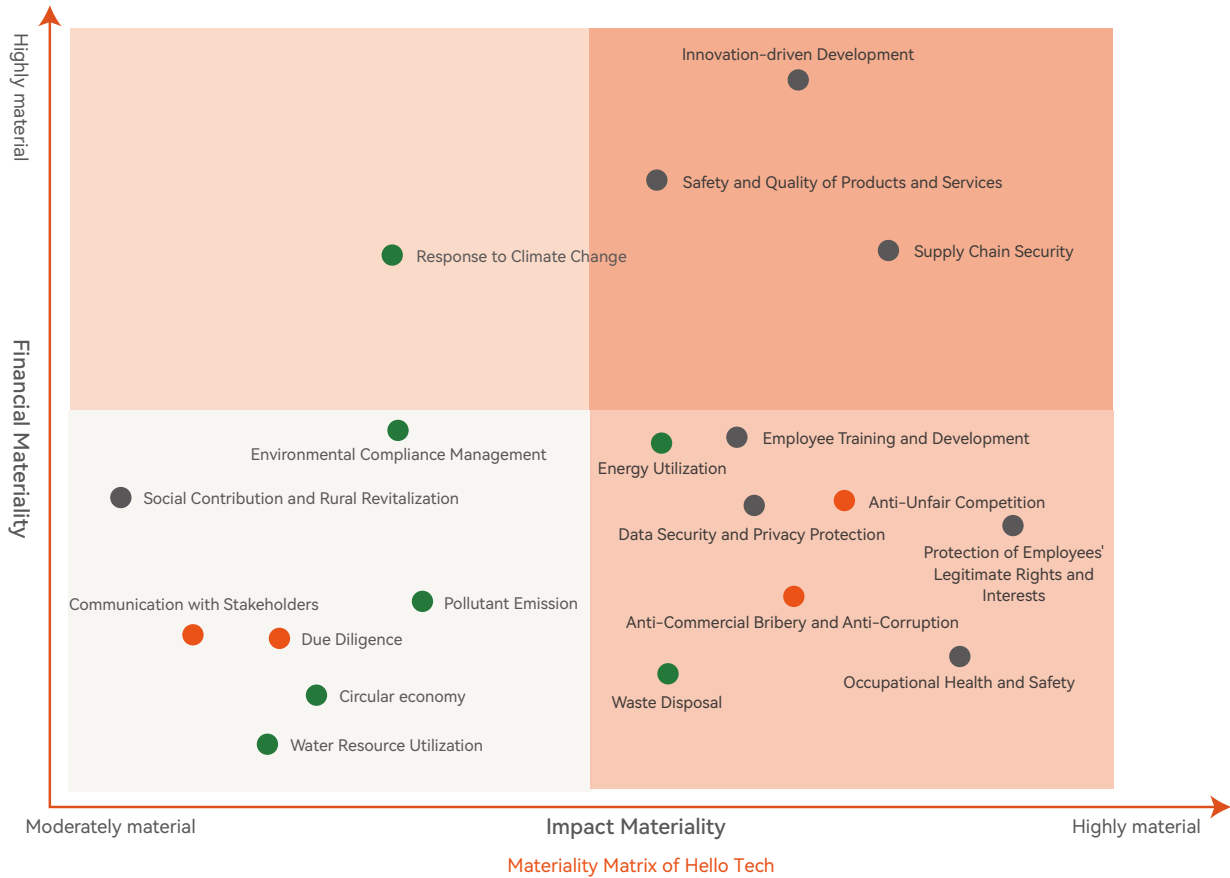
Hello Tech has established sound and diversified stakeholder communication channels. Through a two-way communication mechanism, the Company responds promptly to stakeholder concerns, continuously optimizes operational management, and works together to build a sustainable development ecosystem.

Stakeholders	Communication Channels	Demands and Expectations	Company Response
Shareholders and Investors	irm.cninfo.com.cn		Practice legal and compliant governance
	General Meeting of Shareholders	Standardized Operations	Strengthen risk management
	Hotlines for Investors	Compliant Operation	Enhance communication and interaction
	Investor Email	Investor Relations Management	
	Snowball, East Money, Hithink RoyalFlush		Standardize information disclosure
Employees	Symposiums	Labor's Rights and Interests	Protect employees' rights and interests
	DingTalk, WeChat, Email		Optimize career development pathways
	Face-to-Face Communication	Training and Development	Conduct various training programs
	General Manager's Mailbox	Occupational Health and Safety	Safeguard health and safety
Customers	Official Website	Product Quality and Safety	Keep stringent control of product quality
	Customer Satisfaction Surveys	Customer Service Management	Improve customer service
	Online Stores		
Suppliers and Partners	Supplier Audit	Product Quality and Safety	Improve customer service
	Regular Communication	Sustainable Supply Chain	Strengthen supply chain management
Government and Regulatory Agencies	Telephone and Email	Compliant Operation	Strengthen risk management
	Review Meetings	Environmental Compliance Management	Perform legal compliance management
	On-site Visits and Communication	Response to Climate Change	Reduce GHG emissions
Public Welfare and Community Organizations	Telephone and Email		Actively participate in public welfare activities
	Donations and Public Welfare Activities	Public Welfare	

Analysis of Material Topics

Hello Tech identified material topics by reference to domestic and international standards and evaluation systems, such as the Global Reporting Initiative (GRI) standards, the Shenzhen Stock Exchange (the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation)*), SASB and MSCI standards, and establish a pool of material topics based on key sustainability concerns within the industry. Based on the topics outlined in the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation)*, and in light of own business attributes, industry characteristics, and operational realities, the Company conducted a prudent assessment of these topics. As the Company's production and operating activities do not have significant impacts on ecosystems and biodiversity, "Ecosystem and Biodiversity Protection" was not included as a material topic. Given that the Company is not engaged in R&D activities in fields that are sensitive to science and technology ethics, such as life sciences or artificial intelligence, "Science and Technology Ethics" was not included as a material topic. In addition, as the Company did not meet the criteria of having accounts payable (including notes payable) exceeding RMB 30 billion or accounting for more than 50% of total assets at the end of the Reporting Period, the "Equal Treatment of Small and Medium-Sized Enterprises" was not included as a material topic. Following the screening process, the Company identified a total of 19 material topics.

In 2025, as there were no significant changes in the Company's business model, operating scope, or development strategy, Hello Tech, based on stakeholder questionnaire results collected in 2024 and expert evaluations, analyzed the 19 topics from two dimensions: "impact materiality" and "financial materiality". Impact materiality was comprehensively assessed based on the scale, scope, and likelihood of impacts; and financial materiality was comprehensively assessed based on the likelihood and degree of financial impacts in terms of risks and opportunities. Following prudent reassessment and re-evaluation, the Company confirmed that the materiality assessment results remained consistent with those of 2024, and so continued to use the materiality matrix of the previous year. Among them, "Innovation-Driven Development", "Safety and Quality of Product and Service", "Supply Chain Security", and "Response to Climate Change" were considered topics with financial materiality.



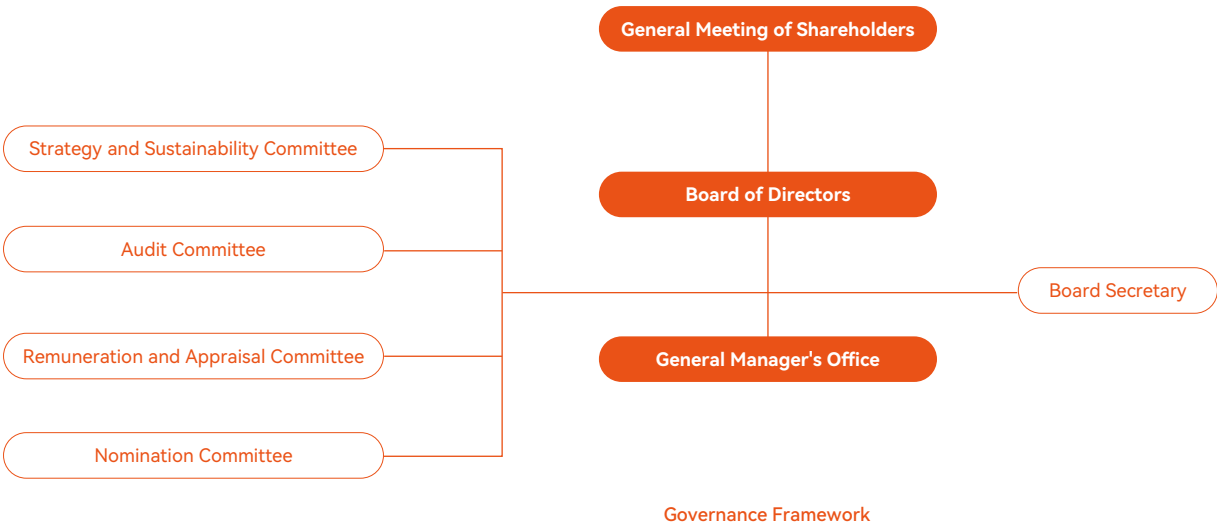
Standardized Governance

Empowering Stable Corporate Operations



Corporate Governance

In strict accordance with relevant laws and regulations, such as the *Company Law of the People's Republic of China* (hereinafter referred to as the "*Company Law*"), the *Securities Law of the People's Republic of China*, the *Rules Governing the Listing of Stocks on the ChiNext Market of the Shenzhen Stock Exchange*, the *Guidelines for Articles of Association of Listed Companies*, and the *Articles of Association of Shenzhen Hello Tech Energy Co., Ltd.* (hereinafter referred to as the "*Articles of Association*"), Hello Tech has established a governance structure consisting of the General Meeting of Shareholders, the Board of Directors, and the Management and continuously improved governance systems to enhance corporate governance. In 2025, in accordance with the latest provisions of relevant laws, regulations, and normative documents, the Company revised the *Articles of Association*, the *Rules of Procedure for the General Meeting of Shareholders*, and the detailed rules for specialized committees, as well as other systems, to further improve the development of the corporate governance framework.



General Meeting of Shareholders

As the governance body of the Company, the General Meeting of Shareholders is responsible for reviewing and making decisions on major corporate matters, ensuring lawful and compliant operations, and safeguarding shareholders' rights and interests. In accordance with the provisions and requirements of the *Company Law*, the *Articles of Association*, and the *Rules of Procedure for the General Meeting of Shareholders*, the Company strictly convenes and holds the General Meeting of Shareholders, and treats all shareholders equally. The meetings adopt a combination of on-site voting and online voting, and engage lawyers to comprehensively oversee the convening, conduct, and voting procedures and issue legal opinions, ensuring that the legitimate rights and interests of all shareholders are fully safeguarded. In addition, when deliberating major matters affecting the interests of minority investors, separate vote counting and disclosure are conducted to effectively safeguard the exercise of rights by minority investors.

Key Performance

During the Reporting Period, the Company held a total of **7** General Meetings of Shareholders, including **1** Annual General Meeting of Shareholders and **6** Extraordinary General Meetings of Shareholders, at which **37** proposals were reviewed and approved.

Board of Directors

The Board of Directors, as the executive body of the General Meeting of Shareholders, implements resolutions passed by the General Meeting of Shareholders, reports to the General Meeting of Shareholders, and ensures the effective execution of business decisions. In accordance with the *Rules of Procedure for the Board of Directors*, the Company defines the authority of the Board of Directors, standardizes meeting procedures and decision-making processes, improves the operational compliance and scientific decision-making capabilities of the Board of Directors and ensures effective deliberation on major matters. During the Reporting Period, all directors performed their duties in strict accordance with relevant laws, regulations, and normative documents, convened and attended meetings, made relevant votes, diligently fulfilled their responsibilities and obligations, actively participated in training, familiarized themselves with applicable laws and regulations, and safeguarded the interests of the Company and all shareholders.

Key Performance

During the Reporting Period, the Company convened a total of **9** meetings of the Board of Directors, at which **79** proposals were reviewed and approved.

Specialized Committees under the Board of Directors

The Board has established four specialized committees: the Strategy and Sustainability Committee, the Audit Committee, the Remuneration and Appraisal Committee, and the Nomination Committee. Except for the Strategy and Sustainability Committee, independent directors constitute a majority and serve as chairpersons of the other committees. Each committee is accountable to the Board of Directors, performs its duties in strict accordance with the *Articles of Association* and the relevant working rules of each committee, and provides professional support for the scientific decision-making and standardized operations of the Board of Directors.

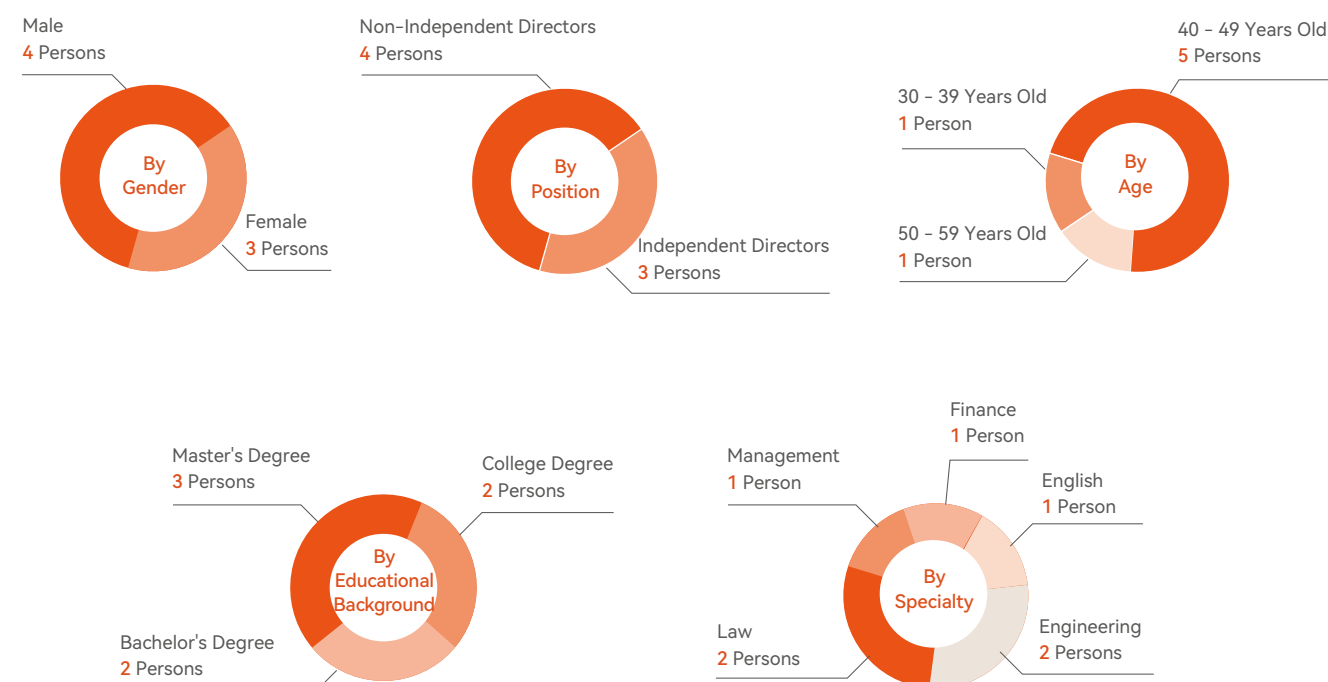
Committee	Main Responsibilities	Composition
Strategy and Sustainable Development Committee	Research and make recommendations on the Company's long-term development strategy, major investment decisions, and matters related to sustainable development (environment, social, and corporate governance)	A total of 3 directors, of whom 1/3 are independent directors
Audit Committee	Undertake the communication, supervision, and verification of the Company's internal and external audits; exercise the powers of the Supervisory Board as stipulated in the <i>Company Law</i> ; supervise the Company's internal control system and provide professional advisory opinions	A total of 3 directors, of whom 2/3 are independent directors, with an independent director serving as chairperson (convener)
Remuneration and Appraisal Committee	Formulate assessment standards for directors and senior management, conduct assessments and make recommendations; formulate and review remuneration plans for directors and senior management, and report them to the Board of Directors	A total of 3 directors, of whom 2/3 are independent directors, with an independent director serving as chairperson (convener)
Nomination Committee	Review and make recommendations on the nomination, selection criteria, and appointment procedures for candidates for directors and senior management	A total of 3 directors, of whom 2/3 are independent directors, with an independent director serving as chairperson (convener)

Key Performance

During the Reporting Period, the Company held **6** meetings of the Board Strategy and Sustainability Committee (at which **15** proposals were reviewed and approved), **6** meetings of the Audit Committee (at which **33** proposals were reviewed and approved), and **3** meetings of the Remuneration and Appraisal Committee (at which **8** proposals were reviewed and approved).

Board Diversity

When electing directors, Hello Tech comprehensively considers factors such as industry experience, professional background, and gender composition, to promote diversity and professionalism of the Board. Current Board members possess expertise in engineering, English, law, finance, and other fields, and all have extensive industry experience, which provides strong support for corporate operation and management decision-making. As of the end of the Reporting Period, independent directors accounted for 42.86% of the Board, and female directors accounted for 42.86%.



Board Diversity and Composition

Board Independence

Board independence is an important factor in safeguarding shareholders' rights and interests. In accordance with regulations such as the *Administrative Measures for Independent Directors of Listed Companies*, the Company has formulated and continuously improved policies such as the *Working Rules for Special Meetings of Independent Directors* and the *Working Rules for Independent Directors*, ensuring that independent directors perform their duties and fully exercise their roles in decision-making participation, supervisory checks and balances, and professional advisory, thereby safeguarding the overall interests of the Company and minority shareholders.

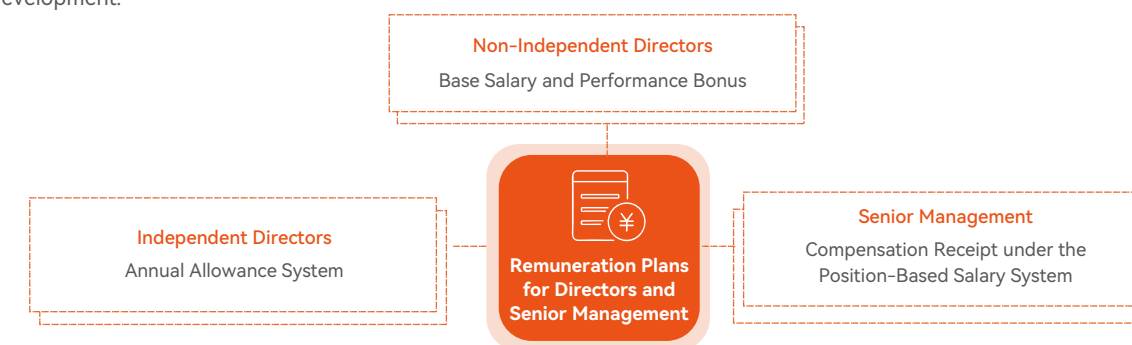
Hello Tech requires independent directors to ensure they have sufficient time and energy during their term of office to perform their duties and make independent judgments, free from the influence of the Company's major shareholders, actual controllers, or any entities or individuals with interests in the Company. In addition, independent directors conduct annual self-assessments of their independence and submit the results to the Board of Directors, which evaluates their independence and issues a special opinion to be disclosed concurrently with the annual report.

Key Performance

During the Reporting Period, the Company held **1** special meeting of independent directors, at which **2** proposals were reviewed and approved.

Management of Remuneration for Directors and Senior Management

In accordance with the *Articles of Association*, the *Working Rules of the Board Remuneration and Appraisal Committee*, and other relevant provisions, the Company's Remuneration and Appraisal Committee formulates remuneration plans and assessment standards for directors and senior management and conducts evaluations. Remuneration plans for directors and senior management are implemented after approval by the General Meeting of Shareholders and the Board, respectively. Non-independent directors and senior management holding positions in the Company receive base salary and performance bonuses in accordance with labor contracts, position-based salary systems, and remuneration and performance appraisal management systems, and do not receive allowances. Independent directors are subject to an annual allowance system, with allowances paid on a monthly basis. In 2025, the Company released the *2025 Restricted Stock Incentive Plan (Draft)*. After the relevant grant conditions were met, Class II restricted shares were granted during the year to eligible directors and senior management to improve long-term incentive and restraint mechanisms and promote the Company's sustained and healthy development.



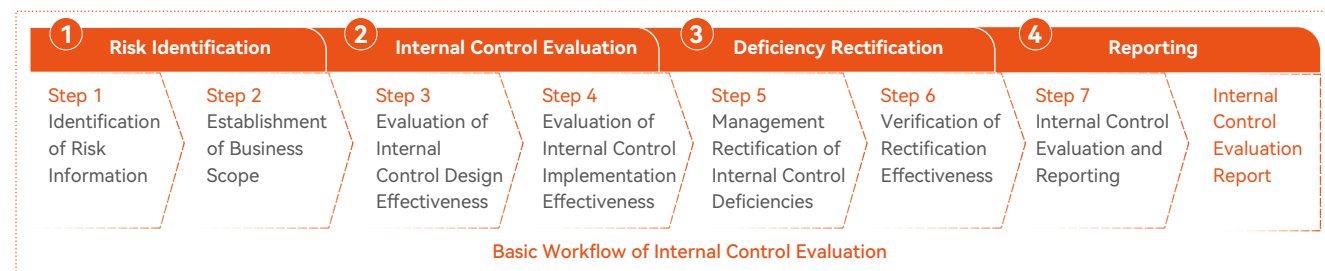
Key Performance

During the Reporting Period, the Company paid a total remuneration of RMB **10.29** million to directors and senior management.

Compliant Operations

Internal Control

In strict accordance with the *Basic Standards for Enterprise Internal Control* and related implementation guidelines, and, in combination with its actual operating conditions, Hello Tech continuously improves the internal control system composed of five elements: control environment, risk assessment, control activities, information and communication, and internal supervision. On this basis, to strengthen and standardize internal control, and in accordance with the *Internal Control Management System*, the Company has formulated the *Internal Control Evaluation Process*, under which the Internal Control and Audit Department serves as the responsible department for internal control work, while its internal control team is specifically responsible for implementing internal control evaluations. The Internal Control evaluation work is carried out around four major stages — risk identification, internal control evaluation, deficiency rectification, and report preparation. Through walkthrough testing and control testing, the Company systematically evaluates the effectiveness of internal control design and execution, drives closed-loop rectification of deficiencies, and effectively enhances risk governance and prevention capabilities.



Hello Tech continuously improves the risk information reporting mechanism and strictly implements systems such as the *Internal Reporting System for Material Information*, the *Public Opinion Management System*, and the *Management Measures for Major Emergencies*, strengthening emergency and public opinion response capabilities and enhancing compliance operation safeguards. In addition, the Company places great emphasis on fostering an internal control culture. During the Reporting Period, the Internal Control and Audit Department launched a monthly "Internal Control Audit Sharing" series, focusing on corporate internal control application guidelines and typical cases involving trade secret protection, embezzlement, and fraud. Through diverse forms of interpretation and educational warnings, the initiative transformed internal control concepts from mere regulatory requirements into employees' voluntary actions. Through internal learning platforms, bulletin boards, electronic journals, and other communication channels, the Company has fostered a strong atmosphere of learning internal control and complying with rules, continuously strengthening the foundation of internal control management and providing robust support for steady operations and sustainable development.

Internal Audit

To standardize internal audit work and improve audit quality, Hello Tech formulated the *Internal Audit Policy*, clearly defining internal audit organizational structure, duties and authorities, work procedures, and information disclosure requirements, ensuring that internal audit operates independently, objectively, and in a standardized manner. On this basis, the Company developed the *Internal Audit Workflow* to standardize the entire process of audit preparation, implementation, reporting, rectification, and archive management, ensuring that audit work is systematic and orderly. For import and export business, the Company further formulated the *Compliance Audit System for Import and Export Business Activities*. This system specifies audits of the legality, authenticity, compliance, and conformity with AEO Advanced Certification standards of import and export operations. It mandates that internal audits be conducted at least once a year and establishes a follow-up mechanism for issues identified during audits to ensure the Company's continued compliance with customs laws, regulations, and certification requirements. During the Reporting Period, the Internal Control and Audit Department carried out nearly 30 audit and investigation projects covering multiple business areas, including human resources, sales, supply chain, R&D, and fund management. For issues identified during audits, the Internal Control and Audit Department proposed detailed rectification recommendations and worked closely with relevant departments to implement corrective measures. More than 40 rectifications were implemented, with a 100% follow-up completion rate.

Tax Management

In strict accordance with laws and regulations, such as the *Enterprise Income Tax Law of the People's Republic of China*, Hello Tech fulfills tax obligations, standardizes tax-related conduct, and effectively prevent and control tax risks through the implementation of the *Tax Management Measures* and the *Financial Management Measures*. As the department responsible for tax management, the Finance Center is tasked with formulating the Company's tax management systems and establishing a robust tax management structure. The Human Resources Center collaborates with the Finance Center to facilitate tax inspections and audits conducted by the competent tax authorities regarding individual income tax. In addition, the Company organizes tax training for employees on an irregular basis to ensure that they stay up to date with the latest policy developments, continuously enhance their professional capabilities, and further strengthen talent support for tax compliance management. During the Reporting Period, the Company paid a total of RMB 58.6623 million in taxes and did not record any tax-related violations.

Case Special Tax Training

On December 17, 2025, the Company organized employees to participate in a seminar on interpreting the new regulations for tax-related information reporting by internet platform enterprises. The training focused on key tax policy points and IT-enabled tax compliance, helping participants keep abreast of policy developments in a timely manner, improve practical response capabilities, and provide strong support for the Company's tax compliance management.

Investor Relations Management

Information Disclosure Management

Hello Tech continuously improves the information disclosure management mechanism. In strict accordance with laws and regulations such as the *Company Law*, the *Administrative Measures for Information Disclosure of Listed Companies*, and the *Articles of Association*, the Company has revised and implemented the *Information Disclosure Management System* in light of actual circumstances to standardize information disclosure practices, enhance the Company's standardized operations, and effectively protect the legitimate rights and interests of shareholders. In terms of insider information management, the Company strictly implements the *Insider Registration and Management System*, applies strict confidentiality measures to material non-public information, and registers and records persons with knowledge of insider information to effectively prevent insider trading. The designated website for the Company's information disclosure is CNINFO, and the designated newspapers are *China Securities Journal*, *Shanghai Securities News*, *Securities Daily*, and *Securities Times*, which ensure that all shareholders obtain information fairly and in a timely manner. During the Reporting Period, the Company was not subject to any penalties due to any violations of information disclosure regulations.

Key Performance

During the Reporting Period, the Company disclosed **4** regular reports and **160** interim announcements.

Investor Relations Management

Hello Tech attaches great importance to positive interaction with investors, continuously strengthens two-way communication with investors, formulates and improves the *Investor Relations Management System*, which clearly designates the Board Secretary as the person responsible for investor relations management, coordinates the implementation of related work, and effectively protects investors' legitimate rights and interests. The Company actively builds diversified communication channels and responds to investor concerns in a timely and effective manner through performance briefings, the CNINFO Platform, the Company' official website, on-site research activities, hotlines, and investor relations mailboxes. This helps us enhance investors' understanding and recognition of the Company, strengthening market confidence, and supporting the Company's steady development.

Key Performance

During the Reporting Period, the Company received **161** on-site investor visits (with **326** person-times of visitors), engaged in **159** interactions with investors on the Cninfo Platform, answered **101** investor calls, and conducted **41** communications via email/social platforms.

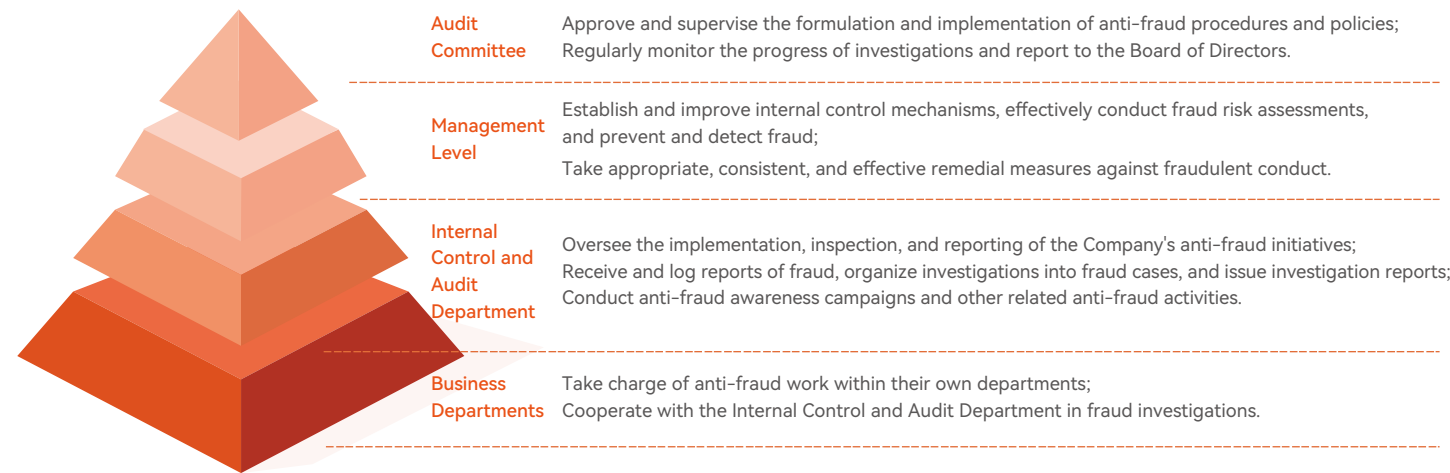
Business Ethics

Hello Tech strictly complies with laws and regulations such as the *Anti-Monopoly Law of the People's Republic of China* and the *Anti-Unfair Competition Law of the People's Republic of China*. By improving internal systems and conducting regular compliance training, the Company advocates fair competition, firmly opposes commercial bribery, unfair competition, and false advertising, and continuously fosters a fair, transparent, and trustworthy market environment.

Anti-Commercial Bribery and Anti-Corruption

Hello Tech consistently adheres to the philosophy of clean and compliant operations. The Company has formulated and strictly implemented systems such as the *Anti-Fraud Management System* and the *Conflict of Interest Management System*, and established an anti-fraud responsibility system composed of the Audit Committee, the Management, the Internal Control and Audit Department, and relevant business departments. In addition, the Company has formulated the *Supplier Code of Conduct*, which clearly requires suppliers not to offer or accept any form of bribery or kickbacks, but avoid providing gifts or treats to the Company's employees that may influence their judgment, thereby strictly preventing conflicts of interest.

To further regulate employee behavior, Hello Tech has established the "Eight Red Lines" as behavioral bottom lines to strictly prohibit red-line conduct such as bribery, embezzlement of assets, conflicts of interest, disclosure of confidential information, favoritism and fraud, concealment, and retaliation. In addition, the Company publicly released the *Statement on Anti-Corruption* on the official website. The statement clearly conveys that the Company maintains a firm "zero tolerance" stance toward corruption, proactively accepts internal and external supervision, and continuously strengthens the long-term mechanism for integrity governance.



Cultivation of Integrity Culture

Hello Tech continuously deepens the development of a culture of integrity, improves anti-corruption systems, standardizes employee conduct, actively conduct anti-corruption training, and guides employees to firmly establish a sense of integrity and self-discipline. To ensure integrity requirements are implemented in each position and responsibilities are assigned to individuals, the Company requires all employees to sign documents such as the *Employee Integrity and Self-Discipline Agreement*, the *Employee Commitment to Integrity and Self-Discipline*, and the *Confidentiality Agreement*. These documents impose specific restrictions regarding the acceptance of property, loan reimbursement, and the use of official positions for personal gain, and clearly state that violations will result in "dismissal for serious disciplinary violations or referral to relevant judicial authorities". Concurrently, the Internal Control and Audit Department has posted promotional posters throughout the Company and regularly conducts integrity awareness campaigns to strengthen compliance awareness among all employees.

Key Performance

During the Reporting Period, **4** directors, **23** management personnel, and **2,044** employees participated in the training on anti-commercial bribery and anti-corruption.

Whistleblowing Channels and Whistleblower Protection

Hello Tech has established and continuously improved the whistleblowing mechanism, setting up diversified reporting channels including reporting email, telephone, and postal mail. The Internal Control and Audit Department, as the permanent anti-fraud body, centrally handles both internal and external reports—whether submitted under real names or anonymously—to ensure that employees and stakeholders can conveniently and securely report violations and disciplinary offenses.

Hello Tech strictly protects the rights of employees who make legitimate reports, treats reported information as confidential, and prohibits any illegal discrimination, retaliation, or hostile actions against whistleblowers. Personnel who illegally disclose whistleblower information or retaliate against whistleblowers will be dealt with seriously in accordance with relevant regulations; where laws are violated, such personnel will be transferred to judicial authorities for legal accountability. Additionally, to encourage active reporting, the Company has established a reward mechanism. For tips that lead to confirmed instances of fraud following investigation, the Company will award the whistleblower at its discretion based on factors such as the amount of losses recovered.

Whistleblowing Channels

Email: inform@hello-tech.com
Tel.: +86 15361438160
Address: Internal Control and Audit Department, 39th Floor, Building 2, OCT Chuangxiang Tower (at Northwest Corner of the Intersection of Mintang Road and Baishong Road), Minzhi Street, Longhua District, Shenzhen

Anti-Money Laundering and Anti-Fraud

The Company has established and implemented the Anti-Money Laundering and Anti-Fraud Management Policy, under which anti-money laundering, counter-terrorist financing and anti-fraud management are incorporated into its overall risk management framework. The Company has established a systematic management process covering risk identification, assessment, monitoring and response. This process includes anti-money laundering measures such as customer due diligence, risk rating management, transaction monitoring and reporting, as well as anti-fraud mechanisms including fraud risk assessment, integration of internal controls, abnormal behaviour monitoring, investigation and case handling. In addition, relevant responsibilities are incorporated into the performance appraisal system to continuously enhance the standardisation and effectiveness of anti-money laundering and anti-fraud management. Through these efforts, the Company seeks to effectively prevent and mitigate related risks and ensure that its business operations remain compliant, stable and sustainable.

Anti-Unfair Competition

Hello Tech strictly complies with laws and regulations such as the *Anti-Unfair Competition Law of the People's Republic of China*. In the *Supplier Code of Conduct*, the Company clearly requires suppliers to act in accordance with national and internationally accepted competition laws and prohibit unfair competition practices such as price fixing, market division, bid rigging, counterfeiting and fraud, and false advertising, thereby establishing a compliance bottom line at the institutional level. At the same time, the Company signs *Integrity Agreements* with suppliers to prevent improper transactions and strengthen supply chain integrity and compliance management.

To strengthen compliance awareness among all employees, Hello Tech continuously carries out anti-unfair competition awareness campaigns. Through thematic training sessions and legal education emails, the Company employees on legal regulations and risk prevention measures in key areas such as vertical monopolies and price fraud. This initiative guides employees to consciously uphold the principles of fair competition in their daily operations, fostering a business environment characterized by integrity, lawfulness, fairness, and order.

Case

Preventing Vertical Monopoly Risks and Strengthening Operational Safety — Legal Awareness Campaign for the China Business Division

On September 26, 2025, the Company sent a targeted legal awareness email to the China Business Division with the subject "Preventing Vertical Monopoly Risks and Strengthening Operational Safety", systematically explaining specific types of "vertical monopoly" conduct, legal consequences, and compliance recommendations, effectively strengthening participants' compliance management awareness and legal risk prevention capabilities, and further reinforcing the compliance defense line for fair competition.

Responsible Marketing

Hello Tech strictly complies with the *Advertising Law of the People's Republic of China* and relevant laws and regulations in overseas markets, to ensure that brand promotion activities are truthful, compliant, and transparent, and resolutely eliminates false or misleading information. To further standardize advertising release management, the Company has established an online "Domestic Advertising Release Approval" process to internally review proposed advertising content and ensure compliance with relevant requirements. At the same time, the Company has formulated the *External Manuscript Review and Release Process*, which classifies external content into three tiers—S, A, and B—for internal review, thereby strengthening content control. In response to the characteristics of cross-border business, the Company uses bilingual (Chinese-English) brand brochures and product manuals to enhance the accuracy and readability of information dissemination.

Hello Tech attaches great importance to marketing compliance and strengthens employees' awareness through regular training. During the Reporting Period, the Company had no violations in marketing activities.

Case

Training on Advertising Compliance

On March 25, 2025, the Company organized the training on advertising compliance. The session provided a systematic explanation of the core provisions of the *Advertising Law of the People's Republic of China* and the criteria for identifying false advertising. By analyzing typical cases—such as exaggerated claims regarding power bank functionality and the misuse of state-level terminology—the training reinforced employees' compliance awareness and enhanced their ability to mitigate risks associated with advertising.



Low-Carbon Operations

Leading Low-Carbon Energy Development



Response to Climate Change

Hello Tech actively practices the philosophy of low-carbon development, integrating climate change response into daily operations and management. Through sound management mechanisms and green initiatives, the Company continuously reduces the environmental impact of its operations.

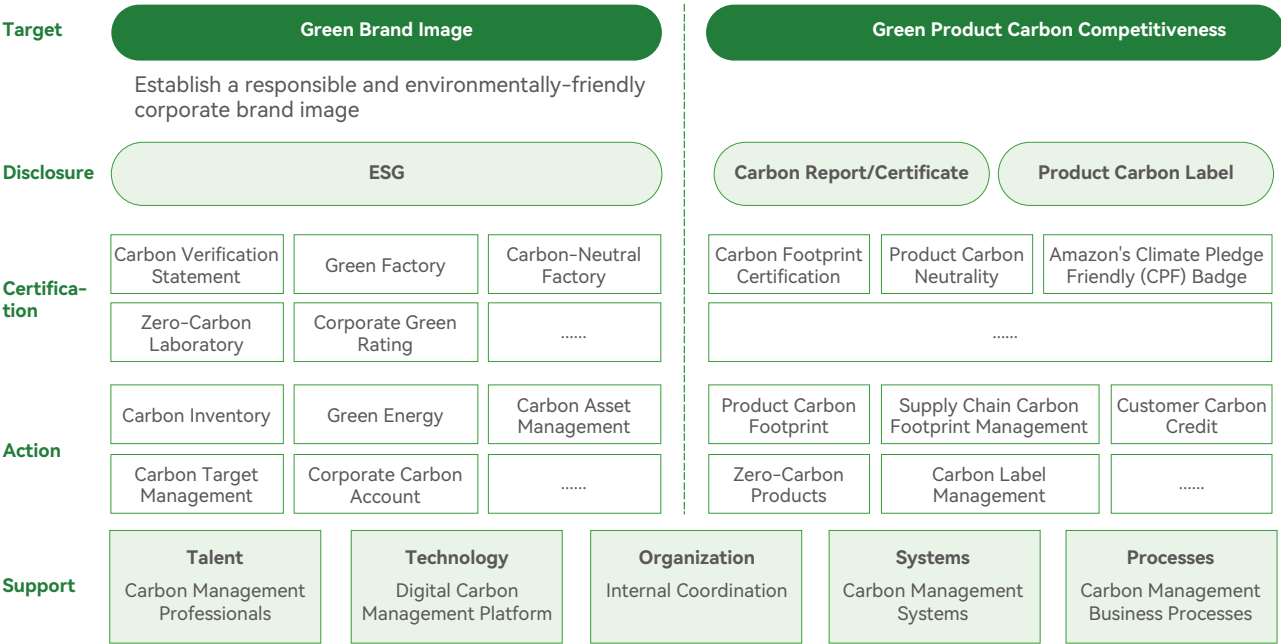
Climate Change Management

Governance

Hello Tech continuously optimizes and improves climate change governance. Under the unified leadership of the Board of Directors, the Strategy and Sustainability Committee is responsible for strategic decision-making and supervision related to climate change response, while the Strategy Management Department leads the preliminary planning and advancement of the Company's "Carbon Blueprint". With the goals of building a green brand image and enhancing product carbon competitiveness, the Company continuously improves the transparency of climate governance through participation in ESG information disclosure and evaluation systems, and gradually advances certifications and evaluations such as green factories, product carbon footprint certification, product carbon neutrality, and related green labels in line with its business development.

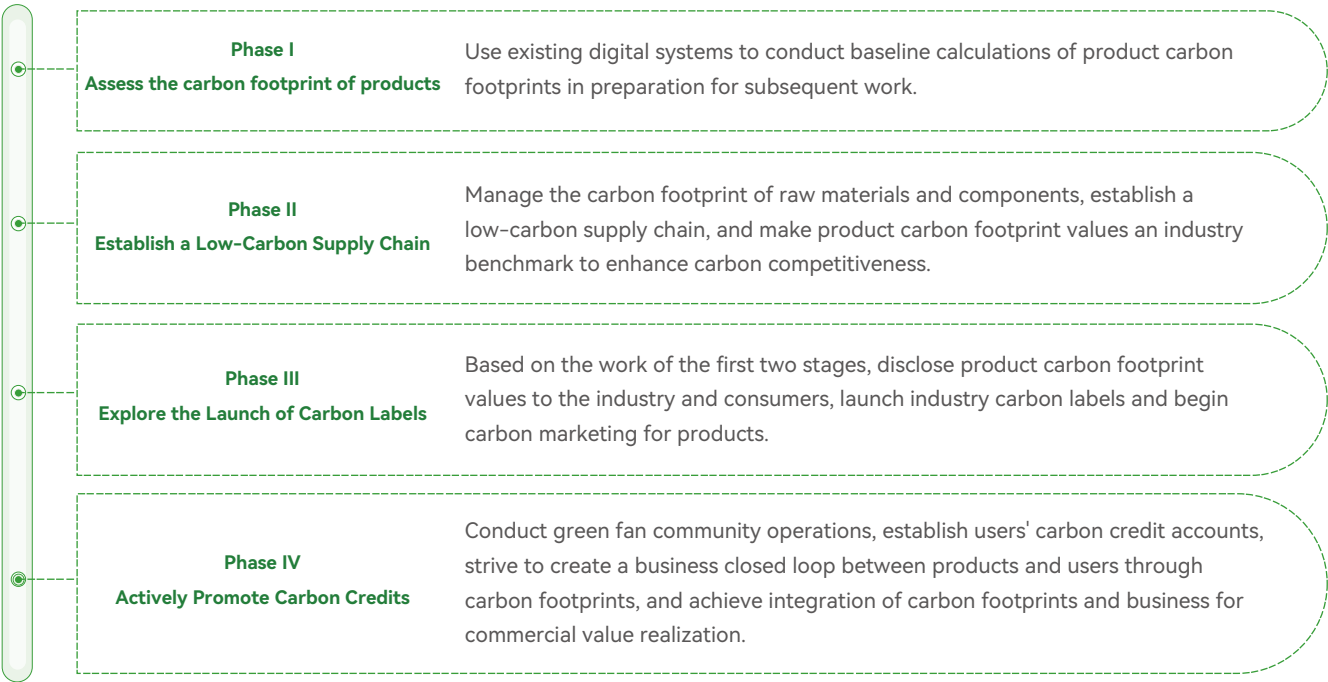
At the operational level, Hello Tech plans to have various business departments collaborate to implement the "Carbon Blueprint". For example, the Quality Center will be responsible for advancing carbon inventory and product carbon footprint management. The Company will advance low-carbon transformation efforts in phases, focusing on key areas such as carbon inventory, carbon asset management, green energy application, product carbon footprint management, and supply chain carbon footprint management, while gradually exploring mechanisms such as corporate carbon accounts and carbon labeling management. In the future, the Company will explore innovative models such as user carbon credits based on actual conditions, and extend carbon management from internal operations to product and user scenarios.

In addition, Hello Tech plans to continuously strengthen carbon management capabilities by cultivating relevant professionals, exploring the development of a digital carbon management platform, and refining internal management processes to support the subsequent implementation of the "Carbon Blueprint".



"Carbon Blueprint" Plan (Under Development)

Phased Implementation Pathway for the Carbon Strategy



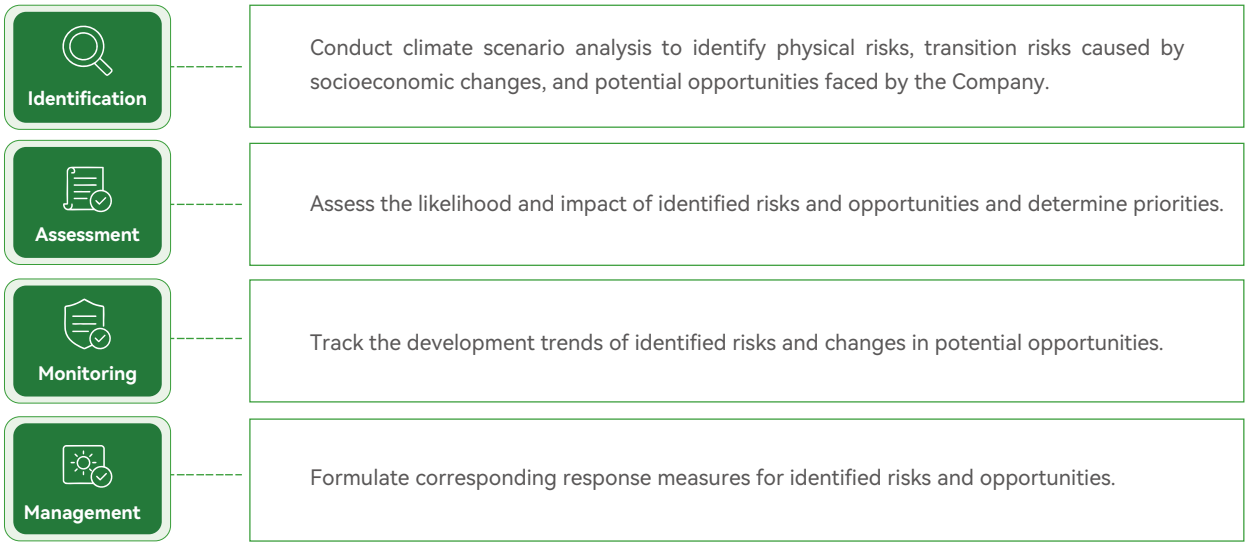
Strategy

Risk Type	Description of Risk	Impact Duration	Value Chain Link Impacted	Financial Impacts on the Company	Countermeasures
International Trade Policy Risks	Key markets such as the European Union and the United States are imposing stricter compliance requirements on product carbon footprints and energy efficiency standards, which may increase the Company's export compliance costs.	Medium term	Operations	Increase in operating costs	● Continue advancing product carbon footprint certification, integrate low-carbon concepts into full lifecycle product management, and ensure products comply with international environmental regulations.
Market Risk	Global consumers' preference for green and low-carbon products continuously rise. If the Company's products fail to meet changes in market demand in a timely manner, market share may be affected.	Medium term	Downstream	Reduction in operating revenue	● Increase investment in R&D for green and low-carbon products, respond quickly to market trends, optimize the product portfolio, and enhance product green competitiveness.

Opportunity Type	Description of Opportunity	Impact Duration	Value Chain Link Impacted	Financial Impacts on the Company	Countermeasures
Opportunities in Green Energy Market	As the global energy transition accelerates, market demand for green energy products such as residential energy storage and portable energy storage continuously grow, bringing broad market opportunities to the Company.	Long term	Operations	Increase in operating income	● Accelerate product iteration and upgrades, and launch more efficient, safe, and green energy storage products.

Impact, Risk, and Opportunity Management

Hello Tech has established a closed-loop climate risk management mechanism covering identification, assessment, monitoring, and management throughout the process, and dynamically optimizes response strategies based on changes in internal and external environments to continuously improve climate risk management capabilities.



Metrics and Targets

In accordance with international standards such as the *United Nations Framework Convention on Climate Change* and the *Kyoto Protocol*, Hello Tech commissioned a third party to calculate GHG emissions for 2025 and issued a *Greenhouse Gas Carbon Inventory Report* to understand the current status of GHG emissions and provide a basis for formulating emission reduction plans. With 2025 as the base year, the Company plans to reduce comprehensive energy consumption per unit product in manufacturing plants by 5%–7% by 2028.

Indicator	Unit	2025	2024
Direct GHG Emissions (Scope 1)	tCO ₂ e	454.14	357.52
Indirect GHG Emissions (Scope 2)	tCO ₂ e	6,508.79	4,679.37
Indirect GHG Emissions from Transportation (Scope 3)	tCO ₂ e	2,746.05	1,995.97
Indirect GHG Emissions from Products Used by the Company (Scope 3)	tCO ₂ e	645.10	559.37
Indirect GHG Emissions Associated with the Use of the Company's Products (Scope 3)	tCO ₂ e	433,330.72	211,014.31
Total GHG Emissions	tCO ₂ e	443,684.81	218,606.54
GHG Emissions Intensity	tCO ₂ e/RMB Million	107.13	60.63

*Due to changes in relevant parameters and specification standards in calculating indirect emissions associated with the use of the Company's products, 2024 data has been updated.
Note: The significant increase in indirect emissions associated with the use of the Company's products in 2025 compared with 2024 was due to growth in product sales, cycle life, and discharge volume.

Green Initiatives

Building a Zero-Carbon Laboratory

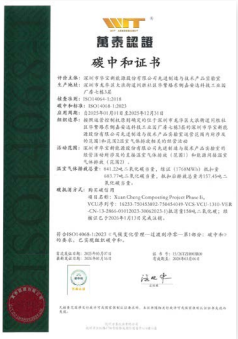
To explore pathways for realizing a world-class full-scenario digital zero-carbon new energy industrial park, Hello Tech continuously advances the construction and operation of a zero-carbon laboratory. Through the deployment of a digital carbon management dashboard system, the laboratory monitors and displays key indicators such as carbon emission performance and photovoltaic power generation in real time, achieving visualization and refined management of carbon emission data.

In terms of energy utilization, Hello Tech supplies green electricity generated by the rooftop photovoltaic system directly to the laboratory entrance area, design verification rooms, and public corridors, and has built a photovoltaic-storage microgrid system to ensure that the entrance area uses 100% green photovoltaic electricity. Simultaneously, for major electricity-consuming areas such as laboratory lighting and air conditioning, the Company has introduced energy storage systems to optimize electricity use through peak shaving and valley filling, thereby improving energy efficiency while effectively reducing electricity costs.



Zero-Carbon Management System

The advanced manufacturing and technical product laboratory of the Company recorded a GHG emissions of 841.22 tCO₂e in 2025. By purchasing green certificates to offset 683.77 tCO₂e and carbon credits to offset 158 tCO₂e, the laboratory met the requirements of *ISO 14068-1:2023 Climate Change Management - Transition to Net Zero - Part 1: Carbon Neutrality*, and achieved organizational carbon neutrality.



Product Laboratory Carbon
Neutrality Certificate



Features of the Zero-Carbon Laboratory

- 100% renewable energy usage (green power or green certificates)
- Empowering the zero-carbon laboratory via zero-carbon products
- Achieving emission reductions through integrated photovoltaic and energy storage systems
- Implementing digital carbon management
- Realizing green commuting of all lab personnel

Promoting Carbon Reduction Across the Product Lifecycle

Hello Tech continuously deepens its green product design philosophy and integrates environmental principles throughout the entire product lifecycle. The Company has formulated the *Product Design Management Measures*, which clearly require product design to follow environmental principles and ensure resource conservation and minimal environmental impact throughout the product lifecycle. In terms of material use, the Company is gradually promoting the use of PCR materials to replace traditional PC+ABS materials in all products, thereby reducing the environmental carbon footprint of raw materials. In addition, to reduce environmental impact at the end of the product lifecycle, the Company provides decomposable battery cell products for consumers, and after the battery cells reach the end of their service life, they are sent to professional institutions for disassembly and treatment to recycle and reuse materials such as copper and aluminum. During the Reporting Period, the Company actively promoted product carbon footprint management, commissioned a third party to conduct full lifecycle carbon footprint verification for the Jackery Explorer 2000 portable solar generators which cover relevant versions available on major markets including China, the European Union, the United Kingdom, the United States, and Japan, and issued verification reports and declarations.

Empowering Low-Carbon Development of Green Buildings

As urban architecture evolves toward greater diversity and aesthetic appeal, the Jackery Solar Curved Tile of Hello Tech—which blends curved aesthetics with high-efficiency power generation—represents a significant breakthrough in the field of building-integrated photovoltaics. The product integrates XBC cell technology, with a cell conversion efficiency of over 25%, an installed-area photoelectric efficiency of 17%, and a power generation output of 170W per square meter. As the world's first curved photovoltaic tile to obtain UL 7103 certification, the product combines building-material-grade reliability with resistance to Category 15 winds, and has obtained multiple certifications including CQC (China), TÜV (Europe), and UL (USA).

During the Reporting Period, the Jackery Solar Curved Tile of Hello Tech passed UL 7103 Building-Integrated Photovoltaic (BIPV) Certification and the China Green Building Materials Product Certification.



UL 7103 Building-Integrated Photovoltaic Certification Certificate



China Green Building Materials Product Certification Certificate

Participating in Global Climate Governance Initiatives

In 2025, Hello Tech attended Climate Week NYC, at which it exchanged and shared views on topics such as "How green energy can contribute to ecological and environmental protection" and "How to build close alliances to promote sustainable development", conveying the practical experience of Chinese green enterprises in international sustainability issues.



Climate Week NYC

Building a Zero-Carbon Building Benchmark

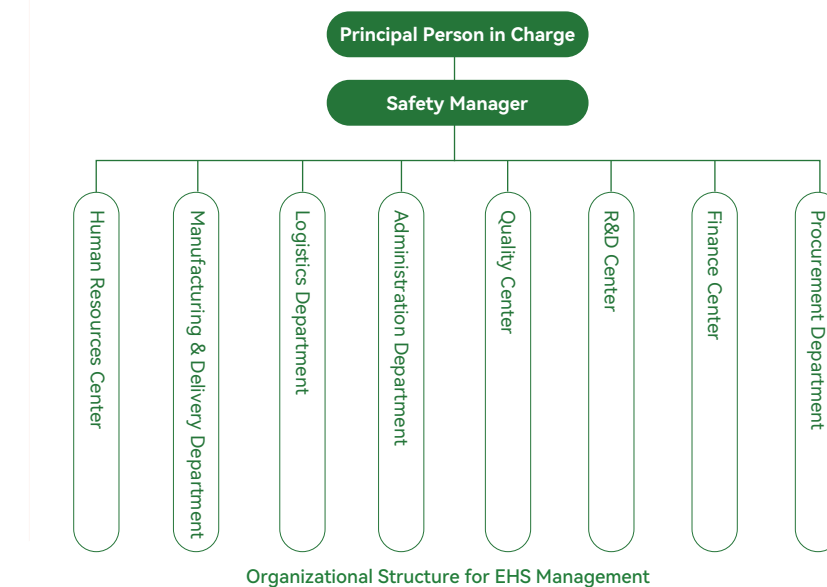
Hello Tech invested in the construction of the "New Energy No. 1 Building" project, integrating "photovoltaic-storage-charging" technologies to build a 100% green electricity self-circulation system, and plans to benchmark against LEED/WELL Gold Certification standards to create a zero-carbon building cluster. This project combines the curved design of photovoltaic tiles with modular energy storage systems, conveying the philosophy of sustainable development through "architectural aesthetics + green technology".

Environmental Compliance Management

In strict accordance with environmental laws and regulations, Hello Tech continuously advances the standardized management of exhaust gases, wastewater, and waste, and implements daily monitoring, hazard identification, and emergency drills to ensure environmental compliance. The Company's production processes do not involve significant environmental pollution and are not classified as key polluting entities by environmental protection authorities. During the Reporting Period, the Company did not face any penalties from regulatory agencies for violations to the environmental management laws and regulations.

Environmental Management

In strict accordance with laws and regulations such as the *Environmental Protection Law of the People's Republic of China*, Hello Tech establishes an EHS management structure, clarifies division of responsibilities, and coordinates environmental management work. During production and operations, the Company implements refined control over temperature, humidity, cleanliness, and noise in accordance with the *Specification on the Control of Working Environment in Workshops*, and establishes regular monitoring and abnormal response mechanisms to reduce the impact of environmental factors on product quality and the stable operation of production equipment. As of the end of the Reporting Period, the Company had obtained ISO 14001 Environmental Management System certification and was honored as one of the Seventh Batch of National Green Factories.



Organizational Structure for EHS Management



ISO 14001 Environmental Management System Certification Certificate

At the same time, Hello Tech continuously strengthens employees' environmental awareness and professional capabilities. In November 2025, the Company provided training on hazardous chemicals and "three wastes" disposal to relevant personnel from the Engineering Department, the Production Department, the Quality Department, and the Manufacturing & Delivery Department, further enhancing employees' environmental responsibility awareness.



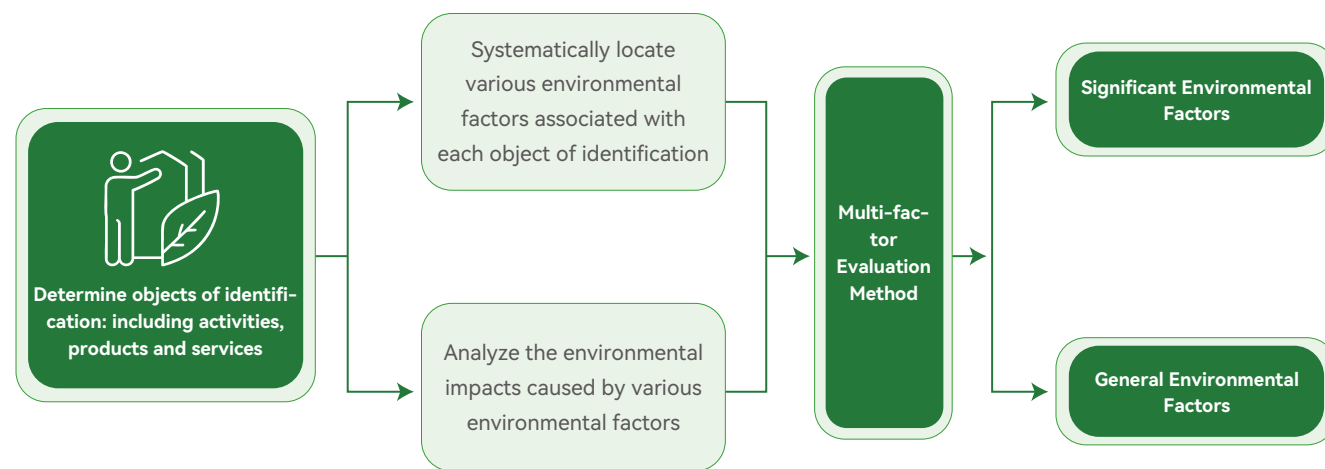
Training on the Disposal of Hazardous Chemicals and "Three Wastes"

Key Performance

During the Reporting Period, the Company invested RMB **0.52** million in environmental protection, and conducted **3** training sessions on environmental protection for **57** (person-times) participants.

Identification of Environmental Factors

Hello Tech strictly follows the *Environmental Factor Identification and Evaluation Management Procedures*. Each department dynamically identifies environmental factors within its department, the management representative approves major environmental factors, and the Manufacturing & Delivery Department and the Plant Operations Team control major environmental factors. Each year, the Company organizes an environmental factor assessment based on the environmental factor identification and evaluation procedures, updates the list of environmental factors, and implements effective controls for the significant environmental factors identified through the assessment by establishing relevant management procedures, systems, and preventive measures.



Steps for Identifying and Evaluating Environmental Factors

Environmental Impact Assessment

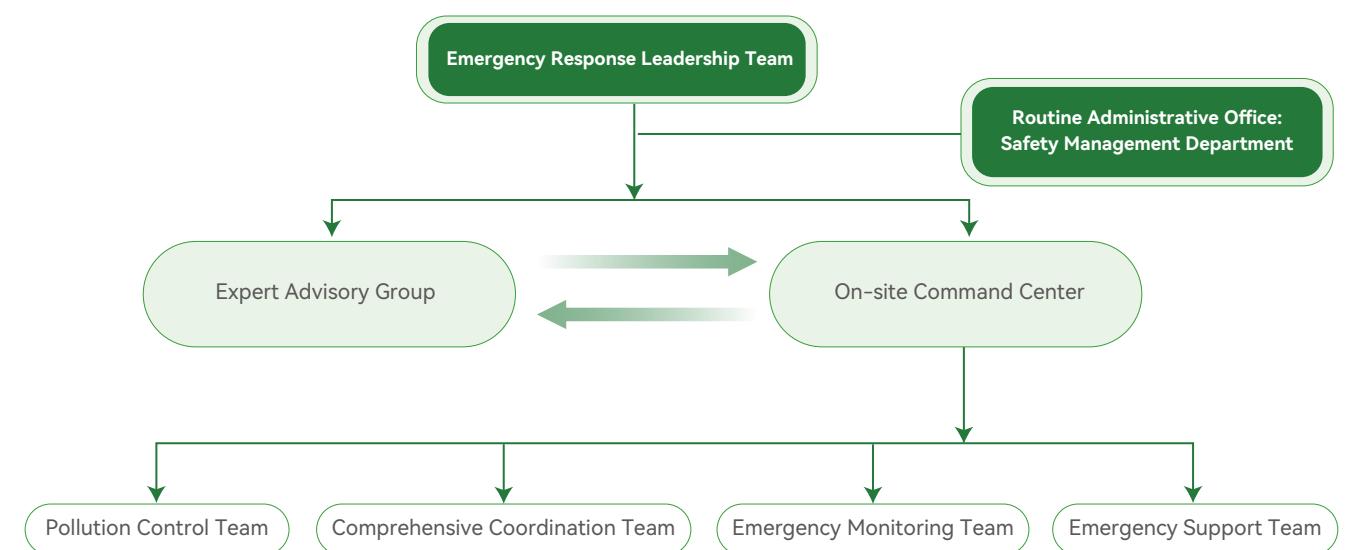
Hello Tech actively implements the "Three Simultaneities" principle, and conducts environmental impact assessments for new construction, renovation, and expansion projects in accordance with laws and regulations, to eliminate environmental risks at the source. In 2025, the Company commissioned a professional third-party environmental assessment agency to conduct an environmental impact assessment for the "New Energy No. 1 Building" Project and issued the *Environmental Impact Report Form for Construction Projects*.

Environmental Risk Control

Hello Tech has established an environmental risk control and hidden hazard investigation and remediation mechanism, continuously reducing environmental risks through routine inspections and closed-loop corrective management. In accordance with the *Emergency Response Plan for Environmental Incidents*, the Company has clarified inspection responsibilities, methods, and remediation measures, and implemented classified management for identified environmental safety hazards. For hazards that can be rectified immediately, measures are taken promptly to eliminate them; for complex hazards, specialized plans are formulated to implement remediation measures, assign responsibilities, allocate funds, set timelines, and establish emergency response plans. In accordance with their respective responsibilities, all departments regularly conduct inspections, remediation, and record-keeping in key areas such as hazardous waste management, exhaust gas collection and treatment, on-site stormwater discharge outlets and emergency facilities, environmental emergency supply reserves, and drill training. Through routine inspections and remediation, the Company ensures that environmental safety hazards remain under control. In 2025, the Company carried out routine hazard inspections in fields such as fire passages, electrical circuits and hazardous chemicals management, identified and rectified various hazards to realize closed-loop management. These efforts effectively prevented environmental risks and ensured safe and stable production and operations.

Environmental Emergency Management

To effectively respond to environmental emergencies and enhance emergency response capabilities for environmental risks, Hello Tech has established a comprehensive environmental emergency management system. In accordance with the *Measures for Administration of Response to Environmental Accidents*, the *Interim Measures for the Administration of Emergency Response Plans for Environmental Incidents*, and other relevant regulations, the Company has formulated the *Emergency Response Plan for Environmental Incidents*, a risk assessment report and an emergency resource investigation report. The plan consists of one comprehensive emergency response plan, three specialized plans including the Emergency Hazardous Chemical Pollution Incident Plan, and five emergency response cards. It clearly defines the emergency organizational structure and responsibilities, response procedures, disposal measures, and safeguard mechanisms, providing institutional support for rapid response and standardized handling of environmental emergencies.



Organizational Structure for Environmental Emergency Response

To enhance employees' environmental emergency response capabilities, Hello Tech regularly organizes environmental emergency drills, such as specialized drills for hazardous chemical leaks. Through these drills, the Company continuously strengthens employees' risk prevention awareness and emergency response capabilities.

Case Special Emergency Drill for Hazardous Chemical Leakage

On October 29, 2025, the Company organized and conducted its annual special emergency drill for hazardous chemical leakage at the rear door on the first floor of Building 4, Jiaanda. The drill simulated a scenario in which a cleaning agent container ruptured during handling, causing leakage that ignited upon contact with an open flame, while personnel experienced discomfort after inhaling the vapor. During the drill, relevant personnel immediately reported the incident and activated the emergency response plan. A warning line was quickly established, safety personnel wearing protective masks extinguished the fire source, and yellow sand was used to contain and absorb the leaked substance. The absorbent materials were subsequently handled as hazardous waste in accordance with regulations. The drill effectively tested the effectiveness of the Company's environmental emergency response system and further improved employees' emergency response capabilities and on-site handling skills.

Waste Gas Management

Hello Tech has formulated the "Three Wastes" Management System to regulate the management of waste gas, wastewater, and noise, preventing environmental pollution at the source. The Company's waste gas mainly originates from the production processes of the photovoltaic plant and the energy storage plant. In strict accordance with the *Operating Procedures for Waste Gas Treatment Equipment*, the Company adopts water spray scrubbing + demister + activated carbon adsorption treatment processes to effectively reduce pollutant concentrations and ensure that waste gas emissions comply with environmental standards. Meanwhile, the Company commissions a third party to conduct organized waste gas testing once every six months and fugitive waste gas testing once annually. In 2025, the Company commissioned a professional third-party agency to test waste gas emissions, and all results met relevant emission standards, with 100% compliant waste gas treatment throughout the year.

Key Performance

During the Reporting Period, the Company's waste gas emissions (volatile organic compounds, VOCs) totaled

0.73 tons.

Wastewater Management

Hello Tech's wastewater mainly comes from domestic sewage and spray water generated during the waste gas treatment process. Domestic sewage is uniformly discharged into the municipal sewage pipeline network for centralized treatment at municipal wastewater treatment facilities. The Company conducts annual testing and monitors water usage and water resource utilization at operating sites; spray water from waste gas treatment towers is handled by qualified third-party hazardous waste disposal companies and is not discharged externally. In 2025, the Company commissioned a third party to test domestic sewage, and all indicators met applicable standards, with 100% compliant wastewater treatment throughout the year.

Waste Management

In strict accordance with laws and regulations such as the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste*, the Company has established systems such as the *Hazardous Waste Management System* and the *Industrial Solid Waste Management System* to strictly control the generation and discharge of waste during production and operations. The Company's waste primarily originates from daily production activities and the use of chemicals, and is categorized into general industrial solid waste and hazardous waste. General industrial solid waste includes waste cartons, waste plastics, and metal scraps, all of which are 100% recycled by qualified entities. Hazardous waste includes toxic and hazardous waste packaging, chemical-contaminated waste, waste PCB scraps, spent activated carbon from waste gas treatment, etc., which are uniformly stored in the hazardous waste warehouse under dedicated management. These wastes are warehoused daily according to procedures, stored by category, and recorded in real time. Transfer applications are submitted monthly through the Guangdong Solid Waste Cloud Declaration System, and 100% of hazardous waste is entrusted to qualified disposal entities for compliant treatment, ensuring full-process traceability. The Company has established an internal recycling process for defective batteries and scrapped batteries generated during production to ensure they are not discarded arbitrarily and instead enter formal recycling channels.

Indicator	Unit	2025	2024	2023
General Industrial Solid Waste	Ton	361.79	28.87	11.05
Hazardous Wastes	Ton	20.26	24.69	16.72

Note: During the Reporting Period, the statistical scope of general industrial solid waste was expanded compared with previous periods, with additional data included for the recycling and disposal of waste corrugated paper and cartons generated during production.

Clean Production

Hello Tech follows the cleaner production principles of "energy conservation, consumption reduction, pollution abatement, and efficiency improvement", integrating green manufacturing concepts into the full lifecycle of product design, raw material procurement, production, manufacturing, and waste treatment. Through technological upgrades and management optimization, the Company has reduced pollutant generation at the source.

Clean Production Measures		
PCBA Production Workshop	Use of Green Materials	1. Lead-free solder wire/paste and no-clean flux are fully adopted to eliminate lead pollution at the source and reduce water consumption and chemical wastewater discharge from subsequent cleaning processes. 2. Water-based cleaning agents are used for cleaning steel meshes and fixtures, reducing VOC emissions. 3. Priority is given to electronic components and substrate materials compliant with RoHS and REACH standards.
	Production Process Optimization	1. A closed protective reflow soldering process is introduced to reduce oxidation, minimize solder slag generation, improve soldering quality, and lower rework rates. 2. The steel mesh automatic cleaning machine has been upgraded, using a closed waste gas treatment system to collect waste solder paste, with the recovery rate increased to above 95%.
Battery Laser Welding Production Line	Production Process Optimization	1. A high-precision laser welding smoke purification and dust removal system (central dust collection + end recovery device) is adopted, which directly captures metal dust and welding fumes at welding points, improves collection and recovery efficiency, ensures workshop air quality compliance, and reduces fugitive emissions. 2. Laser welding parameters (power, speed, defocus amount) are optimized to reduce spatter, thereby lowering battery short-circuit risks and defect rates caused by spatter.
Assembly Workshop	Use of Low-Toxicity and Low-Hazard Raw and Auxiliary Materials	1. During battery pack encapsulation, silicone and three-component adhesives are used to replace traditional solvent-based adhesives, significantly reducing VOC (volatile organic compound) emissions. 2. Degradable materials are used to replace conventional honeycomb paper for outer packaging, reducing environmental pollution.

Green Office

In daily office operations, Hello Tech actively practices environmental protection concepts by encouraging air conditioning temperature settings at 26 °C to reduce energy consumption; promoting duplex printing and paperless office practices to reduce paper use; encouraging paper recycling and reuse, with confidential documents separately shredded; and classifying and recycling waste batteries for standardized disposal, integrating environmental actions into daily operations.



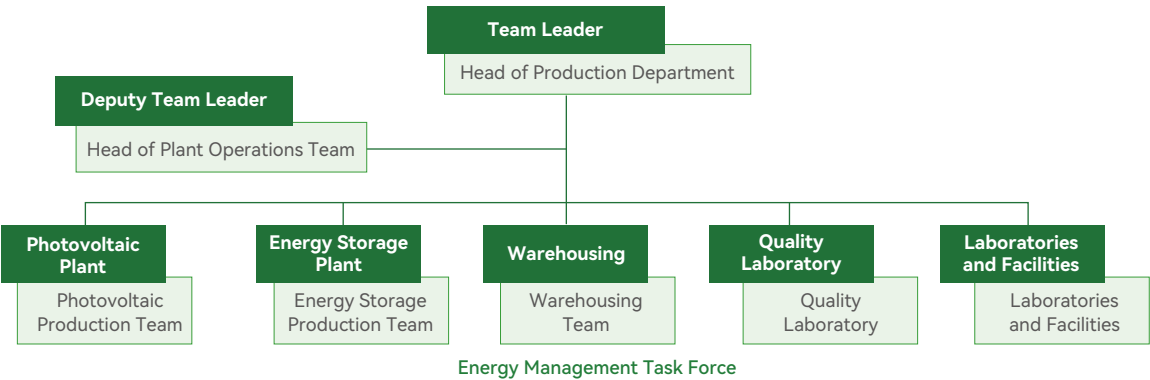
Resource Utilization

In terms of resource utilization, Hello Tech has consistently adhered to green and low-carbon principles by implementing measures to improve resource use efficiency. By continuously optimizing production energy consumption management, promoting material recycling, and advancing eco-design, the Company strives to reduce resource consumption throughout the entire process and build an efficient circular operating model.

Energy Utilization

Energy Management System

In the Company's production and operations, major energy sources consumed include gasoline, diesel, and purchased electricity. To this end, the Company has formulated the *Specification on the Management of Plant Energy Conservation* in accordance with the requirements of ISO 50001, which clearly defines the usage requirements for electrical equipment within production bases and specific procedures for all aspects of energy management. To ensure effective implementation of the system, the Company established an Energy Management Task Force, with the head of the Production Department serving as the team leader and the head of the Plant Operations Team as the deputy team leader, who comprehensively coordinate and clarify the specific responsibilities and energy-saving targets of each department. As of the end of the Reporting Period, all production bases had strictly complied with the above energy management system, achieving 100% institutional coverage, and the Company had obtained the certification under the ISO 50001 Energy Management System.



Energy Management Task Force

Focusing on energy conservation, consumption reduction, and energy efficiency improvement, Hello Tech has set annual energy-saving targets for both office and production areas and continuously advanced energy management. In office areas, the Company sets annual energy-saving targets aimed at reducing daily operational energy consumption, with a focus on improving office electricity management and energy efficiency. In production areas, the Company sets annual energy-saving targets to continuously improve energy utilization efficiency in production processes, optimize equipment operating efficiency, reduce energy intensity, and promote ongoing improvements in energy conservation and consumption reduction in production operations.

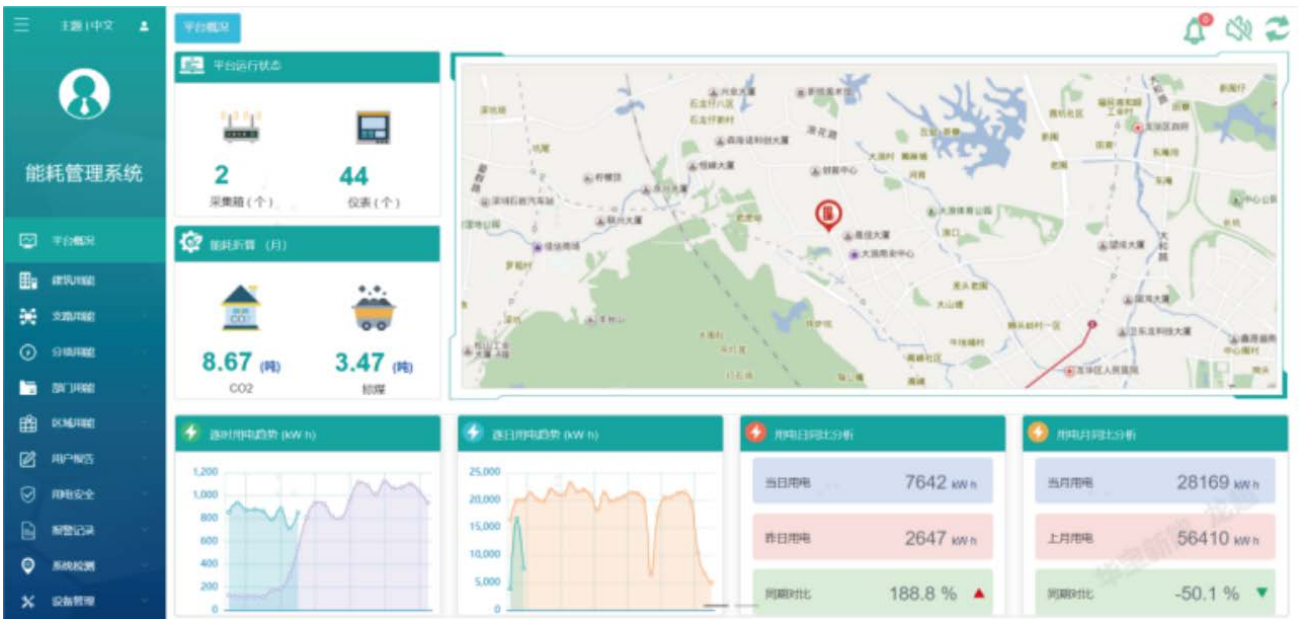
Hello Tech has always attached importance to cultivating employees' awareness of energy conservation and has therefore organized dedicated training for key departments such as the Engineering Department and Manufacturing & Delivery Department. Training content covers skills for operating high-energy-consuming equipment and specialized knowledge on equipment energy conservation, aiming to improve energy efficiency at the operational source and transform energy-saving concepts into daily practice.

Energy Management Measures

To continuously improve energy efficiency, Hello Tech has continuously enhanced its energy management mechanisms by promoting refined energy management and energy conservation through intelligent monitoring, equipment retrofits, and green energy applications.

Energy Monitoring and Management

Hello Tech has deployed an intelligent energy consumption monitoring and management platform in its energy storage plant. By connecting all production equipment to the platform, it has achieved real-time visual monitoring and management of energy consumption data. The platform centrally manages and analyzes energy consumption of production equipment, optimizing energy allocation and dispatching, thereby improving overall energy efficiency.



Zero-Carbon Management System

In metering management, Hello Tech has established a three-tier energy metering network and installed smart electricity meters on major energy-consuming equipment such as air compressors, air conditioners, and aging rooms, enabling real-time monitoring of energy consumption data for key equipment and identification of abnormal energy use points.

In addition, Hello Tech has established an energy management system for high-power equipment such as reflow soldering and wave soldering equipment in the PCBA production workshop, enabling independent recording and analysis for each production line and further reducing energy waste.



ISO 50001 Energy Management
System Certification Certificate

• Measures for Energy Conservation and Consumption Reduction

Hello Tech actively promotes equipment replacement and upgrades, continuously optimizing production equipment configuration and operating efficiency to further reduce energy consumption in production processes. During the Reporting Period, the Company purchased 23 recyclable electric aging cabinets, with an investment of RMB 4.85 Million. The equipment is equipped with an energy recycling system, which recovered 616,397 kWh of electricity in 2025, effectively improving energy utilization efficiency. Energy consumption in the PCBA workshop decreased by 5.31%, while energy consumption in the photovoltaic production workshop decreased by 8.6%.

• Green Energy Application

Hello Tech actively promotes the application of clean energy and has installed solar photovoltaic power generation systems on the roofs of seven plant buildings, with an installed capacity of 43.2 kWp. In 2025, the photovoltaic power generation reached approximately 121,559 kWh. Through the application of photovoltaic power generation, the Company has effectively increased the proportion of green electricity used, reduced demand for purchased electricity, and promoted low-carbon corporate development.

• Energy Security and Emergency Management

To ensure a stable power supply for production, Hello Tech formulated the *Emergency Response Plan for Power System Outages*, clearly assigning the Manufacturing & Delivery Department/Plant Operations Team responsibility for implementing daily power supply safety and production safety accountability. The plan covers emergency procedures for both planned outages and accidental outages, and establishes a closed-loop management system that combines prevention and response for low-voltage power distribution outage handling procedures and switching operation sequences. By establishing a sound power emergency management mechanism, the Company can rapidly activate emergency responses in the event of sudden power outages, restore power in a timely manner, and ensure stable production and operations.

Indicator	Unit	2025	2024	2023
Gasoline	L	18,822.47	17,353.6	19,554.76
Diesel	L	6,062.19	7,388.37	7,870.60
Purchased Electricity	kWh	16,208,611	12,527,984	8,193,537

Water Resource Utilization

Hello Tech is committed to the efficient and sustainable utilization of water resources. All water used in the Company's production and operations comes from municipal water supply. In accordance with the *Plant Water Conservation Management System*, the Company strictly manages all domestic water, air conditioning water, firefighting water, and related facilities and equipment. The system clearly defines internal management responsibilities: the Manufacturing & Delivery Department/Plant Operations Team leads water use management and water-saving planning, while the Administration Department is responsible for water-saving promotion and water usage data statistics, ensuring accountability and effective implementation of water-saving measures. The Company advocates water conservation and efficient water use, encouraging all employees to strengthen water-saving awareness, develop good habits such as turning off taps promptly and using water as needed, jointly reducing water waste and supporting the Company's sustainable development goals.



Photo for Water Conservation Publicity

In daily operations, Hello Tech actively adopts multiple water-saving measures. While ensuring that the central cooling system meets production and office requirements, the Company dynamically optimizes cooling tower operating parameters based on real-time climate conditions to reduce the number of towers operating simultaneously. At the same time, the Company has comprehensively improved employee awareness and water-use efficiency by widely posting water-saving signs and replacing traditional flushing valves with water-saving automatic rebound devices.

Furthermore, Hello Tech implements the philosophy of water recycling from the source by adopting circulating water processes during the design and construction stage to improve water resource utilization efficiency. The Company's central air-conditioning cooling water tower and waste gas spray water tower both use internal water circulation systems, enabling water recycling during production processes. Among them, the central air-conditioning cooling water tower has a flow rate of 315 m³/h and operates continuously throughout the year, with an annual recycled water volume of 2,759,400 m³; the waste gas spray water tower has a flow rate of 160 m³/h and operates continuously throughout the year, with an annual recycled water volume of 1,401,600 m³. Through the application of circulating water systems, the Company has effectively reduced fresh water consumption and improved water resource utilization efficiency.

Indicator	Unit	2025	2024	2023
Total Water Consumption	Ton	65,985	54,147	37,725

Material Utilization

• Material Management

To ensure standardized material management and environmental compliance, Hello Tech has continuously strengthened material control. The Company imposes environmental management requirements on packaging material suppliers by formulating the *Restricted Substances List* and signing agreements such as the *Agreement on Non-Use of Hazardous Substances* and the *Environmental Compliance Statement* with suppliers, clearly defining environmental compliance requirements for packaging materials. In addition, the Company gives priority to suppliers certified under ISO 14021 and holding FSC certification, ensuring that packaging materials meet the Company's green environmental standards.

In terms of capacity building, Hello Tech organizes specialized training on packaging material analysis, pulp-plastic film usage standards, and other topics, and encourages relevant personnel to participate in design exchange activities to enhance employees' professional capabilities in green design and sustainable material application, thereby promoting the in-depth integration of sustainability concepts into R&D, design, and production processes.



Training on Packaging Materials



Training on Design Skills

Case

Hello Tech Participates in the Red Dot Award: Product Design · Selection of Chinese Winners Exhibition

In December 2025, Hello Tech participated in the New "Quality Design — Selection of Chinese Winners from Red Dot Award: Product Design" Exhibition. Centered on the theme of "Making a Difference/A Difference in Making", the exhibition showcased more than 100 outstanding Chinese award-winning works selected from the global Red Dot Award entries of the year. Hello Tech's Jackery Explorer portable power stations were featured at the exhibition. By deeply integrating cutting-edge technology with user demands, the products embodied green design principles in terms of material selection and structural design, demonstrating the Company's achievements in green material management and sustainable product design practices.



Hello Tech Participates in the Red Dot Award: Product Design
· Selection of Chinese Winners Exhibition

In operational management, Hello Tech has established the *Warehouse Management Measures* to implement standardized management procedures covering the receiving, storage, delivery and inventory counting of raw materials, semi-finished goods and finished goods. These processes are jointly coordinated by multiple departments, including the Manufacturing & Delivery Department and the Planning Management Department, ensuring effective control over materials throughout storage and circulation. This helps prevent material loss or quality variation caused by improper handling, thereby safeguarding operational stability and improving resource utilization efficiency.

Green Design

Guided by its mission of "Sustainable Power for Your Life", Hello Tech has formulated the *Packaging Design Procedure and Specification* and the *Product Design Management Measures*, integrating environmental sustainability principles across every stage of product design and packaging utilization. The Company is committed to maximizing resource efficiency and conservation throughout the entire product lifecycle in order to minimize environmental impact.

In packaging design, the Company strictly adheres to the principle of volume minimization, continuously optimizing packaging structure designs to promote lighter, smaller and more environmentally-friendly packaging solutions. By refining packaging structure designs and reducing the use of printed color boxes, certain product lines now utilize outer cartons to directly display product information, thereby reducing ink consumption and minimizing packaging materials, further advancing environmentally responsible packaging upgrades.



Reduction of Packaging Materials

In product design, we fully consider environmental feasibility throughout installation, disassembly, packaging and transportation, repair and maintenance, as well as end-of-life recycling and disposal processes. Through continuous design optimization, we strive to reduce the environmental impact of our products. For selected products, we have innovatively integrated the handle structure with charging cable functionality, combining the functions of a hand strap and data cable into a single component and reducing the need for separately packaged handles and cables used in traditional packaging solutions. Through structural optimization, the design effectively reduces material consumption while maintaining portability and charging functionality.



Product Handle Designed as a Charging Cable

Through continuous exploration in green design and packaging innovation, our products and design solutions have received multiple internationally recognized awards, including the Pentawards - Silver Award, the A' Design Award & Competition - Gold Award, the Muse Creative Awards - Silver Award, and the Red Dot Award - Concept Design.



Red Dot Award - Concept Design



Pentawards - Silver Award



Muse Creative Awards -
Silver Award



A' Design Award & Competition -
Gold Award

Green Materials

Hello Tech continues to advance the application of green materials, reducing resource consumption and environmental impact at the source while promoting the development of greener and lower-carbon products.

In terms of material application, the Company has introduced charging adapters containing 75% post-consumer recycled (PCR) materials into certain PD fast chargers, enabling the regenerative utilization of resources by using PCR plastics. Compared with conventional materials, this approach reduces the product carbon footprint by approximately 30%-50%. It not only decreases reliance on fossil-based raw materials but also effectively mitigates the environmental impact of plastic waste.

In addition, we utilize paint-free materials to reduce the use of paints, thinners and pre-treatment chemicals at the source. By adopting paint-free manufacturing processes, product housings are free from coating layers, effectively avoiding potential risks associated with hazardous substances such as heavy metals and providing safer and more environmentally-friendly products for both production staff and end users.



Fast Charger Made from 75% PCR Materials



Products Manufactured with Paint-Free Materials

Recycling and Reuse

Hello Tech actively promotes material recycling and reuse and has implemented recycling management practices for certain packaging materials. Pallets, module plastic trays and outer cartons are uniformly collected and reused by suppliers, while wooden pallets and plastic pallets are recycled internally through circulation management, thereby effectively reducing the consumption of disposable packaging materials.

In addition, the Company continues to explore secondary-use applications for packaging materials through packaging design. For example, through innovative structural design, packaging materials can be repurposed after use into seedling trays or children's football game sets, thereby extending packaging functionality, promoting reuse, and reducing waste generation.



Packaging Reuse: Seedling Tray



Packaging Reuse: Children's Football Game Set

Intelligent Manufacturing with Craftsmanship

Building a
Green Power
Industry Ecosystem
Together



Innovation-driven Development

As a global leader in consumer energy storage and solar power solutions, Hello Tech upholds its corporate mission of "Sustainable Power for Your Life". Focusing on the R&D, manufacturing, branding, sales and services of lithium battery energy storage products and photo-voltaic products, the Company is committed to providing households worldwide with green, low-carbon, intelligent, user-friendly, safe, and reliable solar generator solutions across diverse residential application scenarios, actively driving the global transition toward green-er and lower-carbon lifestyles.

Governance

R&D Management System

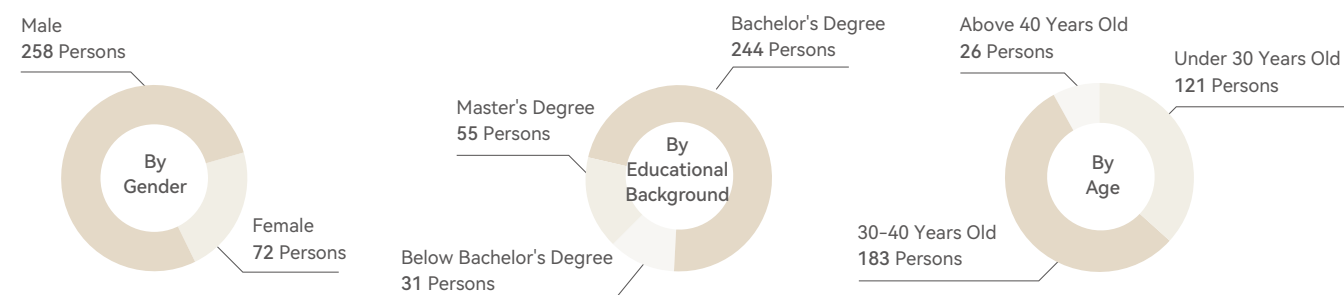
Hello Tech continues to strengthen its R&D and innovation system by formulating and implementing policies such as the *Project Management Measures* and the *Project Management Operating Instructions*. The Company has established a project management framework that is strategy-driven, user-centric and results-oriented, reinforcing process management and project delivery capabilities while enhancing project execution and management in support of strategic implementation. In terms of organizational structure, the R&D Center serves as the Company's core innovation department, responsible for product realization, design, validation and related functions, continuously driving project execution and providing strong support for product innovation and technological advancement. In terms of R&D processes, we have established a relatively comprehensive development workflow covering requirement evaluation → R&D design → design verification → pilot production validation → mass production → user feedback. Through standardized management and continuous optimization across the entire R&D lifecycle, we ensure continuous improvement in product quality and promote ongoing product iteration and upgrades to better meet evolving user needs.

Key Performance

During the Reporting Period, the Company's R&D investment amounted to RMB **177.7664** million, representing a year-on-year increase of **2.62%**.

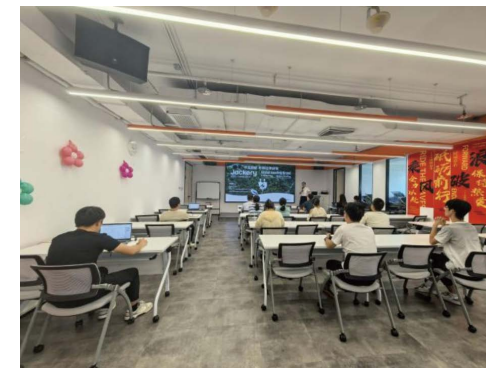
Development of the R&D Team

Hello Tech has consistently regarded talent development as a critical foundation for driving technological innovation and places strong emphasis on building a high-caliber R&D team. The Company has established a professional R&D team with solid technical expertise and a well-designed organizational structure. As of the end of the Reporting Period, the Company has 330 R&D personnel, accounting for 18.58% of the total employees.



In cultivating our R&D workforce, we are committed to building a systematic talent development framework. Through technical training, thematic seminars and knowledge-sharing initiatives, we continuously enhance the professional capabilities and technological foresight of our R&D personnel. During the Reporting Period, the Company offered 36 training sessions on R&D innovation for 1,638 (person-times) participants, with a total training duration of 83.5 hours.

To address product development and technology application needs, we organized a series of specialized technical training programs, including training on RoHS and restricted substance requirements, operating principles and applications for portable and residential energy storage systems, operating principles and functions of energy storage BMS, and fundamental lithium battery knowledge. These initiatives continuously strengthen the professional expertise of R&D personnel in energy storage system technologies, product safety and regulatory compliance.



Training on RoHS and Restricted Substance Requirements



Training on Operating Principles and Applications for Portable and Residential Energy Storage Systems



Training on Operating Principles and Functions of Energy Storage BMS



Training on Fundamental Lithium Battery Knowledge

Case Training on BIPV Fire Testing Standards Across Different Countries and Regions

In alignment with the Company's international development strategy and its strong commitment to product safety and compliance, Hello Tech organized a specialized training session titled "Interpretation of BIPV Fire Testing Standards" in December 2025. The training systematically reviewed and provided an in-depth analysis of the fire testing standards and requirements applicable to BIPV products in the United States, Japan and Europe. Through this training, the R&D team acquired the capability to accurately incorporate market-specific safety requirements into product design from the earliest stage, thereby ensuring product compliance. The program also provided robust regulatory and certification support for the successful entry of BIPV products into international markets such as the United States, Japan and Europe, while effectively mitigating potential legal and insurance risks associated with product exports.



Training on BIPV Fire Testing Standards Across Different Countries and Regions

R&D Incentive Mechanism

To fully stimulate the innovation vitality and motivation of R&D teams, Hello Tech has established and continuously refined a project-based incentive mechanism in accordance with the *Project Management Measures*. The mechanism adopts a two-tier management structure comprising company-level and center/department-level management, with corresponding incentive and evaluation approaches tailored to each level.

For company-level projects, the mechanism primarily focuses on incentive-based guidance and does not impose mandatory assessment indicators. Incentive plans are formulated and issued annually by the Human Resources Center based on the overall performance of annual projects. Center/department-level projects are closely linked to individual performance evaluations and are assessed through a combination of quantitative KPI and qualitative GS indicators. Incentive plans for each project are principally developed by the respective project managers, reviewed by the Human Resources Center, and submitted to the PSC for approval and implementation. During the Reporting Period, the Company distributed a total of RMB 144 million in incentives for product R&D projects, benefiting 18 (person-times) award recipients in total.

Construction of R&D Platform

Leveraging the strong R&D and innovation capabilities, Hello Tech has been recognized as a National High-Tech Enterprise and a National Champion in Single-product Manufacturing. The Company has also received the Second Prize of the Guangdong Province Science and Technology Progress Award and has been accredited as both a Guangdong Province and Shenzhen City Industrial Design Center, as well as the Shenzhen Intelligent Portable Energy Storage Engineering Research Center. In addition, the Company's product laboratory has obtained CNAS laboratory accreditation, further enhancing the product R&D and testing capabilities.



Guangdong Provincial Industrial
Design Center



Intelligent Portable Energy Storage Engineering
Research Center of Shenzhen City



Manufacturing Single-Cham-
pion Enterprise



CNAS Laboratory
Certification

Strategy

Risk Type	Description of Risk	Impact Duration	Value Chain Link Impacted	Financial Impact	Countermeasures
Risks Related to Technology Path Iteration and R&D Direction	Technological advancements in the new energy and energy storage industries are evolving rapidly. For instance, continuous breakthroughs are being achieved in areas such as battery material systems (such as the transition from lithium iron phosphate batteries to sodium-ion and solid-state batteries) and system integration technologies (such as intelligent cluster control and PES (Integrated Photovoltaic, Energy Storage and Charging) solution). If the Company misjudges technological development trends or if key R&D projects fail to progress as expected, it may result in lagging technological reserves and weakened product competitiveness.	Long term	Operation links	Increase in operating costs	- Continuously monitor industry technology trends and actively conduct R&D and technology reserves in next-generation electrochemical energy storage technologies, including sodium-ion batteries and solid-state batteries so as to address potential future shifts in technology pathways. - Focus on in-depth research in areas such as energy storage system safety and efficiency enhancement, intelligent energy management, and emerging energy storage technologies, while actively promoting industry-university-research collaboration with scientific research institutions.

Opportunity Type	Description of Opportunity	Impact Duration	Value Chain Link Impacted	Financial Impact	Countermeasures
Market Opportunities	Driven by the global energy transition and China's "carbon peaking and carbon neutrality" goals, the energy storage industry is experiencing rapid growth. This trend is generating significant market demand while imposing higher requirements on the safety, efficiency and intelligence of energy storage systems. These developments have created broad market opportunities for the Company to leverage technological innovation in developing safer, more efficient and more intelligent energy storage systems and solutions.	Long term	Downstream	Increase in operating income	Seize market opportunities to focus on the research of portable energy storage, residential energy storage, and residential photovoltaic systems, so as to provide comprehensive green energy solutions across diversified application scenarios, including home backup power, self-generation and self-consumption and outdoor leisure activities, and to continuously launch innovative products to meet evolving market demand.

Impact, Risk, and Opportunity Management

Hello Tech has established a comprehensive project risk management process to ensure effective control over R&D project risks through risk identification, assessment and management. During project management, the Company identifies potential risks that may arise at various stages of R&D, scientifically evaluates their likelihood and potential severity, and classifies risks accordingly. For risks of different levels, we formulate and implement clear response strategies and contingency plans, assign responsible parties, and ensure that risk control measures are effectively executed. At the same time, through regular risk reviews and dynamic monitoring, we promptly adjust management strategies to form a closed-loop management mechanism, thereby ensuring that R&D projects progress efficiently and steadily under controlled conditions while continuously driving technological innovation and product upgrades.

Metrics and Targets

Hello Tech remains committed to implementing its consumer-oriented full-scenario solution brand strategy. Guided by user needs and market trends, the Company continues to invest heavily in photovoltaic and energy storage products across multiple dimensions, including application scenarios, product safety and emerging technologies, thereby accelerating technology commercialization and continuously strengthening its R&D capabilities. During the Reporting Period, the Company initiated 180 new product R&D projects, including 158 formal projects and 22 feasibility study projects.

R&D and Innovation Achievements

Innovation Achievements and Honors

Leveraging continuous breakthroughs in product design and technological innovation, Hello Tech has received multiple internationally recognized awards. In the field of industrial design, the Company has been honored with numerous prestigious international design awards, including the Red Dot: Best of the Best Award, Red Dot Award: Product Design, iF Design Award (Germany), IDEA Design Award (USA), A' Design Award (Italy), Muse Creative Gold Award, and the China Excellent Industrial Design Award. In the field of product innovation, we have received major innovation accolades such as the CES Best of Innovation Award (USA) and TIME's "Best Inventions of 2025". Additionally, we have been recognized with the iGreen Award, SEAL Awards 2025, and the Gaogong Golden Globe Award – Annual Innovative Technology, fully demonstrating our comprehensive capabilities in industrial design innovation, product technology R&D, and sustainable development.



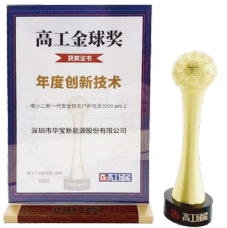
TIME's "Best Inventions of 2025"



iGreen Award



SEAL Awards 2025



Gaogong Golden Globe Award

Participation in Standard-setting

Hello Tech continues to promote the standardization of the industry and actively participates in the development of industry standards. In 2025, the Company took the lead in drafting China's first industry standard for *Portable Photovoltaic Panel*, which systematically defines technical requirements for outdoor portable PV panels for the first time, marking a transition of China's portable PV industry into a new stage of standardized development. Meanwhile, we actively participated in the formulation of the association standard *Evaluation Standard for Zero-Carbon Buildings in Solar-Rich Regions*, providing technical support for the integrated development of green buildings and the photovoltaic industry.



Portable Photovoltaic Panel
Industry Standard
SJ/T 11994-2024



Zero-Carbon Building Evaluation
Standard for Solar-Rich Areas
Association Standard
T/CECS 2017-2025

Industry-University-Research Collaborative Innovation

Hello Tech places strong emphasis on industry-university-research collaboration. Through in-depth cooperation with universities and research institutions, the Company promotes the integration of technological R&D and industrial applications, accelerates the transformation of scientific research achievements, and continuously enhances its technological innovation capability and overall industry technological level.

Case Collaborative Laboratory Established Jointly by Hello Tech and the Shenzhen Institute for Advanced Study, UESTC

In 2025, Hello Tech and the Shenzhen Institute for Advanced Study, UESTC jointly established the "Hello Tech Collaborative Laboratory for Photovoltaic and Energy Storage Electronics". The laboratory integrates "university research strengths + corporate industrial resources" to build a full-chain innovation platform covering basic research, technology development and market application, with the aim of addressing key technological bottlenecks in the industry.

The collaborative laboratory focuses on three key collaborative innovation areas: (1) improving battery energy density and device lightweight design; (2) optimizing intelligent control technologies to enhance energy efficiency; and (3) strengthening electromagnetic compatibility to ensure system reliability. This cooperation represents an important initiative by the Company in support of China's "carbon peaking and carbon neutrality" strategy and contributes to the development of the Guangdong-Hong Kong-Macao Greater Bay Area as an international innovation hub.



Collaborative Laboratory Established Jointly by
Hello Tech and the Shenzhen Institute for
Advanced Study, UESTC

Protection of Intellectual Property Rights

Hello Tech places high strategic importance on intellectual property (IP) protection. In accordance with laws and regulations such as the *Civil Code of the People's Republic of China*, the Company has established the *Trade Secret Management System* and the *Patent Management Measures* to safeguard its legitimate rights and interests and enhance its core competitiveness. In terms of organizational governance, the Company has established a Trade Secret Management Leadership Group chaired by the Vice Chairman, with the heads of the Intellectual Property Department and the Information Technology Center serving as key coordinators, and participation from all business units. This Leadership Group serves as the highest decision-making body, while the Intellectual Property Department is responsible for daily management and execution, forming a well-defined and effective protection mechanism with clear responsibilities and accountability.

In addition, Hello Tech continuously strengthens intellectual property risk prevention and control. We have completed a *Patent Risk Assessment Report*, and conducts systematic searches and in-depth analyses to identify and mitigate potential patent risks, thereby ensuring the security of our intellectual property assets.

To further enhance employees' awareness of confidentiality and intellectual property protection, we organize regular training programs on IP protection, fostering a company-wide culture of intellectual property compliance and protection.

Case Thematic Training on Trade Secret Protection

Hello Tech organized a training program themed "Safeguarding Trade Secrets: A Shared Responsibility", aiming to enhance company-wide confidentiality awareness and strengthen the organization's information security safeguards. The training provided an in-depth explanation of the definition and scope of trade secrets, key risk points in daily operations, preventive measures, and the consequences of violations. Through case studies and interactive Q&A sessions, the program reinforced the concept that "confidentiality is the cornerstone of corporate competitiveness", embedding this concept across the organization. A total of 532 employees participated in this training.



Thematic Training on Trade Secret Protection

The Company's intellectual property management performance has received external authoritative recognition. In 2025, Hello Tech was recognized as one of "2024 Top 100 Shenzhen-based Enterprises in Patent Innovation Strength" and awarded the title of the "Leading Intellectual Property Enterprise in Shenzhen", becoming a benchmark company for technological advancement in the new energy sector.



Top 100 Shenzhen-based Enterprises in Patent Innovation Strength

Category	Unit	2025	2024	2023
Cumulative Number of Authorized Patents	Item	1,212	859	511
Cumulative Number of Authorized Invention Patents	Item	102	54	50
Cumulative Number of Authorized Utility Model Patents	Item	667	473	225
Cumulative Number of Authorized Design Patents	Item	443	332	236
Cumulative Number of Software Copyrights	Item	97	71	49
Total Number of Trademarks	Item	973	912	817

Industry Exchange

Hello Tech actively participates in industry exchange and collaboration. By joining industry associations and engaging in international exhibitions, the Company strengthens communication and cooperation with value chain partners, continuously expands its industry influence, and jointly promotes technological innovation and sustainable development in the new energy sector.

In terms of participation in industry organizations, the Company actively engages in various industry associations to deepen industry collaboration and knowledge sharing. Currently, Hello Tech is a member of multiple industry associations, including the Building Retrofitting and Urban Regeneration Sub-committee, Architectural Society of China, the Guangzhou Association of Energy Efficiency and Technology in Buildings, and the Guangdong Solar Energy Association. Through participation in industry exchanges and technical discussions, the Company contributes to the development of green buildings and the photovoltaic industry.

Association Name	Position
Building Retrofitting and Urban Regeneration Sub-committee, Architectural Society of China	Member Unit
Guangzhou Association of Energy Efficiency and Technology in Buildings	Member Unit
Guangdong Solar Energy Association	Council Unit
Federation of Shenzhen Industries	Member Unit
Shenzhen Green Building Association	Member Unit
China Association for Disaster Prevention	Member Unit
China Photovoltaic Industry Association	Member Unit

In terms of industry exchange activities, Hello Tech actively participates in major domestic and international exhibitions to showcase its innovative achievements and expand its global cooperation network. During the reporting period, the Company participated in the 2025 China International Battery Fair (CIBF), RE+, ees Europe Munich, and IFA Berlin 2025. Through these platforms, we showcased our innovative photovoltaic and energy storage products and technological achievements, strengthened exchanges and cooperation with industry partners, and further enhanced our brand influence and market expansion capabilities.



2025 China International Battery Fair (CIBF)



RE+



ees Europe Munich



IFA Berlin 2025

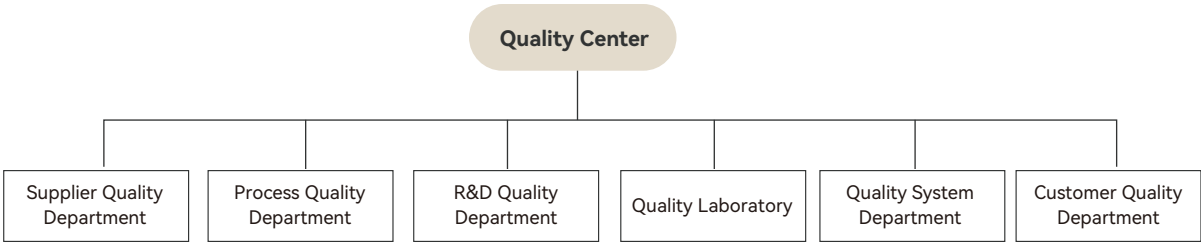
Safety and Quality of Products and Services

Hello Tech is committed to establishing a full life-cycle product management system, integrating management requirements across all stages, including R&D design, supply chain management, manufacturing and after-sales service. By strictly implementing domestic and international safety standards, strengthening product testing and certification, and establishing market-driven quality feedback and rapid response mechanisms, the Company effectively ensures product reliability and user safety.

Product Safety and Quality Management

Governance

Hello Tech places customer needs at the core of business operations and adheres to a quality policy of "Customer First, High Quality and Efficiency", implementing a full life-cycle product management approach. The Company has established a quality management system led by the Quality Center and developed validation processes tailored to product characteristics, covering all stages from R&D, testing and encapsulation to mass production, thereby enabling end-to-end quality control across the entire product lifecycle.



Organizational Structure of Quality Center

As a global leader in consumer energy storage and solar power solutions, Hello Tech has taken the lead in formulating the industry standard for *Portable Photovoltaic Panel*, which defines reliability testing requirements to ensure product safety and dependability.

To continuously enhance the quality management capabilities, the Company places strong emphasis on cultivating quality management professionals. Targeting key personnel such as technicians, shift leaders and engineers, we organize training programs covering lean production, the "5 Whys" analysis method, and company-wide quality awareness enhancement. In terms of training delivery, a flexible model combining internal and external training is adopted. We leverage internal expert experience while also introducing advanced methodologies from external professional institutions and partner organizations. All training sessions are primarily conducted in a classroom format and supplemented by written examinations to ensure training effectiveness and knowledge retention. During the Reporting Period, the Company offered 50 quality training sessions for 1,635 (person-times) participants, with a total training duration of 6,031.75 hours.



Training on Total Quality Management



Training on Fault Tree Analysis (FTA)

As of the end of the Reporting Period, the Company had obtained the certification of both the ISO 9001 Quality Management System and QC 080000 Hazardous Substance Process Management.



ISO 9001 Quality Management
System Certification Certificate



QC 080000 Hazardous Substance Process
Management Certification Certificate

Key Performance

During the Reporting Period, the Company did not record any significant quality accidents.

Strategy

Risk Type	Description of Risk	Impact Duration	Value Chain Link Impacted	Financial Impact	Countermeasures
Safety and Compliance Risks	The Company operates across multiple global markets, where regions such as the European Union and the United States continuously update regulatory requirements related to product safety, energy efficiency and environmental protection. Failure to timely adapt to relevant regulatory changes may result in delays in product certification, restricted market access or increased compliance costs.	Long term	Operation links	Increase in operating costs	Continuously monitor changes in domestic and international laws, regulations and industry standards, and proactively conduct internal compliance reviews and product testing to ensure that product design and manufacturing processes comply with the latest safety and environmental regulations in target markets.
Product Quality and Safety Risk	The Company's products are widely used in outdoor travel, emergency preparedness and residential applications. Their battery safety, electrical safety and operational stability under extreme conditions are directly linked to user safety and property security. Any safety incident in complex usage scenarios could have a material adverse impact on the Company's brand reputation.	Long term	Downstream	Reduction in operating revenue	Establish a comprehensive quality management system covering the entire value chain, including product R&D, raw material procurement, manufacturing and after-sales service; embed safety and reliability as core design criteria at the product R&D and design stages. In addition, both the Company and its key products have obtained the certification of both the ISO 9001 Quality Management System and the ISO 14001 Environmental Management System. The Company's products comply with multiple international safety certifications, including CE (EU), UL (United States) and PSE (Japan).

Opportunity Type	Description of Opportunity	Impact Duration	Value Chain Link Impacted	Financial Impact	Countermeasures
Technology Iteration Driving Product Safety and Reliability Enhancement	With the continuous advancement of battery technologies and intelligent Battery Management System (BMS) technologies, the Company can integrate more advanced safety technologies into product design and system management through sustained R&D investment. This further enhances product safety, service life, and operational reliability, thereby strengthening the Company's technological competitiveness and brand advantage.	Long term	Downstream	Increase in operating income	Continue to invest in R&D resources, focusing on the development of high-safety, long-life energy storage technologies; consistently enhance product safety standards and user experience through continuous optimization of intelligent BMS algorithms, upgrades to thermal management systems, and the application of new materials.

Impact, Risk, and Opportunity Management

Hello Tech has established a series of internal policies and procedures, including the *Procedure for Control of Risk Response and Opportunity Measures* and the *Product Inspection Control Procedure*, and has developed a risk management mechanism encompassing risk response, risk avoidance, risk mitigation, and risk acceptance. Through continuous improvement of internal controls, we steadily enhance our overall risk management capabilities.

In the process of risk identification and assessment, each responsible department is tasked with identifying risks and opportunities arising from production and management activities, systematically reviewing relevant sites, processes and personnel to ensure comprehensive coverage. On this basis, the severity and likelihood of identified risks are evaluated to determine risk levels, based on which corresponding mitigation measures are formulated, resulting in a consolidated risk and opportunity register. The Quality Center reviews the *Risk and Opportunity Response Plan Matrix* submitted by each department to ensure the rationality and feasibility of proposed measures.

In terms of risk monitoring and continuous improvement, the Quality Center conducts annual identification of risks and opportunities across all processes, consolidates medium- and high-level risks, and submits them to the Management Representative for approval and implementation. In addition, the Company conducts semi-annual follow-up reviews of the implementation status of risk response measures and incorporates risk management and opportunity response outcomes into management reviews to continuously enhance effectiveness.

We have also established a regular update mechanism, whereby updates to laws and regulations are synchronized through third-party institutions. Risks that cannot be fully eliminated are treated as residual risks and subject to ongoing monitoring and reporting, with continuous attention maintained in daily operations. At the beginning of each year, all departments update their risk and opportunity assessments and submit both electronic and hard-copy versions to the Quality Center for centralized archiving.

Metrics and Targets

Hello Tech continuously strengthens product quality target management by establishing quantitative quality indicators and regularly tracking performance against these targets to drive continuous quality improvement.

Indicator		Targets	Achievement
Pass Rate	Photovoltaic Products	99.25%	✔ Achieved
	Energy Storage Products	99.20%	

Product Safety and Quality Measures

Product Lifecycle Management

Hello Tech adheres to the "5S" management methodology as its foundational standard and has established multiple quality control checkpoints across key stages, including raw material procurement, production processes, finished goods warehousing, and shipment. Through stringent on-site management across the five key factors—Man, Machine, Material, Method, and Environment—the Company guarantees production efficiency and product quality, thereby establishing a robust quality control system that provides a strong foundation for high-quality development.

 Incoming Materials	- Incoming Quality Control (IQC) inspectors conduct incoming inspections in accordance with the <i>Standard Operating Procedure for IQC Incoming Inspection</i>. In cases of material nonconformities, evaluations are carried out through the MRB (Material Review Board) process to ensure cross-functional collaboration in maintaining compliance of raw materials, auxiliary materials and customer-supplied materials used in production lines. - Formulate the <i>Standard Operating Procedure for Environmental Risk Control</i>, establish a clear hazardous substances risk classification system, and standardize testing and sampling procedures for hazardous substances in materials.
 Production Process Control	Implement first-article inspection at line start-up, in-process patrol inspections and sampling inspections in accordance with the <i>IPQC Standard Operating Procedure</i>, upgrade the IPQC function from a "mobile inspection point" to a "fixed control point", and provide continuous process assurance to ensure consistent product quality.
 Warehousing Management	Formulate the <i>Warehouse Management Measures</i> for inventory management to prevent improper handling, use or delivery of semi-finished goods, scrap materials, defective goods and slow-moving inventory.
 Control of Nonconforming Products	Establish the <i>Nonconformity Control Procedure</i> to ensure effective control of nonconforming products (including HSF nonconforming items), standardize disposal and release processes, and prevent nonconforming products from entering production or recurring in future processes.
 Shipment Control	Conduct internal self-inspections and mutual inspections in accordance with the <i>Product Inspection Control Procedure</i> to ensure full functional testing of finished and semi-finished goods, as well as 100% visual inspection, thereby preventing nonconforming or unverified products from being delivered to customers.

Hazardous Substance Monitoring

Hello Tech has formulated the *Standard Operating Procedure for Sampling Inspection Plan* and established a comprehensive hazardous substance monitoring management system to monitor and manage potential hazardous substances in products throughout the entire process. The Company operates a reliability laboratory equipped with precision chemical testing instruments, enabling in-house hazardous substance testing, including RoHS compliance.

The Company strengthens quality monitoring through a combination of "internal testing + external verification". On one hand, rigorous in-house testing is conducted by the laboratory. On the other hand, product samples are regularly sent to authoritative external testing institutions for independent verification, ensuring the accuracy and authority of relevant test data. Through this integrated internal and external monitoring mechanism, we continuously guarantee the environmental compliance and the safety of our products.

Product Recall

Hello Tech has established the *Nonconforming Product Control Procedure* and the *Quality Incident Response and Handling Process*, creating a mechanism for managing nonconforming products and responding to quality incidents. In accordance with the EU RoHS 2.0 Directive, REACH Regulation, and the latest EU Battery Regulation, the Company has established and implemented internal hazardous substance and battery regulations and control standards, and conducts corresponding compliance testing to ensure that environmental and safety attributes are fully controlled throughout the entire process from raw materials to finished products.

Regarding nonconforming product control and recall, the Company has established a comprehensive response and handling mechanism. When any product quality issue arises, the Quality Center centrally receives and assesses quality incident information from the market, then promptly mobilizes the technical department to analyze the incident, and initiates emergency measures such as recalls based on the severity of impact to contain risks. Further, engineering or R&D departments provide long-term solutions to address the root causes and prevent recurrence, thereby safeguarding product safety and compliance while continuously improving quality control.

Key Performance

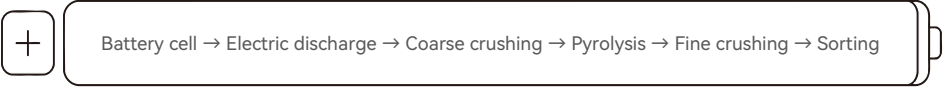
As of the end of the Reporting Period, no product incidents that required withdrawal or recall for health and safety reasons occurred in the Company.

Product Recycling

Hello Tech has formulated the *Scrap Management Procedure* to standardize the determination, approval, and handling procedure of material scrap. This ensures reasonable scrap decisions, prevents unnecessary waste, and reduces scrap losses. In addition, the Company clearly defines the disposal channels and methods for scrapped items to ensure safety and compliance. In product recycling management, the Company has signed product recycling agreements with qualified third parties in regions where it operates, such as Japan, the United States, and China, to achieve compliant disposal of products at the end of their lifecycle, thereby reducing environmental risks.

Furthermore, Hello Tech strives to minimize the environmental impact of products at the end of their lifecycle. Our energy storage products are designed to allow consumers to choose decomposable battery cells, which can be sent to specialized treatment facilities at the end of their lifecycle for crushing and sorting to obtain cathode powder, aluminum, copper, iron, and other materials for secondary use.

Battery Cell Decomposition Process:



Customer Service Management

Customer Service Management System

Adhering to the service principle of being "responsive to customer needs and accountable for what we deliver", Hello Tech continuously improves the customer service management system. The Company has established procedures such as the *Customer Service Management Control Procedure* and the *Customer Complaint and After-Sales Service Control Procedure* to standardize customer inquiries, complaint handling, and after-sales services, thus enabling timely and effective response to customer demands.

To respond effectively to major quality incidents, Hello Tech has formulated the *Emergency Procedure for Major Product Quality Incidents* and set up a cross-functional CEP Crisis Management Team with clearly assigned roles, effectively safeguarding customer rights and our reputation.

In terms of digital service capability building, Hello Tech has launched an intelligent customer service system. By developing an AI-Copilot key indicator dashboard, establishing a unified user issue labeling system, optimizing knowledge base management processes, and implementing standardized handling mechanisms, the Company continuously improves customer service efficiency and issue resolution accuracy, achieving systematic and standardized customer service management.

Customer Service Management Measures

Hello Tech has built a full-process customer service system covering both pre-sales and after-sales stages. In the pre-sales stage, we showcase product information and promote brand communication through multiple channels, including our official website and official flagship stores on e-commerce platforms. We provide product consultation services, promptly address customer inquiries, and continuously collect customer needs and feedback to drive product optimization and service improvement. For after-sales services, we have established an after-sales service procedure covering returns and exchanges, free repairs within the warranty period, and paid repairs beyond the warranty period, in accordance with the *Customer Complaint and After-Sales Service Management Control Procedure*. This procedure is initiated by user feedback and establishes a closed-loop service process encompassing information reception, issue confirmation, and repair or complaint handling, thus ensuring that customer issues are addressed promptly and effectively.



Key Performance

During the Reporting Period, the Company received a total of **281** customer complaints, with a complaint resolution rate of **100%**.

Placing great emphasis on customer service management training, Hello Tech continuously enhances the technical support capabilities of service teams through professional training programs. For customers in key markets such as Japan and the Americas, the Company actively organizes targeted training on topics such as outdoor power supply troubleshooting and Jackery product operation, aiming to provide global customers with consistent and efficient service support through professional empowerment. During the Reporting Period, the Company's Customer Service Center delivered 22 product training sessions for 145 (person-times) participants, with a total training duration of 222 hours; and 8 training sessions on customer service awareness and service skills for 43 (person-times) participants, with a total training duration of 79 hours.

Hello Tech collects customer feedback through customer satisfaction surveys to drive service improvements. Under the *Customer Satisfaction Evaluation Procedure*, the Customer Service Center conducts standardized surveys each March through online questionnaires, mobile APP, and official website to collect customer assessments of the Company's R&D innovation, product quality and cost, and overall service capabilities. Customer opinions are then translated into concrete actions to continuously enhance customer satisfaction and market competitiveness.



Key Performance

During the Reporting Period, the Company issued a total of **40,774** valid customer satisfaction questionnaires, achieving a customer satisfaction rate of **88.82%**.

Product Accessibility

"Globalization" is a core long-term strategy of Hello Tech. Our products are sold in more than 50 countries and regions, including China, the United States, Japan, Germany, the United Kingdom, and Canada, with extensive coverage of global markets. To accelerate global market expansion, we have established local subsidiaries and localized operational teams in California (USA), Tokyo (Japan), Düsseldorf (Germany), and Seoul (South Korea), thereby continuously enhancing the local competitiveness of our international brand and effectively improving product reach in regional markets. Additionally, we continue to deepen the digital M2C model across the entire value chain of our global brand, build a global intelligent manufacturing system and global supply chain and logistics system, and strengthen channel development. These initiatives systematically improve product circulation efficiency from production to consumption, positioning the Company to become a world-class green energy brand and continuously optimize product availability on a global scale.

Sustainable Supply Chains

Hello Tech is committed to building a safe, reliable, and responsible green supply chain system by establishing supplier management mechanisms and integrating ESG concepts throughout the supply chain management process. The Company continuously promotes the standardized development of suppliers in areas such as environmental protection, labor rights, and business ethics. By improving supplier admission, evaluation, and collaborative management mechanisms, the Company continuously enhances supply chain transparency and resilience, thereby strengthening the overall risk management and synergistic efficiency of the supply chain, and promoting the low-carbon and sustainable development of the supply chain system.

Supplier Management

Governance

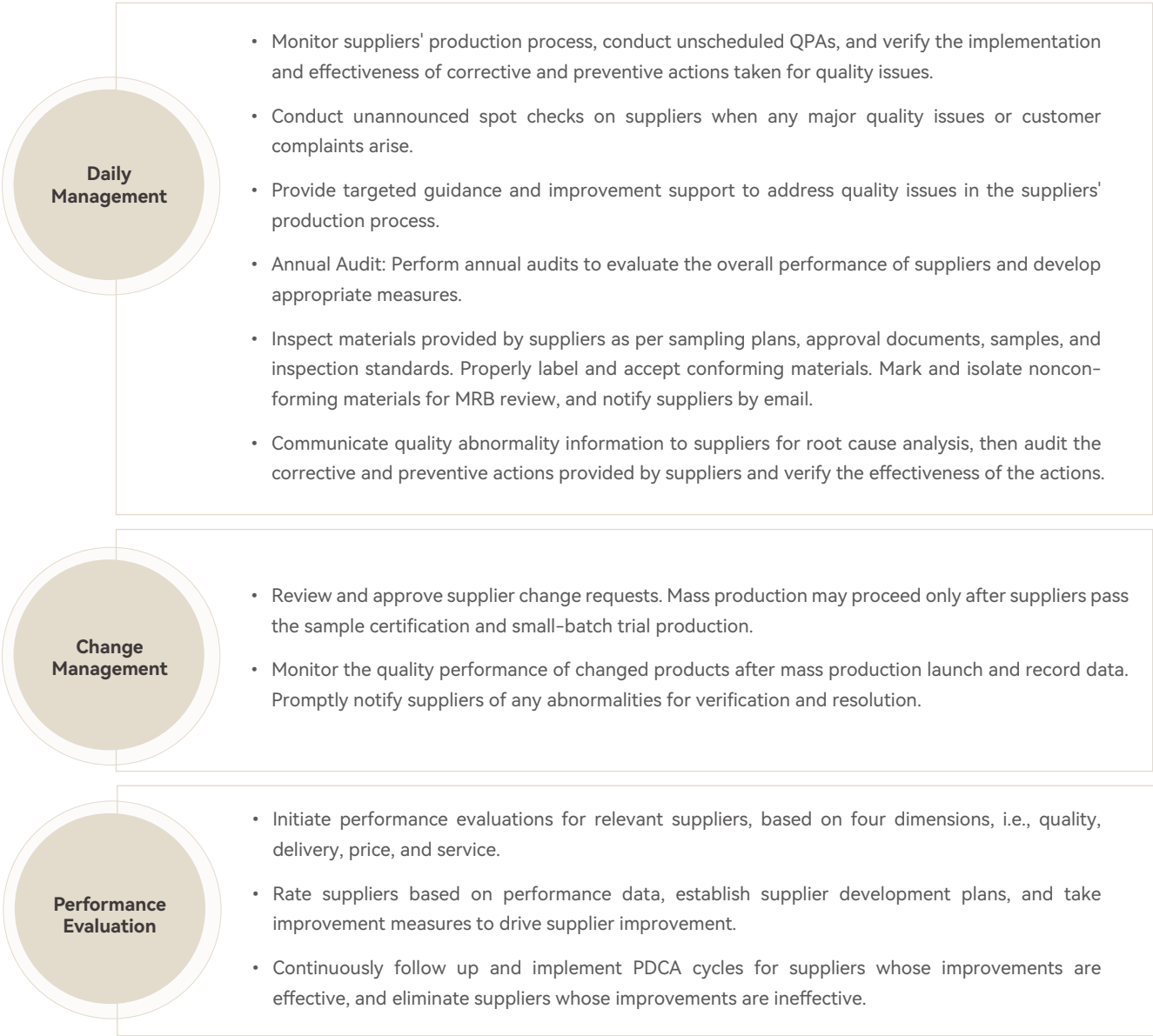
Hello Tech has formulated and implemented the *Supplier Quality Management Control Procedure*, the *Supplier Performance Management Regulations*, and other relevant policies, establishing a full-cycle supplier management system. This system covers supplier development and admission, partnership establishment, and daily management. The Procurement Department is responsible for continuous monitoring and evaluation at each stage.

Development
and Admission

- Send the *Supplier Survey List* to potential suppliers for basic information collection, and assess the legality, company profile, business scope, financial status, human resources, technical capability, production scale and capacity, industry qualifications, key customers, and system management of suppliers. Suppliers are required to comply with national laws and regulations on environmental protection and employee safety and health.
- Conduct supplier qualification evaluation/document review first, followed by on-site audits for Class A, B, and C suppliers.
- Sign relevant agreements with suppliers, including the *Supply Agreement*, *Confidentiality Agreement*, *Quality Assurance Agreement*, *Agreement on Non-Use of Hazardous Substances*, *Environmental Compliance Declaration*, and *Restricted Substances List*.
- Include qualified suppliers in the *Qualified Supplier List*, and update the list regularly.

Partnership
Establishment

- Prioritize selecting suppliers from the qualified supplier pool based on new product development requirements; if needs are not met, develop new suppliers following the established process.
- Initiate requests for quotation (RFQ) and price comparison in the SRM system after material matching and supplier selection. Request samples based on sourcing results, and after sample testing is passed, submit relevant material approval documents to complete material approval and release.
- Conduct trial production validation before bulk procurement. Potential or temporary suppliers may be converted to qualified suppliers based on material lifecycle conditions.



Key Performance

As at the end of the Reporting Period, the Company had a total of **238** suppliers. Among them, **158** hold quality management system certifications, **130** hold environmental management system certifications, and **94** hold occupational health and safety certifications.

Additionally, the Company strengthens the capability development of the procurement team. During the Reporting Period, the Procurement Department conducted 9 training sessions for 173 (person-times) participants, with a total training duration of 422 hours. It also strove to enhance the professional competence and risk management awareness of the procurement team.

Strategy

Risk Type	Description of Risk	Impact Duration	Value Chain Link Impacted	Financial Impact	Countermeasures
Policy Changes	International trade frictions, geopolitical conflicts, and tariff policy changes in key markets may create uncertainties for business deployment and cost control. Policy changes may increase product export costs or change market access conditions, thereby affecting supply chain stability and product competitiveness.	Long term	Operation links	Increase in operating costs	• The Company continues to build a global channel network integrating the "official website + third-party e-commerce platforms + offline retail", and has established 18 overseas warehouses and 9 global after-sales service points.
Raw Material Price Fluctuations	The prices of core raw materials required for the Company's products are significantly influenced by resource prices and market supply-demand dynamics. Significant fluctuations in raw material prices may impact the Company's production costs and gross profit margins.	Long term	Operation links	Increase in operating costs	• The Company mitigates the risks associated with raw material price fluctuations by establishing long-term and stable relationships with major suppliers, while actively developing new qualified suppliers.

Opportunity Type	Description of Opportunity	Impact Duration	Value Chain Link Impacted	Financial Impact	Countermeasures
Global Layout	Establishing business units in overseas regions with strong market demand not only enables proximity to markets and rapid response to customer needs but also effectively disperses risks arising from overly concentrated sales in a single region.	Long term	Operation links	Reduction in operating costs	• The Company continuously improves the global warehousing and service system, and have established 18 overseas warehouses and 9 global after-sales service points, covering nearly 3 billion potential users. The Company also collaborates deeply with globally renowned logistics providers such as UPS and FedEx to optimize the global logistics network and achieve precise last-mile delivery. Further, the Company has developed a three-in-one sales model consisting of "official website + third-party e-commerce platforms + offline retail", and partners deeply with globally renowned retailers to expand offline retail channels, generating global channel synergy effects.
Supply Chain Optimization	By introducing advanced supply chain management systems and forecasting technologies, the Company optimizes inventory management, enhances supply chain coordination efficiency, and reduces risks of inventory backlog and write-downs.	Long term	Operation links	Reduction in operating costs	• The Company primarily adopts a "sales-driven production" model, i.e., developing production plans based on sales forecasts and order conditions. In addition, the Company continues to advance informatization and digitalization, and improves the accuracy of market forecasts and the coordination between production planning and sales demand through digital tools, thereby optimizing inventory management and accelerating inventory turnover.

Impact, Risk, and Opportunity Management

To strengthen supply chain resilience, Hello Tech continuously improves supplier risk and opportunity management, and systematically enhances risk management capabilities through targeted strategies and emergency plans, thus promoting the long-term stable, safe, and sustainable development of the supply chain.

Identification	The Company integrates sustainability into supplier audits to assess supply chain risks related to labor rights and other factors. Additionally, the Company has formulated the <i>Standard Operating Procedure for Environmental Risk Control</i> to implement a hazardous substance testing and sampling mechanism for purchased materials.
Assessment	The Procurement Department manages suppliers, approvals, commercial negotiations, and delivery follow-ups, and has established a timely feedback mechanism.
Supervision	The Company employs a dual model of "sales-driven production" and "production-driven procurement". Monthly, distribution requirements planning (DRP) is formulated based on rolling sales forecasts combined with overseas inventory. According to the distribution requirements plans, factories drive MRP calculations of the ERP system to develop MPS (Master Production Schedule) plans and MRP (Material Requirements Planning), achieving production-sales coordination from sales to supplier end.
Management	The Company selects optimal procurement, production, and logistics strategies, and continuously optimizes flexible manufacturing and adaptive delivery models, thus improving inventory turnover to reduce inventory costs and risks while ensuring market demands are met.

Metrics and Targets

Hello Tech has set supply chain targets, including on-time delivery rate, inventory turnover days, and days of OTIF product availability. Through end-to-end performance management, the Company ensures that every step from production to delivery is reliable and efficient, thereby continuously enhancing customer satisfaction and market competitiveness.

Indicator	Targets	Achievement
On-time Delivery Rate	97%	✔ Achieved
Days of OTIF Product Availability	97.5%	

Supplier Management Measures

Supplier ESG Management

Hello Tech has formulated and implemented the *Supplier Code of Conduct*, which clearly requires suppliers to comply with relevant laws, regulations, and the Company's management requirements in terms of labor rights, business ethics, trade security, and environmental protection. The Company integrates the philosophy of sustainable development into the entire supplier management process, and continuously promotes ESG management improvements among suppliers through supplier admission audits, daily management, and performance evaluations.

In addition, the Company organizes ESG-related training and communication activities to help suppliers enhance their compliance capabilities and social responsibility practices, thereby promoting the efficient, transparent and sustainable development of the supply chain.

Transparent Procurement

Hello Tech upholds the principle of transparent procurement, and enforces strict business ethics standards for employees and partners. According to the Company's explicit provisions, any acts of corruption or bribery, once verified through review, will be seriously addressed in accordance with the Company's relevant regulations, and those involving violations of applicable laws or causing significant losses to the Company's interests will be referred to judicial authorities. Through clear compliance guidelines, regular integrity training, and transparent supervision mechanisms, the Company urges suppliers to follow the principle of integrity-based operations and collaboratively prevent commercial bribery and compliance risks, thereby laying a foundation for building a long-term, reliable, responsible, and sustainable supply chain.

Key Performance

During the Reporting Period, the signing rate for supplier integrity agreements reached **98.70%**, and the proportion of spending on local suppliers reached **52.52%**.

Conflict Minerals Management

Hello Tech strictly implements responsible minerals sourcing requirements. The *Supplier Code of Conduct* explicitly stipulates that all metals used or contained in products delivered by suppliers must not originate from the Democratic Republic of the Congo (DRC) or its neighboring countries, or from any conflict-affected or high-risk areas controlled by armed forces in those countries. This specifically applies to cassiterite, wolframite, coltan, gold, or their derivative rare metals, particularly gold (Au), tantalum (Ta), tin (Sn), and tungsten (W).

Strategic Cooperation

Hello Tech continuously deepens strategic cooperation with core suppliers, and jointly enhances supply chain stability and technological collaboration capabilities through long-term and stable partnerships with key partners across the industry chain. The Company has established strategic partnerships with industry-leading enterprises such as Desay Battery and EVE Energy.



Signing Ceremony of the Strategic Cooperation Agreement with Desay Battery



Signing Ceremony of the Strategic Cooperation Agreement with EVE Energy

Digital Management

Hello Tech has built a digital management matrix that covers the entire supply chain, including five major digital platforms: SRM, ERP, PLM, MES, and GPCM. These platforms effectively integrate key stages from supplier collaboration and product R&D to manufacturing and global delivery, significantly improving operational efficiency and overall management effectiveness across the supply chain.

Green Supply Chain Development

Hello Tech integrates the philosophy of green development into the entire supply chain management process, striving to build a green, low-carbon, and environmentally friendly supply chain system. During supplier selection and evaluation, in addition to basic dimensions such as technology, cost, delivery, and service, the Company explicitly incorporates social responsibility and sustainable operation capabilities into key evaluation criteria, guiding partners to jointly practice ESG concepts. Further, the Company gives priority to suppliers in the geographically adjacent Pearl River Delta region. This approach effectively shortens transportation distances, and reduces carbon emissions from logistics at the source. For domestic logistics and transportation, the Company selects SF Express, a logistics provider with ESG certification and a fleet exceeding 10,000 new energy vehicles.

Internally, the Company generates rolling 6-month demand plans from the sales end. The product planning team balances production capacity through "peak shaving and valley filling", and manages fluctuations in capacity demand to reduce waste of production resources.

Data Security and Customer Privacy Protection

Hello Tech attaches great importance to data security and customer privacy protection, and has established a robust internal control system and technical safeguards to continuously strengthen information security management. In addition, the Company strictly complies with relevant laws and regulations, implements full-process control over data collection, storage, use, and transmission, and organizes regular security audits and employee training to safeguard the security of customer information and business data.

Data Security Management

Hello Tech strictly adheres to laws and regulations such as the *Data Security Law of the People's Republic of China* and the *Cybersecurity Law of the People's Republic of China*, and has formulated policies such as the *Data Security Management Measures* and the *Data Subject Rights Response Procedure*, based on which a comprehensive data security management system has been established. In addition, the Company has set up an Information Security Task Force as the data security management authority responsible for developing the data security management system. Additionally, data security officers and data asset officers are designated at the departmental level. Furthermore, the Company implements classified and graded information security management, thus building a strong security protection network.

Key Performance

During the Reporting Period, the Company recorded no information security incidents or violations.

Data Security Protection Measures

Information Security Emergency Plan

Hello Tech places great emphasis on building a data security emergency management system. On that account, the Company has developed the *Information Security Emergency Plan* and established a comprehensive emergency response mechanism. By continuously improving the monitoring, forecasting, early warning, and hierarchical management system for information security incidents, the Company implements various preventive measures and the incident reporting and handling procedures. In addition, the Company conducts regular information security emergency drills, performs routine data backups, and strengthens post-incident review and supervision, effectively enhancing the overall capability to respond to and handle information security incidents.

Information Security Vulnerabilities and Scanning

Hello Tech places a high priority on system and network security, and has established a routine active defense and closed-loop management mechanism. We regularly conduct comprehensive testing of networks, systems, and applications using professional vulnerability scanning tools, and engage third-party professional security teams to conduct penetration testing, deeply evaluating the effectiveness of the protection system by simulating real-world attacks. For vulnerabilities identified during testing, we promptly organize remediation and conduct rigorous validation testing to form a complete management loop, thereby continuously enhancing overall security protection. As of the end of the Reporting Period, the Company has completed remediation of 16 vulnerabilities in the data portal system, 3 vulnerabilities in the official website, 10 vulnerabilities in the Lims system, 6 vulnerabilities in the mobile APP, and 4 vulnerabilities in the Hello Tech Cloud platform.

Information Security Awareness and Training

Hello Tech continuously strengthens employees' awareness of information security through regular information security awareness campaigns, such as periodic distribution of information security updates and case studies. During the Reporting Period, the Company released 12 information security-themed communications, covering topics such as data classification management, risk identification, and compliance requirements, further enhancing employees' information security awareness and risk prevention capabilities.



Information Security Tips

Network Access Control

Hello Tech has established a network access control mechanism combining internal and external measures. For external access, the Company deploys a bastion host to record and monitor login, access, and operation activities, effectively preventing unauthorized access and data leakage. For internal access, the Company deploys a network access control system to ensure that only authorized terminal devices that meet security standards can access the internal network.

Customer Privacy Protection

Hello Tech has formulated policies such as the *Data Security Management Measures*, which define the basic principles and operating procedures for personal privacy protection, including obtaining user authorization before collecting and using personal information, and clearly explaining the scope of information collection and use to users. We implement necessary measures such as encryption, access controls, and regular security audits to ensure information security and confidentiality. We also sign agreements such as the *User Agreement* and the *Privacy Agreement* to clearly define the rights and obligations of both parties, thus fully safeguarding customer privacy. In addition, we have established a dedicated information security email address (security@hello-tech.com), providing users with an official channel for privacy-related inquiries and feedback. During the Reporting Period, no customer privacy breaches occurred in the Company.

Harnessing Collective Strength to Forge a Better Future



Employee Attraction and Retention

Hello Tech strictly complies with the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China*, and other relevant laws and regulations, and continuously improves the human resources management system. We are committed to creating a platform where employees and the Company grow together, and fostering a warm, vital, and cohesive workplace environment, thereby consolidating the talent strength supporting our steady business development. As of the end of the Reporting Period, the Company has passed the certification of the SA 8000 Social Accountability Standard.



SA 8000 Social Responsibility Management System Certification Certificate

Compliant Employment

Hello Tech has formulated policies including the *Employee Recruitment Guidelines*, the *New Employee Onboarding Management Measures*, the *Rewards and Punishments Management Measures*, and the *Human Rights Management System*, and established a management system covering the full lifecycle from recruitment, onboarding, training, promotion, to offboarding, with clear management standards at each stage. In the recruitment and onboarding process, the Company strictly implements identity verification and background check mechanisms, which not only ensure the authenticity of employee information but also prevent the risk of child labor employment. Through institutional constraints and implementation supervision, the Company eliminates forced labor at the source, effectively safeguarding employees' legitimate rights and interests. During the Reporting Period, the Company's employment management was fully legal and compliant, with no incidents of child labor or forced labor.

Hello Tech expands recruitment channels and maintains a diversified recruitment system, through a combination of online and offline methods. Online recruitment relies on mainstream job platforms to post job openings, while offline recruitment leverages industry exhibitions and other events to attract talent. Furthermore, the Company collaborates with domestic and international headhunting agencies to target and recruit high-end professionals in specialized fields, deepens university-enterprise cooperation, maintains long-term talent pipelines with universities in multiple regions, and reserves professional technical talent through joint training programs and internship bases.

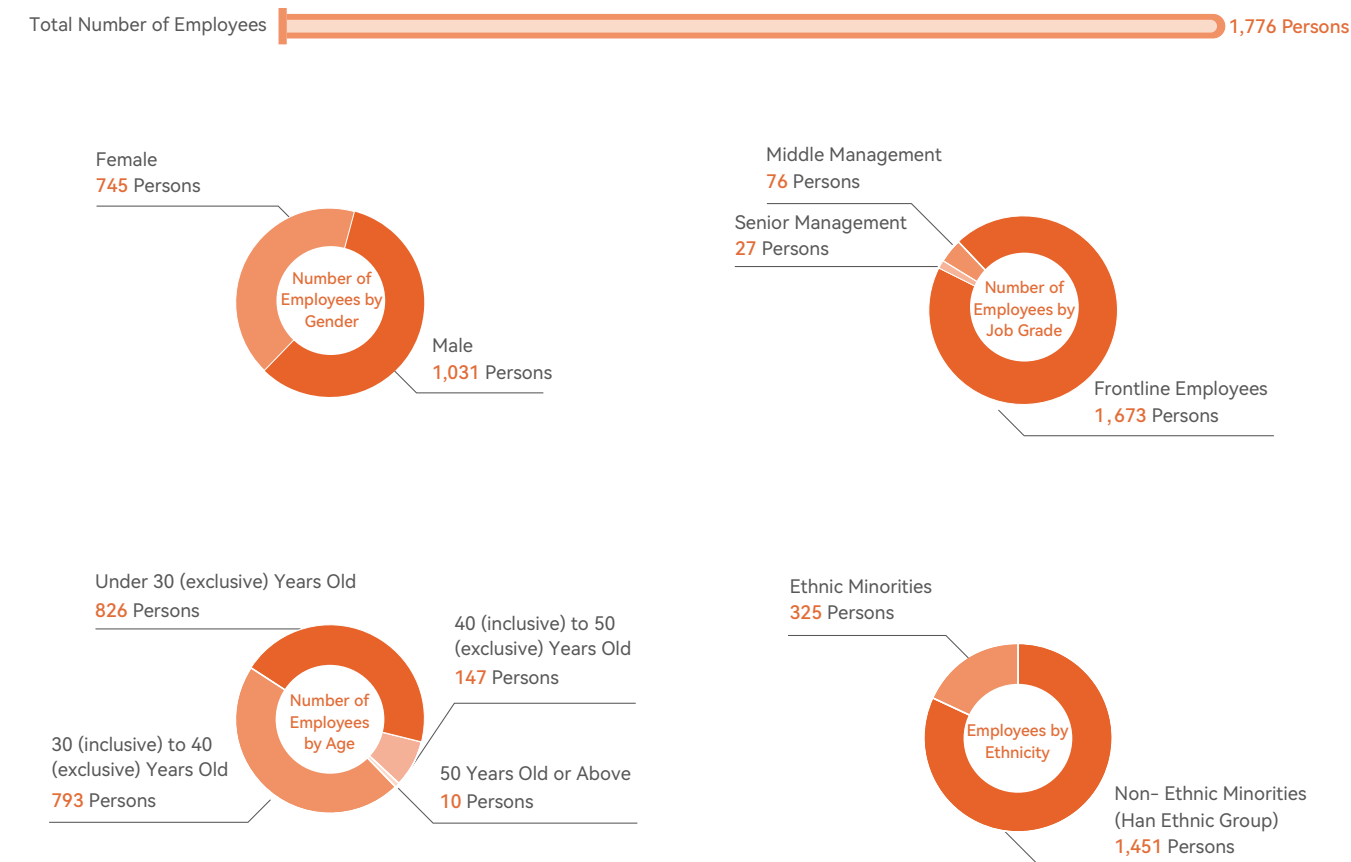
During the Reporting Period, the Company launched the strategic talent initiative—the "Green Energy Star Program", aimed at recruiting outstanding young talent from global universities. Focusing on core areas such as energy storage R&D, global marketing, and supply chain management, the Program has established a full-cycle development system featuring "specialized training + multi-dimensional practical experience + executive mentorship" to cultivate core talents with technical innovation, global vision, and leadership potential. In addition, the Company has deepened collaborative university-industry talent development programs, and established joint laboratories with institutions such as the Shenzhen Institute for Advanced Study of UESTC, thereby cultivating and reserving professional technical talents through industry-university-research integration models.

Key Performance

As of the end of the Reporting Period, the Company had a total of **1,776** employees. During the Reporting Period, the Company achieved a labor contract signing rate of **100%**, hired **1,137** new employees, and recorded an employee turnover rate of **35.58%**.



Employee Composition



Composition of New Employees



Diversity, Equality, and Inclusion

Hello Tech has established policies, including the *Anti-Discrimination Control Procedure*, the *Control Procedure for Prohibition of Corporal Punishment and Abuse*, and the *Human Rights Management System*, which strictly prohibit any form of discrimination against employees based on gender, race, age, health status, or other factors, ensuring that employees enjoy equal opportunities in recruitment, compensation, benefits, promotion, etc. We have incorporated anti-discrimination, anti-retaliation, and anti-harassment principles into new employee orientation training and explicitly commit not to push employees who provide feedback. We provide suggestion boxes as a complaint channel. Any employee who experiences discrimination may file a complaint, which will be investigated and verified by the management representative. Strict disciplinary action will then be taken, and the results will be communicated to the complainant. During the Reporting Period, no discrimination incidents occurred within the Company.

Prohibition of Abuse, Retaliation, and Harassment

Supervisors, managers, or workers participating in abuse, retaliation, or harassment are subject to warnings, dismissal, or other penalties, regardless of whether the behavior was intended to maintain labor discipline.

Prohibition of Corporal Punishment

Corporal punishment and humiliating disciplinary measures against individuals are strictly prohibited, e.g., beating, standing as punishment on the production line, running around the factory, or performing unpleasant cleaning tasks.

Prohibition of Verbal Abuse

Verbal abuse against employees is strictly prohibited, including shouting at workers, using rude language, or calling them offensive names.

Security and Inspection Standards

All security measures must be appropriate and non-invasive. Body searches must follow proper procedures, and the inspector must be of the same gender as the individual being inspected.

Protection of Feedback Providers

Any disciplinary measures against employees who provide feedback or suggestions are prohibited.

Freedom of Association

Employees' freedom of association is respected and free from threats, violence, and unfair treatment.

Prohibition of Sexual Harassment

Any form of sexual harassment is strictly prohibited, including threats concerning employment or personal performance, and offensive verbal or physical conduct.

Protection of Basic Needs

Access to food, water, medical services, health services, toilet facilities and other necessities shall not be used as rewards or as a means to enforce labor discipline.

Protection of Physiological Needs

Workers must have unrestricted access to toilets and drinking water, and unreasonable lights-out times are prohibited.

Protection of Female Employees' Rights and Interests

Hello Tech places high importance on the rights and development of female employees, and upholds the core principle of gender equality. We provide female employees with special leave entitlements, such as antenatal check-up leave, maternity leave, breastfeeding leave, and half-day paid sick leave per month without the need for a medical certificate. In addition, we adhere to the principle of equality in salary determination, promotion selection, and training resource allocation, effectively safeguarding the equal development rights of female employees. In addition, we leverage festive events to provide both domestic and international female employees with platforms to showcase themselves. Through these thoughtful initiatives, we foster an inclusive and diverse corporate culture that inspires confidence and vitality among female employees.

Key Performance

As of the end of the Reporting Period, women accounted for **42%** of the Company's management staff. During the Reporting Period, **28** employees took maternity leave, with a return-to-work rate of **100%**; and **1** employee took parental leave, with a return-to-work rate of **100%**.



Lactation Room

Case "Women's Day" Event

In 2025, under the theme "Be Your Own Mountain" and drawing on the female empowerment image of Shiji Niangniang, Hello Tech organized diverse online and offline activities of International Women's Day for female employees at home and abroad. During the event, the Company organized offline activities including themed photo opportunities and a DIY pipe cleaner tulip craft session. Flowers, gift cards, and customized greeting cards were distributed to female employees. For those in overseas locations, including Germany, Malaysia, the United States, and Japan, the Company also arranged local surprises such as flowers, cakes, and milk tea.

In addition, the Company launched a topic "Be Yourself Like Shiji Niangniang" on the Hello Tech Cultural Planet platform, inviting female employees to share empowering moments and personal growth experiences, and all participants received exquisite prizes and merchandise, demonstrating comprehensive care and empowerment for female employees.



"Women's Day" Event

Employee Compensation and Benefit

Employee Remuneration

Hello Tech strictly complies with national and local laws and regulations, and has formulated internal policies such as the *Compensation Management System* based on operational realities, to standardize core elements such as compensation philosophy, compensation design, compensation adjustment, and disbursement management, thereby establishing a comprehensive compensation management system. Based on the 3P salary model, the Company determines employee compensation according to job sequence and level, individual capabilities, and achievement of performance goals, establishing a compensation structure consisting of fixed salary, variable bonus, short-term incentives, and long-term incentives.

Performance Management

Hello Tech has formulated the *Performance Management Measures* and established a personal performance management system covering four dimensions: goal setting, execution and coaching, evaluation, and results application. The Company decomposes organizational performance goals to the individual level every year to ensure alignment between personal work direction and organizational strategy, and regularly reviews the achievement of key performance indicators. In case of any deviations in indicators or plan progress, the Company employs professional tools such as the Performance Coaching Checklist and the GROW Model to guide employees in identifying issues, exploring solutions, and formulating action plans, thereby transforming performance coaching into an effective driver of employee capability enhancement and performance improvement.

In addition, the Company has established a performance appeal mechanism, providing employees with formal channels for appeals and feedback. Any employee who feels unfairly treated or disagrees with evaluation results can submit an appeal to the HR Center according to prescribed procedures. Upon receipt of an appeal, the HR Center will promptly conduct an independent investigation. Once the issue is verified and confirmed, it will be re-evaluated, and feedback will be provided to the employee. This process ensures that employee concerns are addressed fairly and supports fair and transparent performance management.

Employee Benefits

Hello Tech has formulated and implemented the *Benefits Management Measures*, creating a diverse and rich employee benefits system. Legal benefits such as social insurance contributions, housing provident fund, and statutory paid annual leave are provided to all employees, safeguarding fundamental employee rights and interests. In addition, the Company offers diverse supplementary benefits, including holiday allowances, festive event benefits, association activity benefits, annual gala and team-building activities, enhancing employees' sense of belonging and well-being. During the Reporting Period, the Company adjusted and upgraded the existing benefits program, including introducing employee anniversary celebrations, implementing flexible annual meeting budgets, and optimizing executive-specific benefits, thereby further enhancing employees' sense of belonging and the incentive effectiveness.

Statutory Benefits

Statutory social insurance and housing provident fund, paid leave, and overtime pay

Holiday Event Benefits

Children's Day events, Thanksgiving events, and Christmas events

Holiday Benefits

New Year red envelope, Lantern Festival benefits, Women's Day benefits, Dragon Boat Festival benefits, Mid-Autumn Festival benefits, and Teacher's Day benefits

Other Benefits

Annual gala, team-building trips, intra- and inter-departmental activities, health check-ups, employee forums, themed events/afternoon tea, late-night snack subsidies, etc.



Employee
Benefits

Equity Incentives

Hello Tech has established a long-term incentive and restraint mechanism, forming a sound and balanced value distribution system to attract and retain outstanding talent. This system effectively motivates core employees and key teams to act diligently and with integrity, thereby supporting steady and sustained improvement in performance and the achievement of long-term strategic and operational goals. During the Reporting Period, the Company implemented the 2025 Restricted Stock Incentive Plan, and developed the Management Measures for Implementation and Assessment of the *2025 Restricted Stock Incentive Plan*.

Employee Care and Democratic Communication

Employee Activities

Placing great emphasis on cultural development, Hello Tech continuously deepens the essence of our corporate culture, and actively fosters a vibrant spare-time life for employees. During the Reporting Period, the Company organized sports events such as basketball and badminton tournaments, outdoor team-building activities, and festival-themed events. In addition, the Company has integrated activities such as Happy Family Day and One-Day Nursery into corporate culture initiatives, allowing employees to spend time with and care for their families outside of work.



Basketball Activity



One-Day Nursery



Happy Family Day



Happy Family Day



Thanksgiving



Christmas



Outdoor Ten Peaks Adventure

Employee Care

Hello Tech places a high priority on employees' physical and mental well-being, integrating employees' mental health care as a key component of human resources management. We provide necessary mental health support through dedicated mental wellness spaces, employee care activities, and daily communication initiatives. In daily management, the Human Resources Department and management personnel pay close attention to employees' work-related stress and psychological well-being. When employees experience stress or emotional difficulties, they provide care, guidance, and support as needed.



Psychological Wellness Room

Democratic Management

Hello Tech has formulated the *Employee Communication Management Measures*, which define principles, channels, methods, content, and forms of communication. Face-to-face exchanges are conducted through departmental meetings and one-on-one sessions, while online channels such as email and instant messaging tools are used to collect employee feedback. This promotes efficient communication across business units, functional departments, and employees at different levels, thus establishing smooth channels for reporting and addressing issues.

To understand employees' true perceptions of the corporate culture and work environment, Hello Tech conducts organizational climate surveys by systematically collecting employee opinions and suggestions through scientific survey tools. The results are used as an important basis for continuously optimizing organizational management. During the Reporting Period, the Company conducted an annual organizational climate survey based on the Gallup Q12 model. The survey systematically evaluated employees' work experience and organizational environment across multiple dimensions including goal clarity, resource support, strength utilization, work recognition, team belonging, and career development.

This survey targeted all regular employees, and collected 843 questionnaires returned, achieving an overall response rate of 91%. The survey results showed that the Company performed notably well in terms of strategic goal clarity and mission recognition, with employees generally able to understand the Company's development direction and their own work objectives. The overall organizational climate was assessed as relatively healthy. Additionally, the survey also identified areas for further improvement, particularly in immediate feedback and employee development support. Based on the survey results, the Company will continuously optimize management and communication mechanisms, strengthen support and positive incentives for employee growth, and promote coordinated improvement of organizational capabilities and employee growth.

Hello Tech places high importance on labor relations management and the protection of employees' legitimate rights and interests, and has established a standardized labor dispute resolution mechanism. When labor disputes occur, the Company prioritizes resolution through negotiation. If negotiation fails, internal labor dispute mediation channels are available. If agreement still cannot be reached, employees may submit arbitration applications to labor dispute arbitration institutions according to law, ensuring procedural compliance and unobstructed channels for dispute resolution.



Employee Training and Development

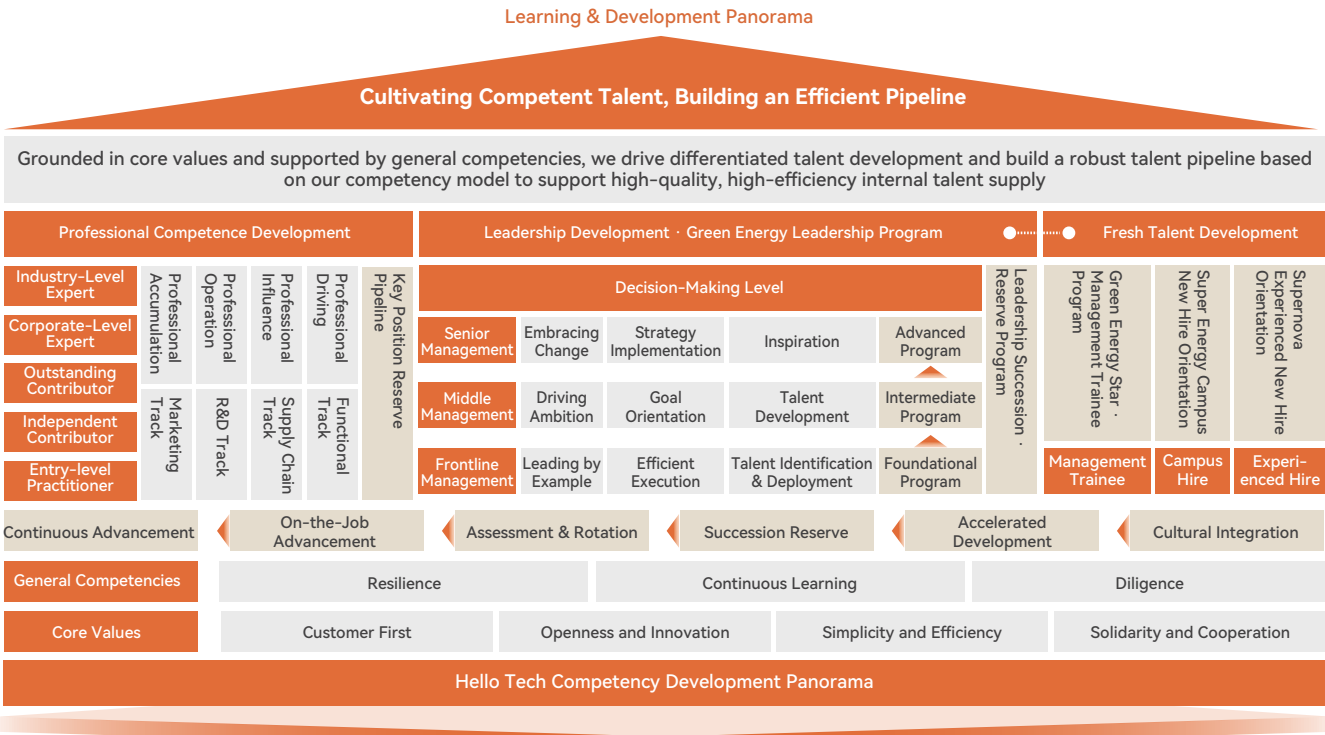
Employee Training

Employee Training System

Guided by the core philosophy of "Cultivating Competent Talent, Building an Efficient Pipeline" and grounded in corporate values and general competencies, Hello Tech has established a full-chain talent development system covering professional competence development, leadership development, and fresh talent development.

In terms of professional competence development, the Company focuses on four career tracks, i.e., marketing, R&D, supply chain, and functional, offering a tiered growth path from entry-level practitioners to industry-level experts. In terms of leadership development, the Company has launched the "Green Energy Leadership Program" to provide tiered training for frontline, middle, and senior managers, thus building an enterprising leadership team. In terms of fresh talent development, the Company continuously injects fresh blood into the organization through several key initiatives, including the leadership succession reserve program, management trainee program, and campus hire program.

We embed our general competencies (i.e., resilience, continuous learning, and diligence), along with our core values (i.e., Customer First, Openness and Innovation, Simplicity and Efficiency, Solidarity and Cooperation) throughout the entire employee career cycle, to drive dynamic optimization and orderly succession within our talent pipeline, thereby providing a solid foundation for sustainable business development.



Training System

Key Performance

During the Reporting Period, the Company invested RMB **2** million in employee training, and organized **338** training sessions for **9,462** (person-times) participants, with a total training duration of **64,296** hours.

Training Capacity Building

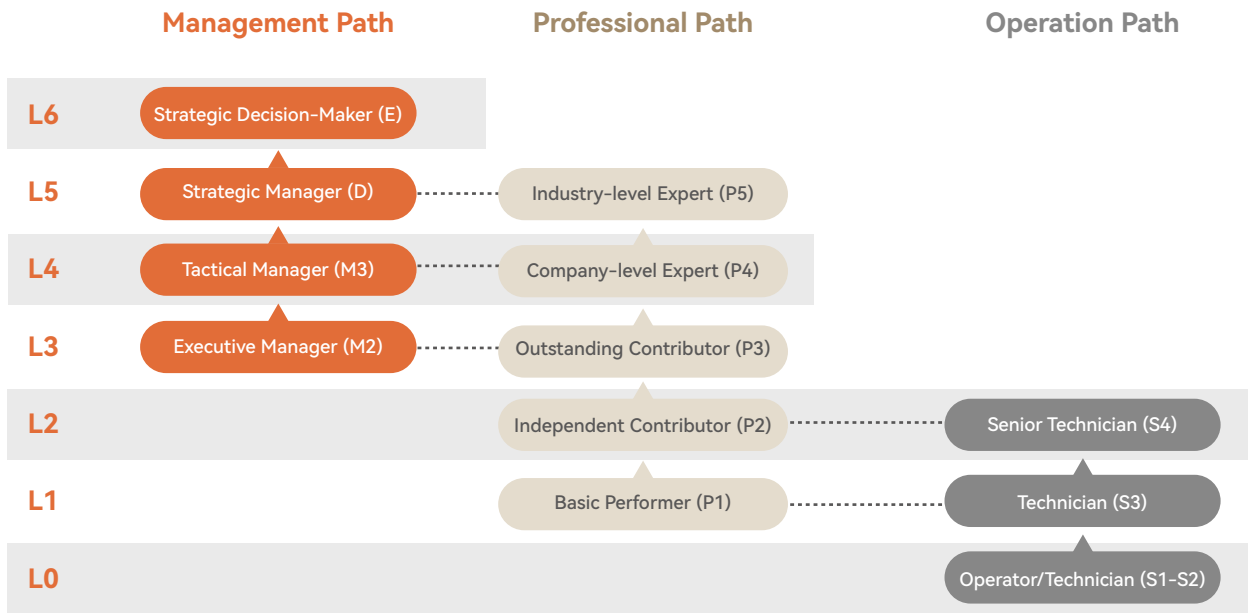
Hello Tech has developed the online learning platform "Learning Cloud", which supports functions such as online teaching, examinations, surveys, and the formulation of learning plans. This platform fully addresses the training needs of all employees, enhances the flexibility and efficiency of learning management, and provides a more convenient and systematic learning experience. During the Reporting Period, the Company added 166 new online courses for 16,905 (person-times) participants, including 13,873 (person-times) participants successfully completing such courses, with a total learning duration of 13,203.04 hours and an average learning duration of 4.64 hours per participant.

To support the in-depth operation of the online platform, Hello Tech has also focused on building a faculty team. This team brings together internal business experts and external industry trainers, creating a high-quality faculty that leverages both internal and external resources. By continuously optimizing trainer resources and mentoring resources for employee growth, the Company provides employees with training content that is both professionally insightful and practically valuable. During the Reporting Period, the Company had 16 official trainers, recruited 111 new mentors, and engaged 20 part-time trainers. The satisfaction score for offline trainers reached 6.03 points.

Employee Development

Hello Tech places great importance on talent development and has established systems, including the *Position Appointment Management System* and *Promotion Management Measures*, to create a sound mechanism for talent development and promotion management. The Company has established a three-dimensional career development matrix featuring three horizontal career paths and seven vertical rank levels. By adopting a compound development model that combines horizontal competency transition with vertical rank advancement, we offer employees diverse career development pathways.

In designing the career development system, Hello Tech defines the job qualifications and promotion criteria for each development track to ensure open and transparent promotion rules. We also achieve balanced positioning for the same job rank across different tracks regarding salary range, promotion eligibility, and organizational contribution evaluation. Through a dual-path mechanism that encompasses horizontal cross-functional development and vertical professional advancement, the Company offers employees clear career paths and ample opportunities for growth. This approach continuously stimulates talent vitality and fosters mutual growth for both employees and the enterprise.



Hello Tech Employee Career Development Pathway

- **Work Safety Management System**

Work Safety Management Structure



ISO 45001 Occupational Health and Safety
Management System Certification Certificate

Key Performance

During the Reporting Period, the Company invested RMB **6.21** million in work safety, and RMB **0.0552** million in work safety liability insurance, with a personnel coverage rate of **100%**. The Company recorded **0** work safety accidents, **0** work-related fatalities, **0** work-related injuries, and **0** lost working days due to work-related injuries.

- **Measures for Work Safety Management**

Potential Hazard Identification and Emergency Management

In accordance with the *System for Safety Risk Hierarchical Control and Potential Hazard Investigation and Rectification*, Hello Tech conducts annual work safety risk identification and assessment across the organization, formulating corresponding control measures as needed. In terms of potential hazard inspection, we conduct special inspections every month and promptly publish the results of these inspections and any necessary corrective actions. At the same time, we encourage employees to actively identify and report potential safety hazards, rewarding those who help prevent major safety incidents. This fosters a safety management culture with full staff participation.

Key Performance

During the Reporting Period, the identification and rectification rate of potential hazards was **100%**.

Key Performance

During the Reporting Period, the Company conducted **5** emergency drills.

Case Fire Emergency Drill

In 2025, Hello Tech conducted several fire emergency drills separately at our energy storage plant and our photovoltaic plant. The drills simulated a sudden fire in the warehouse and covered various aspects, including fire reporting, activation of the emergency response plan, firefighting and evacuation procedures, casualty search and rescue, and the practical operation of fire extinguishers. These practical drills helped employees become familiar with the emergency disposal process for fire incidents, effectively enhancing fire safety awareness and emergency evacuation capabilities across the organization, and improving the overall level of the Company's safety emergency response.

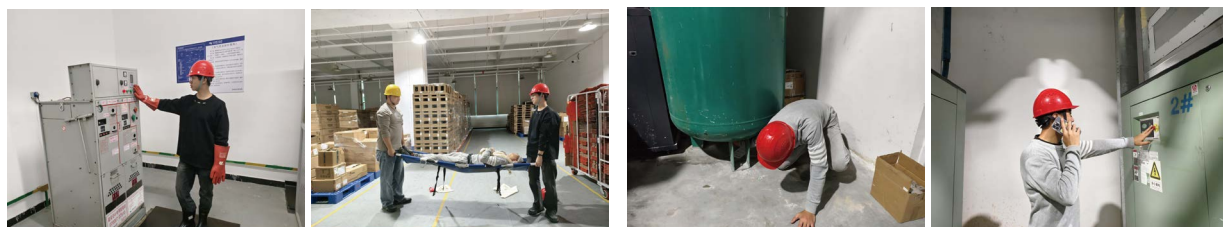


Fire Emergency Drills

Case Emergency Drill for Electric Shock and Pressure Vessel Accidents

On December 18, 2025, the Company conducted an emergency drill for electric shock and an emergency response drill for pressure vessel accidents at the energy storage plant. The electric shock drill simulated a scenario in which an electrician suffered an electric shock due to not wearing insulating gloves and shoes, alongside an abnormality in the electrical cabinet. Upon discovering the incident, on-site personnel immediately cut off the power supply to rescue the victim and reported the situation. The emergency team then assembled promptly to inspect the power distribution room. The pressure vessel drill simulated a scenario in which a pressure vessel in the air compressor room became deformed and leaked due to overpressure. The operators promptly cut off the power, reduced the pressure, shut down the equipment, and reported the incident. The emergency response team then identified the cause, eliminated potential hazards, cleaned up the site, and notified the local special equipment safety supervision and inspection agencies to inspect the damaged equipment.

Through these drills, the relevant personnel have become familiar with the emergency response measures and procedures for electric shock and pressure vessel incidents, improved their operational skills in handling power distribution cabinets and pressure vessels, and strengthened their awareness of safety risk prevention.



Emergency Drill for Electric Shock Incident

Emergency Response Drill for Pressure Vessel Accidents

Digital Supervision

Hello Tech has deployed an integrated safety and fire prevention video surveillance system to establish an intelligent safety supervision framework. In terms of hardware configuration, a total of 584 cameras have been installed to achieve full-area coverage. Among these, 88 explosion-proof and temperature-measuring cameras are deployed in 12 key control areas, including the interiors of battery assembly equipment, battery warehouses, and aging rooms. Additionally, AI-based intelligent behavior monitoring cameras are used, and miniature thermal imaging cameras along with visible-light monitoring cameras are installed inside 8 major hazardous process equipment. This setup enables a linkage between video surveillance and smoke detection alarms.

Building on the aforementioned hardware configuration, the system is equipped with intelligent early warning and automatic response functions. Timely on-screen alerts will pop up when thermal runaway risks arise in battery cells. In the event of a fire, the fire control system activates automatically, triggering fire alarms, water sprinkler systems, fire hydrants, mechanical smoke exhaust devices, and emergency fire broadcasts. This establishes an intelligent closed-loop management mechanism characterized by rapid detection, real-time monitoring, instant alerts, fire linkage, and systematic assessment, effectively reducing the risks of safety incidents.



Integrated Safety and Fire Prevention Video Surveillance System

Safety Education & Activities

Hello Tech regularly organizes a variety of safety training and themed educational activities. Targeted training courses are developed for different positions and working scenarios, including safety training for new employees, fire safety training, safety training for external workers, hoisting operation training, forklift operation training, and safe construction training. These initiatives effectively enhance employees' practical operational skills and raise risk prevention awareness across all positions.

Key Performance

During the Reporting Period, the Company conducted **62** work safety training sessions for a total of **1,371** (person-times) participants, with a total training duration of **1,309** hours.

In addition, in conjunction with themed months such as Work Safety Month and Fire Safety Month, we carry out various safety publicity activities. Through tools like safety knowledge quizzes, potential hazard investigation practices, emergency simulation drills, and other methods, we disseminate safety knowledge to employees, strengthen their emergency skills, and foster a robust culture where all employees prioritize safety and practice safe behaviors. This approach promotes the continuous improvement of employees' safety awareness and emergency response capabilities.

Case Everyone Pays Attention to Safety, Everyone Masters Emergency Response — Series Activities of Work Safety Month

In June 2025, Hello Tech organized a variety of activities for Work Safety Month centered around the theme "Everyone Pays Attention to Safety, Everyone Masters Emergency Response - Identify Safety Hazards Around You". These activities included safety lecture training, hazard identification exercises, engaging safety knowledge quizzes, and safety protection charades. As a result, these initiatives effectively enhanced employees' safety awareness and emergency response capabilities.

Identify Safety Hazards Around You: Full Staff Participation to Build a Solid Safety Line of Defense

Hello Tech encourages all employees to proactively identify potential safety hazards in the workplace and surrounding environments. This includes recognizing electrical safety risks, fire hazards, unsafe behaviors, and hazardous conditions involving objects. Employees can upload information about potential hazards by scanning a QR code, enabling a "report immediately" mechanism that allows them to take photos and report safety concerns in real time.

Safety Knowledge Contest: Enhancing Learning Through Competition to Strengthen Theoretical Foundations

During the event, the Company launched an online safety knowledge quiz challenge that covered topics such as electrical safety, fire safety, and emergency response. Employees can scan the QR code to participate in the quiz and evaluate their understanding of safety knowledge. The top 20 participants are rewarded with exclusive gifts.

Safety Protection Charades: Merging Education with Entertainment to Enhance Safety Awareness

The event included an interactive safety protection charades game where employees teamed up to gesture and guess terms related to safety. This engaging activity allowed participants to deepen their understanding and retention of important safety concepts in a relaxed and enjoyable atmosphere. The atmosphere at the event was vibrant and energetic. Through interactive activities, employees strengthened team collaboration and reinforced their awareness of safety protection.



Scene of the "Everyone Pays Attention to Safety, Everyone Masters Emergency Response - Identify Safety Hazards Around You" Event

Case "Fire Protection for All, Life Comes First - Safe Use of Fire and Electricity" Series Activities of Fire Safety Publicity Month

In November 2025, Hello Tech hosted a range of dynamic activities centered on the theme "Fire Protection for All, Life Comes First - Safe Use of Fire and Electricity". The event included informative fire safety knowledge lectures, one-minute emergency rescue team competitions, a fire safety-themed flying chess game, and an activity called 'Finding the Fire Culprit.' These entertaining and educational initiatives effectively increased employees' awareness of fire prevention and enhanced their skills in self-protection and self-rescue.



Fire Safety Publicity Activities

Fire Safety Knowledge Lecture

Fire protection experts were invited to deliver on-site lectures, covering essential topics such as fire and electricity safety, fire prevention measures, initial firefighting techniques, and escape skills, all illustrated with real-life case studies. This comprehensive approach aims to strengthen employees' safety awareness and preparedness.

One-Minute Emergency Rescue Team Competition

Employees formed teams of three or more to simulate a fire scenario, where they executed initial firefighting and personnel evacuation tasks within a set time limit. This engaging competition not only enhanced team collaboration but also improved emergency response skills among participants.

Fire Safety Flying Chess Game

This engaging board game integrates fire safety knowledge into a fun and interactive format. Employees roll the dice to advance through various levels by answering questions related to fire safety. This relaxed approach not only reinforces essential safety concepts but also encourages teamwork and interaction among participants.



Fire Safety Flying Chess Game

"Find the Fire Culprit" Immersive H5 Game

This online interactive game invites employees to investigate the origins of a fire and identify potential hazards within a virtual scenario. By guiding players through this engaging experience, the game effectively spreads fire safety knowledge in an entertaining and immersive manner.



"Find the Fire Culprit" Immersive H5 Game

Occupational Disease Prevention

Hello Tech strictly adheres to laws and regulations, including the *Law of the People's Republic of China on Occupational Disease Prevention and Control* and the *Measures for the Administration of Declaration of Occupational Disease Hazard Projects*. The Company regularly conducts assessments of occupational disease hazard factors in the workplace, systematically evaluating the effectiveness of risk factor control and the performance of protective facilities. We have developed an *Occupational Health Management System* and established a collaborative organizational structure for occupational health that involves multiple departments, including the Manufacturing and Delivery Department, Factory Affairs Group, Procurement Department, Quality Center, and R&D Center. This system clarifies the occupational health protection rights of workers, outlines management requirements, preventive measures, and process control regulations, thereby creating a standardized and effective operational process for preventing occupational diseases.

Occupational Health Protection Rights	We ensure that employees have the right to receive occupational health education, undergo physical health check-ups, be provided with personal protective equipment, be informed of hazard factors and give their consent, and participate in supervision.
Source Control	We prioritize the use of non-toxic or low-toxic materials as substitutes for highly toxic substances, aiming to minimize the generation of occupational disease hazard factors throughout the production process.
Process Control	We implement ventilation and detoxification measures for relevant positions to reduce the concentration of harmful substances in the working environment. Additionally, we conduct regular assessments of occupational disease hazard factors and evaluate the effectiveness of protective facilities.
Preventive Measures	We set up notification cards for positions exposed to occupational hazards, standardize labels for wearing protective equipment and distribute protective supplies, including masks and gloves, on a daily basis to guarantee that employees have the necessary personal protection in place.
Occupational Health Management Requirements	We strictly implement occupational health check-ups at pre-job, on-the-job, and post-job stages. By dynamically monitoring employees' physical conditions, we realize closed-loop management of employee occupational health.



Display notification cards for positions exposed to occupational hazards, standardize labels for wearing protective equipment and distribute protective supplies, including masks and gloves, on a daily basis

Implement ventilation measures in work positions to minimize harm to the human body during the work process

Key Performance

During the Reporting Period, the Company achieved a **100%** coverage rate of occupational health check-ups, a **100%** detection rate for occupational hazard factors, a **100%** qualification rate for monitoring occupational disease hazard factors, and recorded **0** new cases of occupational diseases.

Social Contribution

Public Welfare Donations

Hello Tech has established and enhanced a public welfare donation management system. We have formulated the *Donation Management System* that clarifies the scope of donations, identifies beneficiaries, outlines prohibited behaviors, and details decision-making procedures. This framework ensures that our donation efforts are compliant, transparent, and efficient. During the Reporting Period, the Company concentrated on key areas such as emergency disaster relief, social rescue support, public welfare knowledge dissemination, and international disaster relief. Through these initiatives, we donated RMB 2.8043 million, showcasing our corporate commitment to social responsibility. Our actions not only convey corporate warmth but also effectively leverage our strengths to support the development of social emergency and public welfare causes.

Case Donation for Earthquake Relief in Tingri County, Shigatse Prefecture, Xizang Autonomous Region

In January 2025, a 6.8-magnitude earthquake struck Tingri County, Shigatse Prefecture, Xizang Autonomous Region, posing a serious threat to the safety of lives and property of the local population. The need for disaster relief and post-disaster support was urgent. Jackery responded swiftly, traveling to Shigatse alongside the Shenzhen Public Welfare Rescue Team to donate outdoor power supplies, solar panels, and polar low-temperature protection kits to the affected area. These contributions aimed to accelerate the restoration of normal production and living conditions in the disaster-stricken region.



Donation for Earthquake Relief in Tingri County, Shigatse Prefecture, Xizang Autonomous Region

Case Emergency Power Support Following the Tai Po Fire in Hong Kong

In November 2025, a fire occurred in Tai Po, Hong Kong. In the aftermath of the disaster, there was an urgent need for stable power supply to support on-site emergency operations, including emergency lighting and communication. As a representative of essential emergency supplies, Jackery, a brand under Hello Tech, collaborated with the Alibaba Public Welfare Foundation to provide outdoor power supply support at the fire rescue site. This initiative ensured a stable and reliable power supply for critical operations, such as emergency lighting and communication equipment, thereby enhancing the efficiency of the rescue efforts.



Emergency Power Support Following the Tai Po Fire in Hong Kong

Case Donation of Equipment to Social Professional Rescue Teams

Social professional rescue teams play a vital role in responding to various sudden disasters and ensuring public safety. The effectiveness of their rescue operations heavily relies on the support of specialized equipment. To enhance social rescue capabilities, Jackery, a brand under Hello Tech, donated professional equipment, including 1500 ultra waterproof, dustproof, and shockproof outdoor power supplies, as well as 1100 Pro 2 outdoor power supplies, to the Shenzhen Public Welfare Rescue Team and the Shenzhen Eastern General Aviation Rescue Team. This professional power equipment provides stable support for both daily training and emergency rescue operations, thereby improving the emergency response capabilities of the rescue teams.



Donation of Equipment to Social Professional Rescue Teams

Case "Book for Vegetables" Public Welfare Donation Activity

In 2025, Hello Tech launched the "Book for Vegetables" public welfare donation initiative, encouraging employees to donate idle books from their homes in exchange for fresh vegetables. This initiative not only promotes the reuse of idle books but also helps spread awareness of public welfare, highlighting the dual value of sustainability and community support. During this activity, a total of more than 80 books were collected and donated, allowing these idle books to realize their greater value by passing knowledge to those in need. This effort contributes to injecting intellectual strength into the public welfare cause.



"Book for Vegetables" Public Welfare Donation Activity

Case Donation for Los Angeles Wildfire Relief

In January 2025, wildfires erupted in Los Angeles, USA, posing a significant threat to the safety of local communities and the ecological environment. These wildfires brought enormous challenges to emergency rescue efforts and complicated post-disaster reconstruction activities. Jackery, the international brand of Hello Tech, quickly responded to the disaster relief needs caused by the wildfires, donating USD 50,000 and over 200 solar generators to the affected local communities. This contribution provided essential power support for emergency rescue operations conducted by local communities and fire departments, while also aiding in post-disaster reconstruction efforts. Through these practical actions, Jackery demonstrated the commitment of a Chinese enterprise to global disaster relief initiatives.



Donation for Los Angeles Wildfire Relief

Charity Assistance

Hello Tech actively engages in local charity assistance initiatives by collaborating with official assistance platforms. By aligning with the specific needs of the communities, the Company accurately sources poverty alleviation products and effectively transforms our corporate resources into tangible support for those in need.

Case Assistance via Procurement of Poverty Alleviation-designated Water Products

In 2025, following a recommendation from Longhua Construction, Hello Tech established a connection with the Longhua Charity Assistance Supermarket platform. After gaining a detailed understanding of the poverty-alleviation products available and aligning them with the Company's practical usage needs, we decided to purchase Nalan Shangyou Mineral Water, a designated water product for poverty alleviation. This consumption-based assistance directly supports industrial development in targeted assistance areas and contributes to steady income growth for local residents.

Ecological Protection

Leveraging our expertise in green energy products, Hello Tech prioritizes domestic ecological conservation and supports scientific research initiatives. The Company actively engages in ecological protection practices, promotes low-carbon development through clean energy technologies, and works diligently to safeguard ecological and environmental security.

Case Summiting Mount Everest in a Carbon-Neutral Way

To promote the concepts of low-carbon living and environmental protection while contributing to carbon neutrality goals, Jackery, a brand under Hello Tech, partnered with adventurer Chi Yongjun to launch China's first "carbon-neutral" Mount Everest summiting campaign. Hello Tech provided a dedicated energy and power system featuring solar panels and outdoor power supplies, delivering clean, environmentally friendly, and stable power support throughout the summiting process. The entire journey was characterized by low-carbon emissions, successfully implementing China's first low-carbon Mount Everest summiting plan. This initiative not only exemplifies the concept of green development through concrete actions but also promotes a low-carbon lifestyle.

Case Donation for Power Support of Polar Scientific Expeditions

In 2025, Jackery made a targeted donation of outdoor power supplies and solar panel equipment to support two significant projects: the "Qinghai-Xizang Plateau: Exploring the Ice Dome" — part of the 2025 International Year of Glaciers Conservation Tanggula Mountains Scientific Expedition, and the 2025 Altun Mountains Comprehensive Scientific Expedition, as well as the Database Investigation and Verification Project for the Third Comprehensive Scientific Expedition in Xinjiang. This initiative also established Jackery as the officially designated power supply provider for these scientific expeditions. With our professional green energy equipment, the company provided reliable backup power support for the scientific expeditions, enabling researchers to conduct studies focused on ecological environment monitoring and protection. This initiative contributes significantly to the advancement of ecological and environmental protection efforts.



Donation for Power Support of Polar Scientific Expeditions

Case International Cooperation on Marine Plastic Waste Cleanup

Marine plastic pollution presents a significant challenge to global ecological conservation, severely threatening marine life and disrupting the balance of marine ecosystems. Hello Tech has proactively participated in global marine conservation initiatives and has become a Certified Cleanup Partner of 4Ocean. We provide green energy support for this project, facilitating the removal of over 15,000 pounds of marine plastic waste. This effort effectively mitigates marine plastic pollution and helps safeguard the marine ecological environment.



Case Mangrove Restoration in Kenya

Mangrove ecosystems play a crucial role in carbon sequestration, coastline protection, and biodiversity conservation, while also providing valuable development opportunities for local communities. Jackery, the international brand of Hello Tech, has actively participated in the mangrove restoration project along the coastal areas of Kenya, supporting the planting of at least 65,000 trees. As of December 24, 2025, a total of 62,288 trees have been planted, covering a reforestation area of 24.91 hectares, which is roughly equivalent to 35.09 standard football fields. This project has the potential to sequester approximately 573,050 kilograms of carbon dioxide annually.

Case Plastic Pollution Control and Income Increase in Coastal Communities

Plastic pollution has become one of the most significant threats to global marine ecosystems. According to data from the United Nations, approximately 8 million tons of plastic waste enter waterways each year. Jackery, the international brand of Hello Tech, is actively engaged in the ethical recycling ecosystem created by the Plastic Bank in coastal communities. This initiative combines plastic pollution control with community economic development, generating positive economic opportunities for participants involved in plastic recycling. Jackery independently procured services under this project and successfully recycled 523 plastic bottles. This initiative has prevented the equivalent of 2,615 disposable coffee cups and 20,920 drinking straws from ending up in landfills, which is roughly analogous to removing enough plastic bottles to fill 1.01 bathtubs from the ocean. These concrete actions help combat plastic pollution while also promoting economic development in coastal communities.

Case Promotion of Energy-Saving Cook Stoves in Malawi

According to data from the World Health Organization (WHO), over 3 billion people in low- and middle-income countries depend on inefficient solid fuel stoves. These stoves not only contribute to environmental pollution but also pose significant health risks. Hello Tech's international brand, Jackery, has partnered with United Nations Project No. 9933 to assist rural households in Malawi in transitioning from traditional three-stone stoves to energy-efficient cookstoves known as changu changu motos. This initiative significantly reduces carbon emissions and minimizes environmental pollution. Through this initiative, Jackery has successfully offset 1.025 tons of carbon dioxide emissions. This reduction is comparable to the emissions produced by a standard two-axle four-wheel vehicle traveling 4,093 kilometers, or the carbon footprint of 1.1 round-trip flights between London and Los Angeles. These efforts not only contribute to global goals for reducing carbon emissions but also enhance the living conditions for local rural households.



Afterword to the Report

External Assurance

Independent Assurance Statement

To Shenzhen Hello Tech Energy Co., Ltd.:

Shenzhen Value Online Information Technology Co., Ltd. (hereinafter referred to as “Value Online” or “We”) has been entrusted by Shenzhen Hello Tech Energy Co., Ltd. (hereinafter referred to as “the Company” or “the Reporting Organization”) to perform an independent and limited assurance engagement (hereinafter referred to as “the Assurance Engagement”) on the environmental, social, and governance (ESG) information and data disclosed by the Company in its 2025 Environmental, Social, and Governance Report (hereinafter referred to as “the Report”). We will provide the results and conclusions of the Assurance in the form of this Independent Assurance Statement to the users of the Report.

In case of any inconsistency or discrepancy between the Chinese and English versions of this Assurance Statement, the Chinese version shall prevail.

I. Independence and Competence

Value Online and the Reporting Organization are completely independent entities. None of the members of Value Online’s assurance team have any business relationships with the Reporting Organization, its board members, executives, or department managers that could lead to a conflict of interest. Value Online’s assurance team has independently and neutrally conducted this Assurance.

Value Online is accredited by AccountAbility. Our assurance team consists of industry professionals with extensive experience, who have received specialized training in relevant sustainability standards and guidelines, including AccountAbility’s AA1000 Assurance Standard v3 (“AA1000AS v3”), the GRI Standards of the Global Sustainability Standards Board (GSSB), the International Financial Reporting Sustainability Disclosure Standards (ISSB), the Sustainable Development Reporting Guidelines of the Shanghai, Shenzhen, and Beijing Stock Exchanges, and the ESG Reporting Code of the Hong Kong Stock Exchange. They have in-depth study and practical experience in sustainability standards, evaluation systems, and verification standards.

Value Online’s assurance team has a thorough understanding and practical capability regarding AA1000AS v3 and conducts sustainability assurance in accordance with Value Online’s internal assurance protocols.

II. Responsibilities of the Reporting Organization and the Assurance Provider

The Reporting Organization is responsible for preparing its Report in accordance with applicable laws and guidelines and to be fully accountable for the content of the Report. The Reporting Organization is also responsible for implementing relevant internal controls to ensure that the Report does not contain any material misstatements or omissions. Any questions regarding the

content of this Independent Assurance Statement or related matters will be answered by the Reporting Organization.

Value Online is responsible for performing an assurance engagement on the Report of the Reporting Organization within the scope of the engagement based on AA1000AS v3 and issuing an Independent Assurance Statement to the Reporting Organization. This Independent Assurance Statement is solely for the purpose of providing assurance conclusions on the matters within the scope of the engagement for the Report of the Reporting Organization and is not intended for any other use. All verification and certification review results are internally reviewed by professionals to ensure that the methodology used is rigorous and transparent.

III. Assurance Standards

Assurance Standard and Assurance Level:

Value Online performed a Type 1 Moderate Level Assurance engagement in accordance with AA1000AS v3 to evaluate the Reporting Organization’s adherence to the four principles outlined in the AA1000 AccountAbility Principles (2018) (“AA1000AP (2018)”), namely Inclusivity, Materiality, Responsiveness and Impact (hereinafter collectively referred to as the “Four Principles”).

Reporting Criteria Referenced for the Assurance Engagement (including reporting guidelines/frameworks/standards):

Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation).

IV. Scope of the Engagement

Time Scope:

Limited to the environmental, social, and governance information and data disclosed by the Reporting Organization for the period from January 1, 2025, to December 31, 2025, as well as the assessment of topic materiality, management, and actions taken. Any information outside this time frame or not included in the Report is not within the scope of this assurance engagement.

Information Scope:

Limited to the information and data covered by the Report regarding the Reporting Organization and does not include data from suppliers, contractors, or other third parties. This assurance engagement is based on and limited to the information provided by the Reporting Organization related to the Report, evaluating the nature and extent of its adherence to the four principles (Inclusivity, Materiality, Responsiveness, and Impact) of AA1000AS v3. The Reporting Organization is responsible for the truthfulness and completeness of the information and data provided.

Physical Scope:

The physical locations selected for on-site assurance sampling were: Building 7, Jiaanda Science and Technology Industrial Park, East Side of Huafan Road, Tongsheng Community, Dalang Subdistrict, Longhua District, Shenzhen, Guangdong Province, China; and 38th Floor, CENTRAL ONE (Bei Zhan Yi Hao), Minzhi Street, Longhua District, Shenzhen, Guangdong Province, China.

V. Methodology

Value Online conducted the assurance engagement solely for the Reporting Organization, with the working content including:

- Understanding the Reporting Organization's process for adhering to the AA1000 Assurance Principles, and conducting interviews and sampling tests to assess the extent of the Reporting Organization's adherence to the four principles of AA1000AS v3;
- Collecting and assessing documentary evidence and management declarations that support the Reporting Organization's adherence to the four principles of AA1000AS v3;
- Observing and inspecting management practices, process testing, and evidence gathering across the Reporting Organization on a reviewing and sampling basis; Inquiring of management, including senior management at the executive and functional levels as well as relevant management personnel responsible for the management of sustainability, about the effectiveness of process used to create impact;
- Other procedures deemed necessary by Value Online.

VI. Limitations

The limitations and approach used to mitigate limitations adopted by Value Online during the assurance engagement are as follows:

- Value Online did not perform a duplicate assurance of the financial data and information disclosed in the Report audited by other independent third-party organizations. It only verified the relevant conclusive data and information from the assurance;
- Value Online did not perform an assurance engagement of the sustainability performance metrics disclosed in the Report. It only confirmed the existence of clear data sources for these metrics through interviews and verification of factual evidence;
- Value Online is unable to provide opinions on any descriptive statements, beliefs, inferences, desires, expectations, future plans, or forward-looking information disclosed in the Report. It only verified the factual evidence that supports such views;
- Value Online will, based on the principle of continual improvement, continue to focus on improving the sustainability information disclosure and management practices of the Reporting Organization in future assurance engagement.

VII. Conclusion

The assurance conclusions regarding the four principles of AA1000AS v3 (Inclusivity, Materiality, Responsiveness, and Impact) are as follows:

Inclusivity

The Reporting Organization identified its key stakeholders and established stakeholder engagement mechanisms, maintaining ongoing communication with key stakeholders through various channels in order to understand their expectations and concerns. On this basis, the



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Reporting Organization considered the expectations of, and impacts on, key stakeholders in formulating relevant policies. The Reporting Organization has also established policies and systems such as the Investor Relations Management System. In our opinion, the Reporting Organization adheres to the principle of Inclusivity.

Materiality

Based on the industry in which it operates and its business operations, the Reporting Organization, during the reporting year, referenced the Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation) and relevant international standards, and, on the basis of stakeholder questionnaire results from previous years combined with expert assessment, disclosed the results of its materiality assessment in the Report. In our opinion, the Reporting Organization adheres to the principle of Materiality.

Responsiveness

The Reporting Organization has established relevant communication channels with its key stakeholders to collect matters of concern to them, and responded to material sustainability-related topics of concern to key stakeholders, including response to climate change, innovation-driven development, and safety and quality of products and services. In our opinion, the Reporting Organization adheres to the principle of Responsiveness.

Impact

The Reporting Organization has established a sustainability management structure and operational mechanism, identified material impacts arising from its business operations, and, through communication and engagement with stakeholders, formulated relevant policies and adopted appropriate measures to manage and improve such impacts. The Reporting Organization also regularly monitors and discloses sustainability-related performance indicators. In our opinion, the Reporting Organization adheres to the principle of Impact.



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Shenzhen Value Online Information
Technology Co., Ltd.
June 18, 2026, Shenzhen, China



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GRI Standards	Disclosure	Location and Remarks
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	/
	303-2 Management of water discharge-related impacts	P43
	303-3 Water withdrawal	P47-P48
	303-4 Water discharge	/
	303-5 Water consumption	P47-P48
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	The assessment results reveal that the Company did not involve in this topic.
	304-2 Significant impacts of activities, products, and services on biodiversity	The assessment results reveal that the Company did not involve in this topic.
	304-3 Habitats protected or restored	The assessment results reveal that the Company did not involve in this topic.
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	The assessment results reveal that the Company did not involve in this topic.
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	P37
	305-2 Energy indirect (Scope 2) GHG emissions	P37
	305-3 Other indirect (Scope 3) GHG emissions	P37
	305-4 GHG emissions intensity	P37
	305-5 Reduction of GHG emissions	/
	305-6 Emissions of ozone-depleting substances (ODS)	/
	305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emission	/
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	/
	306-2 Management of significant waste-related impacts	P43
	306-3 Waste generated	P43
	306-4 Waste diverted from disposal	P43
	306-5 Waste directed to disposal	P43
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	P50、 P70
	308-2 Negative environmental impacts in the supply chain and actions taken	/
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	P75-P76
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	P80
	401-3 Parental leave	P78
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	/

GRI Standards	Disclosure	Location and Remarks
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	P85
	403-2 Hazard identification, risk assessment, and incident investigation	P86-P90
	403-3 Occupational health services	P91
	403-4 Worker participation, consultation, and communication on occupational health and safety	/
	403-5 Worker training on occupational health and safety	P88
	403-6 Promotion of worker health	/
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	P91
	403-8 Workers covered by an occupational health and safety management system	/
	403-9 Work-related injuries	P86
	403-10 Work-related ill health	P91
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	/
	404-2 Programs for upgrading employee skills and transition assistance programs	P83-P84
	404-3 Percentage of employees receiving regular performance and career development reviews	/
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	P77-P78
	405-2 Ratio of basic salary and remuneration of women to men	/
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	P77-P78
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	P77
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	P75
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	P75
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	/
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	/
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	/
	413-2 Operations with significant actual and potential negative impacts on local communities	/
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	P69-70
	414-2 Negative social impacts in the supply chain and actions taken	/
GRI 415: Public Policy 2016	415-1 Political contributions	/
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	P63
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	P64
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	/
	417-2 Incidents of non-compliance concerning product and service information and labeling	P31
	417-3 Incidents of non-compliance concerning marketing communications	P31
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	P72

Index of SZSE ESG Guidelines

Chapter of the Guidelines	Topic / Disclosure Requirement	Articles	Location and Remarks
Chapter I General Provision	/	Article 1	/
		Article 2	/
		Article 3	/
		Article 4	/
		Article 5	/
		Article 6	/
		Article 7	/
		Article 8	/
		Article 9	/
		Article 10	/
Chapter II Disclosure Framework for Sustainability Information	/	Article 11	/
		Article 12	/
		Article 13	/
		Article 14	/
		Article 15	/
		Article 16	/
		Article 17	/
		Article 18	/
		Article 19	/
Chapter III Environmental Information Disclosure	Section 1 Response to Climate Change	Article 20	P46-P50
		Article 21	P39-P46
		Article 22	/
		Article 23	P48
		Article 24	P45-P46
		Article 25	P45-P46
		Article 26	P45-P46
		Article 27	P61-P63
		Article 28	/
	Section 2 Pollution Control and Ecosystem Protection	Article 29	P51-P59
		Article 30	P55-P56
		Article 31	P56-P57
		Article 32	Not applicable as assessed
		Article 33	P52-P55

Chapter of the Guidelines	Topic / Disclosure Requirement	Articles	Location and Remarks
Chapter III Environmental Information Disclosure	Section 3 Resource Utilization and Circular Economy	Article 34	P60-P70
		Article 35	P60-P63
		Article 36	P63-P64
		Article 37	P65-P70
Chapter IV Social Information Disclosure	Section 1 Rural Revitalization and Social Contribution	Article 38	P138-P146
		Article 39	P143
		Article 40	P138-P146
	Section 2 Innovation-Driven Development and Ethics of Science and Technology	Article 41	P71-P84
		Article 42	P71-P84
	Section 3 Suppliers and Customers	Article 43	Not applicable as assessed
		Article 44	P85-P108
		Article 45	P97-P108
		Article 46	Not applicable as assessed
		Article 47	P85-P97
		Article 48	P108-P111
	Section 4 Employees	Article 49	P112-P137
		Article 50	P112-P127
Chapter V Disclosure of Sustainability-Related Governance Information	Section 1 Sustainability-Related Governance Mechanisms	Article 51	P18-P20
		Article 52	P30-P31
		Article 53	P21-P22
	Section 2 Business Conduct	Article 54	P34-P38
		Article 55	P34-P36
		Article 56	P36-P37
Chapter VI Supplementary Provisions and Definitions	/	Article 57	/
		Article 58	P147
		Article 59	/
		Article 60	/
		Article 61	/
		Article 62	/
		Article 63	/

Feedback

Dear Readers,

Thank you for reading this report. We highly value and look forward to hearing your feedback on this report. Your opinions and suggestions are an important driving force for us to continuously improve our ESG information disclosure quality and deepen our ESG management and practices. We sincerely welcome and thank you for your engagement and support!

1. Your overall assessment of Hello Tech's ESG management and practices:

☐ Very Good ☐ Good ☐ Average ☐ Below Average ☐ Poor

2. Your overall assessment of this report:

☐ Very Good ☐ Good ☐ Average ☐ Below Average ☐ Poor

3. How do you think Hello Tech has performed in terms of communications with stakeholders?

☐ Very Good ☐ Good ☐ Average ☐ Below Average ☐ Poor

4. How do you think Hello Tech has performed in terms of corporate governance?

☐ Very Good ☐ Good ☐ Average ☐ Below Average ☐ Poor

5. How do you think Hello Tech has performed in terms of environment protection, resource management and response to climate change?

☐ Very Good ☐ Good ☐ Average ☐ Below Average ☐ Poor

6. How do you think Hello Tech has performed in terms of product quality management?

☐ Very Good ☐ Good ☐ Average ☐ Below Average ☐ Poor

7. How do you think Hello Tech has performed in terms of supply chain security management?

☐ Very Good ☐ Good ☐ Average ☐ Below Average ☐ Poor

8. How do you think Hello Tech has performed in terms of the protection of employees' rights and interests and occupational health management?

☐ Very Good ☐ Good ☐ Average ☐ Below Average ☐ Poor

9. What are your opinions and suggestions on Hello Tech's ESG performance and this report?

You can contact us at:

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QR Code of Company
Public Number



QR Code of Solar Generator